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ANNUAL REPORT

FOR THE
TOWN of HAMILTON
MASSACHUSETTS



Trek To The Northwest Territory - 1787

1973

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ANNUAL REPORT

for the

TOWN of HAMILTON

MASSACHUSETTS

1973

TOWN OF HAMILTON
ESSEX COUNTY
COMMONWEALTH OF MASSACHUSETTS

Incorporated June 21, 1793

Area 14.99 sq. miles

Sixth Congressional District

Fifth Councillor District

Third Essex Senatorial District

Second Representative District

1973 OFFICIALS

Congressman Michael J. Harrington of Beverly
Councillor Thomas J. Lane of Lawrence
Senator William L. Saltonstall of Manchester
Representative David J. Lane of Essex

County Comissioners (3) { Daniel J. Burke of Peabody
Edward H. Cahill of Lynn
Katherine M. Donovan of Lawrence

POPULATION

1920	1631	(Federal Census)
1925	2018	(State ")
1930	2044	(Federal ")
1935	2235	(State ")
1940	2037	(Federal ")
1945	2387	(State ")
1950	2764	(Federal ")
1955	4116	(State ")
1960	5488	(Federal ")
1965	6141	(State ")
1970	6374	(Federal ")
1971	6592	(State ")

1973 TOWN OFFICERS

Elected and Appointed

Selectmen

GEORGE H. RICKER, Chairman
Term Expires 1976

LAWRENCE R. STONE
Term Expires 1974

WILLIAM F. MacKENZIE
Term Expires 1975

Board of Health

ERNEST A. DALE, Chairman
Term Expires 1974

JAMES DeANGELIS
Term Expires 1976

DR. EDWARD ROAF
Term Expires 1975

Health Agent

KENNETH W. CAPEL

Board of Health Nurse

WEALTHEA NELSON

Moderator

PAUL F. PERKINS, JR.

Town Clerk - Town Accountant

FRANCIS H. WHIPPLE

Treasurer

REGINA A. DAWE

Tax Collector

GEORGE F. DAWE

Assessors

ROBERT H. CHITTICK, Chairman
Term Expires 1974

ROBERT H. BROOKS
Term Expires 1975

CORNELIUS J. MURRAY, JR.
Term Expires 1976

Planning Board

GEORGE C. CUTLER, Chairman
Term Expires 1975

DR. HENRY F. LARCHEZ
Term Expires 1978

W. WHITNEY LUNDGREN
Term Expires 1976

HENRY J. GOURDEAU
Term Expires 1974

RUSSELL E. MEADE
Term Expires 1977

Finance and Advisory Committee

EDMUND J. REINHALTER, Chairman

PAUL M. PILCHER (Resigned)

DONALD R. PHILLIPS

GEORGE H. CONNOLLY

OLIVER WOLCOTT, JR.

SUSAN WILTSHIRE

Town Counsel

HAROLD M. WILLCOX

Registrars of Voters

GUY F. ALLERUZZO
Term Expires 1974

EDWARD A. DeWITT
Term Expires 1976

FRANCIS A. O'HARA
Term Expires 1975

FRANCIS H. WHIPPLE, Clerk-Officio

Chief of Police

EDWARD H. FREDERICK

Fire Engineers

LAWRENCE LAMSON, Chief

CHARLES W. DOLLIVER

ROBERT H. CHITTICK, III

WAYNE R. GAUTHIER

GORDON L. THOMPSON

Board of Public Works

GORDON L. THOMPSON, Chairman
Term Expires 1975

NEIL T. CROCKETT
Term Expires 1974

DONALD L. MILLER
Term Expires 1976

WALLACE E. LANE, Superintendent

Forest Warden

LAWRENCE LAMSON

Building Inspector

BENJAMIN A. DODGE (Deceased)
AUGUST W. HOAGLUND

Electrical Inspector

ROBERT T. BROWN (Resigned)
JAMES J. MAIHOS

Gas Inspector

THOMAS J. MULLINS

Plumbing Inspector

THOMAS J. MULLINS

Inspector of Animals

WILLIAM F. WALSH

Inspector of Milk

WILLIAM F. WALSH

Sealer of Weights and Measures

GEORGE W. DIXON

Dog Officer

CARL A. WEAVER

Deputy Dog Officer

MARILYN WEAVER

Civil Defense Director

ALBERT R. CHOUINARD

Veterans' Service Director

FRANK E. STORY

School Committee

ROBERT E. KING, Chairman
Term Expires 1974

ALICEANNE B. GRIFFIN
Term Expires 1975

ELIZABETH A. WANSONG
Term Expires 1976

DR. HAROLD D. MOSES
Term Expires 1974

PHILIP H. STOCKFORD
Term Expires 1975

Superintendent of Schools
HAMMOND A. YOUNG

Hamilton-Wenham Regional School District Committee

Hamilton Members

RICHARD S. HERNDON
Term Expires 1974
(Elected Member)

H. M. WM. PREHL
Term Expires 1975
(Elected Member)

ALICEANNE B. GRIFFIN
Term Expires 1975
(Appointed Member)

Members of the Hamilton-Wenham
Regional School District Committee

DR. BENJAMIN BRETTLE	(Wenham)	Chairman
H. M. WM. PREHL	(Hamilton)	Vice Chairman
RICHARD S. HERNDON, JR.	(Hamilton)	Treasurer
DAVID E. RIDEOUT	(Wenham)	Secretary
ALICEANNE B. GRIFFIN	(Hamilton)	Asst. Secretary
HAROLD S. MADDIX	(Wenham)	Legal Representative

Trustees of Public Library

JOHN E. HARTNETT, JR., Chairman
Term Expires 1976

CAROLYN W. LANDER
Term Expires 1974

SARAH H. TRUSSELL
Term Expires 1975

Librarian

RUTH E. KITE

Conservation Commission

CHARLES J. OLIVER, Chairman and Conservation Officer
Term Expires 1974

MARY W. PERKINS
Term Expires 1976

G. ELISE SNOW
Term Expires 1974

ROBERT F. COX
Term Expires 1976

F. CHESTER CHILD (Resigned)
Term Expires 1974

RUSSELL B. CLARK
Term Expires 1974

DR. BRYANT BARNARD
Term Expires 1975

WILLIAM SHIELDS, III
Term Expires 1975

Housing Authority

GEORGE E. CANTWELL, Chairman

Term Expires 1978

DR. DONALD W. BEATTIE

Term Expires 1975

JOSEPH B. HUGHES

Term Expires 1977

JOHN B. CLEMENZI

(State Appointed Member)

BEATRICE G. NYBERG (Resigned)

Term Expires 1976

Board of Appeals

Protective (Zoning) By-law and Subdivision Control Law

GEORGE G. BECKETT, Chairman

Term Expires 1975

H. GRANT CROWELL

Term Expires 1974

LEONARD J. LaCHANCE

Term Expires 1976

Alternate Members

DONALD G. HARRADEN

KENNETH H. PREMO

Board of Appeals Under Building By-law

W. WHITNEY LUNDGREN, Chairman

RAYMOND R. MARTEL

PHILIP H. STOCKFORD

ROBERT T. BROWN

Measurers of Wood, Lumber and Bark

THEODORE E. JOHNSON

ROBERT E. HENDERSON

HOVEY F. HUMPHREY

Field Drivers

WOODBURY M. BARTLETT

WILLIAM W. BANCROFT

Fence Viewers

GEOFFREY C. SARGEANT

HAROLD A. DALEY

NEIL M. MacLAREN

Weigher of Coal, Hay, Grain, Etc.

GEORGE W. DIXON

Personnel Board

EDWARD S. ROWLAND (Resigned) Term Expires 1974 (Appointed by Moderator)	H. WILLARD HORNE Term Expires 1975 (Appointed by Finance Com.)
JAMES E. HALL, Chairman Term Expires 1974 (Appointed by Moderator)	RALPH E. MERSEREAU Term Expires 1976 (Appointed by Selectmen)
MARION T. ADAMS Term Expires 1976 (Appointed by Finance Com.)	PERCY CURTIS Term Expires 1975 (Appointed by Selectmen)

Council on Aging

JANICE E. COSTELLO, Chairman (Appointed by Selectmen)	
ELIZABETH M. NEWBORG	ERNEST W. PEABODY
PATRICIA E. OLIVER	LAWRENCE T. PETERSON
WILLIAM A. LIBERTI (Appointed by Selectmen)	ABRAM L. SHEPPARD (Resigned) (Appointed by Chairman)

Youth Commission

LAWRENCE H. CARLSON, Chairman	
WESTON J. BURNER	BARBARA E. RIGOL
HAROLD G. JACKLIN, JR.	KENNETH H. PREMO
ROBERT W. POOLE	RICHARD E. MOORE

Recreation Director

RICHARD A. VITALE

Recreation Advisory Council

LAWRENCE H. CARLSON, Chairman	
DONNA L. WHIPPLE	FATHER THOMAS DWYER
GELEAN M. CAMPBELL	ROBERT P. BONAZOLI
JEROME A. PIEH (Resigned)	

School Needs Study Committee

Authorized by Annual Town Meeting held March 1, 1954

DR. HAROLD D. MOSES, Chairman	
JAMES T. CAMPBELL	JOSEPH M. HURLEY, JR.
HAMMOND A. YOUNG	GEORGE C. CUTLER
HENRY J. GOURDEAU	THOMAS A. DODD

Master Plan Study Committee

Authorized by Annual Town Meeting held March 2, 1970
(Appointed by Moderator)

JOHN EVAN JONES, Chairman

DR. BRYANT BARNARD	GEORGE H. RICKER
MRS. HENRY S. RYDER	MRS. DONALD MacDIARMID
RUSSELL E. MEADE	MRS. HENRY SWAN
GEORGE G. BECKETT	NEIL T. CROCKETT
ERNEST A. DALE	FORRESTER A. CLARK, JR.
RICHARD PRESTON	JOHN L. GARDNER

Regional Vocational School District Committee Representative

(Appointed by Moderator)

BRUCE C. RAMSEY

Historic District Commission

Authorized by Annual Town Meeting held March 6, 1972

JOHN E. HARTNETT JR., Chairman
Term Expires 1976

C. STUART CARROLL	MARJORIE ANNE RYDER
Term Expires 1976	Term Expires 1975
FELLOWES DAVIS	DEAN A. ROBERTS
Term Expires 1976	Term Expires 1974
HAROLD E. KILEY	MARGARET A. VERNON
Term Expires 1975	Term Expires 1974

Alternate Members

HAROLD A. DALEY	ESTHER B. PROCTOR
Term Expires 1976	Term Expires 1975
DONALD W. GATES	
Term Expires 1974	

Zoning By-law Study Committee

ROBERT A. GREELEY, Chairman

FRANCIS C. MOYNIHAN	JOSEPH B. HUGHES
STANDISH BRADFORD	RUSSELL E. MEADE
PRISCILLA P. GODDARD	DAVID M. WRIGHT

Town Hall Study Committee

LAWRENCE LAMSON, Chairman

STANDISH BRADFORD	ALBERT P. LOUGEE
JOHN L. GARDNER	DORADEL Y. JACKSON

M. B. T. A. Representative

CLIFTON A. SIBLEY

M. A. P. Council Representative

WESTON J. BURNER

**Ipswich River Watershed District Commission
Advisory Board Representatives**

WALLACE E. LANE

CATHERINE W. JONES, Alternate

**Ipswich River Planning District
Study Commission Representative**

WILLIAM F. MacKENZIE

REPORT

of the

TOWN CLERK

1973

REPORT OF THE TOWN CLERK

To the Citizens of Hamilton:

I herewith submit my thirtieth report as Clerk of the Town of Hamilton.

During the year 1973 the elections and town meetings consisted of the annual town meeting held March 5th, the annual town election held March 13th, and a special town meeting held November 26th. A report of each will be found in this town report.

As a result of redistricting Hamilton has been divided into two voting precincts for all elections. The railroad track has been selected as the dividing line, with precinct 1 consisting of the area westerly of the track and precinct two easterly of the track.

A list of births, marriages and deaths recorded during the year is included in this report.

I express my sincere appreciation to Mrs. Boyles, Mrs. Quinn, Miss Hanson of the town hall staff for their continued generous and willing assistance during the year. Also, the same to all others who have assisted me in any way.

Respectfully submitted,

FRANCIS H. WHIPPLE
Town Clerk

REPORT OF THE ANNUAL TOWN MEETING

Held at the
Hamilton-Wenham Regional High School Auditorium
March 5, 1973

and of the ANNUAL TOWN ELECTION

Held at the
Junior High School
March 13, 1973

MODERATOR: Paul F. Perkins, Jr.

ELECTION OFFICERS

Checkers

Ann K. Moore
Olivia Wetson
Edward DeWitt

Ray M. Sanford
Frank O'Hara
Raymond A. Whipple

Assistants

Gelean Campbell

Charles Dolliver, Jr.

Counters

Mark Chagnon
Elizabeth Newborg
George Dixon
Helen R. Boyles
Dorothy Crowley
Guy Alleruzzo
Rita Stelling

Wendy Hanson
Bernard Cullen
Donald Child
Rosamond Dunn
Virginia Healey
Louise MacGregor
Marie Arnold

Edith Child

Police

Edward H. Frederick, Chief

Lester Charles

Robert Poole

The Moderator, Mr. Paul F. Perkins, opened the meeting at five minutes after eight o'clock in the evening on Monday, March 5, 1973.

Invocation was given by Father Thomas Dwyer.

At the request of Mr. Robert C. Hagopian the meeting rose for a silent moment of prayer in memory of "Chuck" Haley, long time treasurer of the town, and other residents of Hamilton and Wenham who had recently passed away.

Moderator: "Before we begin with the business of this meeting, it is befitting that we further remember Everett F. "Chuck" Haley, a man loved and respected by all who knew him. He served our town in many capacities, including membership in the call Fire Department, Cemetery Commissioner, Water Commissioner, Selectman from 1946 to 1958, and thereafter as Treasurer until his passing last January. Chuck will be remembered not only as a passing public servant, but also in the field of workman, hunter and a witty and persuasive leader. At town meetings Chuck's ability to express himself and his views with humor and well chosen words resulted in the meeting adopting his recommendations without further deliberation. Mr. Haley will long be missed in our Town Hall and our town meetings."

At the request of the Moderator the meeting rose again for a moment in silent memory of Mr. Haley.

Moderator: "The Warrant for tonight's meeting containing the articles to be acted on is set forth in your Annual Report beginning on page 119. The first business of the evening is Article 2: "To choose and appoint, or to fix the number of and to authorize the Selectmen to appoint, other Town Officers in such manner as the Town may determine."

Moved by Mr. Lawrence R. Stone and duly seconded: "That the Selectmen be authorized to appoint three field drivers and three measurers of wood, lumber and bark."

Voice vote. Motion unanimously carried.

* * * * *

Article 3. Moderator: "To hear the reports of Town Officers and of the Finance and Advisory Committee and all other committees and take any action thereon or relative thereto."

Moved by Mr. George Connolly and duly seconded: "That the reports of Town Officers and of the Finance and Advisory Committee and all other committees as printed or inserted in the Town Report for 1972, be received and placed on file."

Voice vote. Motion unanimously carried.

* * * * *

Article 4. Moderator: "To see if the Town will vote to adopt as amendments to the Personnel By-law the changes in the classification and compensation plans and other changes in the By-law recommended by the

Personnel Board, copies of which are on file with the Town Clerk and are available to any interested person, or take any other action thereon or relative thereto."

Moved by Mr. Oliver Wolcott, Jr., and duly seconded: "That the Town adopt as amendments to the Personnel By-law the following changes recommended by the Personnel Board and filed with the Town Clerk on February 22, 1973. Increase the Job Rates in Groups I through V in Section 6.01 by approximately 6.7%, effective April 1, 1973, and make adjustments in the List of Job Rates and Fees in Section 7.02 as follows:

1. Public Works Superintendent — (change to read)	\$12,270.00	Annually
2. Tax Collector	4,600.00	"
3. Treasurer	4,600.00	"
4. Town Counsel	2,600.00	"
5. Town Clerk	3,500.00	"
6. Clerk of Selectmen	2,000.00	"
7. Assessors		
a. Chairman and Clerk	3,600.00	"
b. Member	1,500.00	"
c. Member	1,500.00	"
d. Assistant to the Assessors	3,200.00	"
8. Fire Chief	1,300.00	"
9. Selectmen:		
a. Chairman	1,500.00	"
b. Member	1,155.00	"
c. Member	1,155.00	"
10. Board of Public Works, Commissioners:		
a. Chairman	200.00	"
b. Member	150.00	"
c. Member	150.00	"
11. Clerk of Cemetery Department	570.00	"
12. Sealer of Weights and Measurers	250.00	"
13. Building Inspector	1,800.00	"
14. Electrical Inspector	1,200.00	"
15. Chairman, Appeal Board	600.00	"
16. Health Department:		
a. Physician	120.00	"
b. Chairman	250.00	"
c. Member	120.00	"
d. Member	120.00	"
17. Animal Inspector	90.00	"
18. Milk Inspector	50.00	"
19. Plumbing Inspector	1,200.00	"
20. Gas Inspector	1,200.00	"
21. Registrars of Voters	60.00	"
22. Tree Foreman and Supt. Insect and Pest Control	3.90	per Hr.
23. Dog Officer	3.18	per Hr.

Voice vote. Motion unanimously carried.

**RECOMMENDATIONS BY THE PERSONNEL BOARD
FILED WITH THE TOWN CLERK FEBRUARY 23, 1973**

GROUP I

FOUR STEP JOB RATES

Class	Step 1	Step 2	Step 3	Step 4
Chief of Police	\$10,486.47	\$10,878.59	\$11,270.72	\$14,000.00 An.
Police Sergeant	\$4.25	\$4.58	\$4.81	\$5.03 per Hr.
Police Inspector	4.25	4.58	4.81	5.03 per Hr.
Patrolman	3.69	3.97	4.25	4.53 per Hr.
Working Foreman	3.69	3.80	4.00	4.18 per Hr.
Equipment Operator	3.38	3.56	3.75	3.93 per Hr.
Mechanic	3.38	3.56	3.75	3.93 per Hr.
Tree Climber	3.38	3.56	3.75	3.93 per Hr.
Highway Supervisor	3.38	3.51	3.62	3.89 per Hr.
Cemetery Foreman	3.14	3.27	3.38	3.51 per Hr.

GROUP II

TWO STEP JOB RATES

Reserve Officer	\$3.32	\$3.58	
Truck Driver Laborer	3.14	3.51	
Janitor	3.03	3.27	
Laborer	3.03	3.27	
Dump Keeper	2.29	2.66	
Work Leader	.20¢ per hr.	Premium	(See Section 6.05)
Sanitation Worker	.20¢ per hr.	Premium	

GROUP III

FOUR STEP CLERICAL RATES

Town Accountant	\$9,244.91	\$9,759.36	\$10,273.60	\$10,699.87 An.
Librarian	6,871.96	7,753.94	8,529.22	9,228.48 An.
Secretary to Acc't	2.91	3.14	3.38	3.61 per Hr.
Emergency Cntr. Superv.	2.91	3.11	3.27	3.43 per Hr.
Stenographer-Clerk	2.51	2.73	2.96	3.20 per Hr.

GROUP IV

TWO STEP CLERICAL RATES

Assistant Librarian	\$2.61	\$2.96
Dispatcher: Emgy. Ctr.	2.38	2.80
Library Clerks	2.38	2.80
Typist Clerk	2.38	2.80

GROUP V

SPECIAL RATES

	Starting Range	
General Clerical	\$2.18	\$2.55 per Hr.
Playground	2.18	2.55 per Hr.
Laborer, Light Work	2.18	2.61 per Hr.
Library Aide	1.54	1.79 per Hr.

Article 5. Moderator: "To raise and appropriate money for Schools, Highways and all other Town Expenses and to determine the manner of expending the same."

Mr. Edmund J. Reinhalter: "I hope that each of you has had an opportunity to read the Report and Recommendations of your Finance Committee in your Town Report. I will try to emphasize and highlight a few points that we think necessary at this time, and throughout the evening we will be glad to answer any questions on any items in the budget or in the articles. The budget is an unique situation. This year we shall approve an 18-month budget for the period which started January 1, 1973 and will run through June 30, 1974. The purpose of this unusual fiscal period is to place the town on the same fiscal basis as the other levels of government; namely, the State and Federal. With the best information we have at the moment, I would like to comment on how it will affect you as a taxpayer. The 18-month period will be divided into two periods; the full year of 1973 being one, and you will be billed and will pay the tax bill as you have in the past. In other words, your tax bill will be due at the latest by November 1, or you will pay interest thereafter. You will receive a tax bill for the other 6-month period, January 1 through June 30, 1974, and that bill will be due by May 1 or interest will be added. At the present time it is not exactly clear as to how we will set the tax rate, and I will comment on the tax rate at the conclusion of my discussion, but we will use one for 12 months and then set one for the next 6-month period. Thereafter you will pay your taxes twice a year; every 6-month period there will be a tax bill due. Now for those who pay their taxes through a bank as a result of making a monthly mortgage payment, you won't notice any great effect. For those who don't pay their taxes in that way, we would like to alert you to the situation.

We know the size of the budget and the various items in it, and we will go down it line by line. I would like to emphasize a couple of points even though we have mentioned them in our letter. One is long range planning. We think the budget this year for the first time reflects the activation of that program. I refer to such things as the modernization and expansion, the initial phase at least, of the well water system for the town of Hamilton. Also, in 1972 you people voted for a survey of the Police Department to hopefully analyze and develop a plan which would provide Hamilton the ability to cope with the police in the future. We will see in the Police Department budget a substantial increase over the past years which will enable us to expand the personnel of that department.

Personnel expansion is anticipated to take place over a period of time, and we have recommended that we appropriate enough money to pay two full-time new patrolmen for the 18-month period. This should give the supervisory force of the Police Department sufficient funds and also sufficient time and flexibility to add to the department as their professional needs are required. We think this is the first major step in following quite closely the recommendations of the survey.

I would like to refer to the article on the renovation of the Town Hall. The Finance Committee feels it is a very necessary step and fits into our long range need. Primarily what we are recommending is that the town government be studied by an appointed committee and that the results of this study, hopefully giving us some guidance as to the future development of the town and therein the town structure necessary to control it, will be used as a guideline for renovating the Town Hall. We are fully in agreement that the Town Hall needs renovation and we should seize the opportunity to take a look at the structure and its proper utilization.

At the time of printing the town report, we were unable to completely provide recommendations on these articles. We will have recommendations on the articles as they appear tonight.

Coming down to the tax rate itself, one of the problems we have this year is getting a real fix on what the State will provide us in the Cherry Sheet funds. We have an 18-month period. We have an understanding from good sources that tax revenue is coming in at an increasingly high rate to the State government and we are hopeful of getting more than our share this year and possibly a payment of some of the back entitlements the State owes us. However, it is a little presumptuous of us to be too optimistic as we don't know too much about legislation being enacted at the moment that may affect these appropriations, plus the fact there is some shifting of Federal funding to the State as far as education and other programs are concerned. Our best "guesstimate" at the time would be to place the increase in the tax rate around the five dollar figure for the 18-month period. We think the budget is sensitive to your needs, sensitive to the ability to pay, and we think it is a responsible budget. Once again, the major increase in the budget is due to the cost of schools, and we think this area should be of vital concern to us. We know the school system is a highly-rated, highly-valued, highly-qualified system, but we want to make you aware of the continuing escalation of cost of maintaining this level. The cost of instruction is the major source of increase in the total budget. The school committees are doing what they can to control costs, but they need to hear from you and what you want for a school system. They need to hear whether or not you are satisfied with the pupil-teacher ratio, the programs offered, etc. Costs are escalating and at some time I would like to see us have an open hearing as to just what is going on as far as legislation regarding education in the state is concerned. I would like to ask you to do two things; be constantly aware of the legis-

lation above us at the state level and at the federal level. Be constantly aware of what is going on at the town level. Get involved, run for office and, above all, vote for those who are running for office.

In commenting on the school budget, there is one item which has caused considerable discussion and that is the payment of school teachers salaries for the period of July and August, 1974. We have now legislation at hand which has allowed us to postpone the budgeting of that and we have three alternatives for raising that money to pay the teachers for that period. In essence, the teachers have earned that money as of the end of June. If not included in this budget, the most desirable course at the moment would be to include it in the budget for the next fiscal year.

I would like to pay tribute to a couple of people who have done a lot of work in the town. Paul Pilcher is attending his last town meeting in Hamilton, at least as official resident, and I believe no one has given much more time and dedication and service to the Town of Hamilton. All of us on the committee and people here, I am sure, are very thankful for Paul's service. (applause) People come and go, and sometimes it's people like us on the Finance Committee and the Board of Selectmen, etc., that only know their true worth. Of all the budgets that come in, I don't think any comes in in better detail, better form, better understanding than the Library budget and it really reflects the work of a man who is retiring as a Library trustee this year, and that man is Roy Wolfskill who will be missed very much by all. (applause) I would like to proceed now to the reading of the budget."

Moderator: "The Report and Recommendations of the Finance and Advisory Committee are set forth in your Annual Report beginning on page 126. I shall read the appropriations recommended by the committee. If anyone wishes to debate or question any item, he need simply say 'Hold'. We will take up the items that have been held in order after the other items have been approved as a whole.

Finance and Advisory Committee

Expenses	\$ 60.00
----------------	----------

Selectmen

Salary of Chairman	2,500.00
Selectmen's Salaries	3,830.00
Expenses	5,250.00
Clerk's Salary	2,875.00
Street Lines	1,800.00

Town Accountant

Salary	15,870.00
Secretary	10,430.00
Expenses	1,800.00
Stenographer-Clerk	7,500.00

Treasurer

Salary	6,775.00
Expenses	1,125.00

Tax Collector	
Salary	6,800.00
Expenses	3,000.00
Clerical - Part-time	1,500.00
Assessors	
Salary of Chairman and Clerk	5,600.00
Assessors' Salaries	4,450.00
Expenses	2,100.00
Salary - Clerical	7,750.00
Town Counsel	
Salary	3,875.00
Expenses	1,125.00
Town Clerk	
Salary	5,165.00
Expenses	3,750.00
Personnel Board	
Expenses	100.00
Planning Board	
Expenses	750.00
Appeal Board	
Salary - Chairman	880.00
Expenses	150.00
Election and Registration	
Registrars' Salaries	360.00
Expenses	6,000.00
Town Hall	
Salary	9,500.00
Expenses	6,750.00
Repairs	4,500.00
Police	
Salary of Chief	21,000.00
Salaries - Reg. Officers	114,241.00
Salaries - Res. Officers	15,320.00
Salaries - New Officers	20,700.00
Court Duty - Part Time	2,100.00
Lock-up Staff	1,200.00
Clerk	3,100.00
Pay Incentive	1,000.00
Expenses	14,000.00
Uniforms	3,200.00
Equipment	2,300.00

Fire	
Salary of Chief	1,925.00
Salary and Wages	10,934.00
Expenses	10,500.00
Conferences	75.00
Police and Fire Station	
Maintenance	5,250.00
Former Fire Station	
Maintenance	1,125.00
Report Center	
Salary of Supervisor	10,608.00
Wages of Dispatchers	29,800.00
Wages of Extra Help	3,360.00
Expenses	8,850.00
Sealer of Weights and Measures	
Salary	375.00
Expenses	300.00
Building Inspector	
Salary	2,670.00
Expenses	750.00
Electrical Inspector	
Salary	1,775.00
Expenses	525.00
Dog Officer	
Salary and Wages	1,425.00
Expenses	1,350.00
Animal Inspection	
Expenses	140.00
Civilian Defense	
Expenses	150.00
Conservation Commission	
Expenses	1,500.00
Gas Inspector	
Salary	1,890.00
Expenses	110.00
Plumbing Inspector	
Salary	1,890.00
Expenses	110.00
Health	
Chairman	345.00
Salaries	180.00
Administration and Expenses	9,750.00

Street Lighting	28,500.00
Veterans Benefits	
Administration	9,000.00
Expenses	80,000.00
Libraries	
Librarian	13,810.00
Assistant Librarian	8,360.00
Clerk Wages	12,780.00
Sick and Vacation Provision	900.00
Custodian Salary	3,970.00
Expenses	13,710.00
Maintenance	6,800.00
Retirement Fund	65,490.00
Council on Aging	
Recreation Day Trips	750.00
Expenses	1,750.00
Youth Commission	2,250.00
Board of Public Works	
Public Works Commissioners	750.00
Salary of Superintendent	18,625.00
Salary - Clerk	8,815.00
Expenses	1,320.00
Sanitation	
Garbage Contract	34,000.00
Rubbish Contract	60,350.00
Dump Wages and Maintenance	11,685.00
	<hr/> 106,035.00
Less Credit - Federal Revenue Sharing	55,000.00
	<hr/> 51,035.00
Highways	
Wages of Foreman	10,550.00
Wages and Overtime	85,963.00
Expenses	28,000.00
Sand and Road Oil	5,000.00
Snow Removal	40,000.00
Sidewalk Maintenance	500.00
	<hr/> 170,013.00
Less Credit - Federal Revenue Sharing	45,000.00
	<hr/> 125,013.00

Recreation - Park

Maintenance:

Salaries	25,853.00
Expense	13,750.00

Recreation:

Salary	7,000.00
Expense	4,085.00

Water

Wages	35,347.00
Overtime	4,500.00
Expenses	24,750.00
Extension of Mains	5,000.00
Installation of Water Softener Equipment	1,500.00

71,097.00

Less Credit - Federal Revenue Sharing 23,000.00

48,097.00

Cemetery

Wages	14,037.00
Clerk Salary	855.00
Expenses	1,400.00

16,292.00

Less Credit from Perpetual Care
of Lots Fund

7,500.00

8,792.00

Insect and Pest Control

Wages	4,750.00
Elms	1,400.00
Expenses	1,800.00

Tree

Wages	5,300.00
Expenses	1,800.00
Planting Trees	1,750.00
Hired Equipment	500.00

Hamilton Public Schools

Administration	61,110.00
Instruction	1,337,914.00
Other Services	127,347.00
Operation and Maintenance	158,781.00
Acq. of Assets	24,964.00
Prog. a/c Other Dists.	2,700.00
Fixed Charges	2,300.00

Jr. High Survey	H O L D	3,250.00
Regional Vocational High School		7,323.00
Hamilton-Wenham Regional School District		
Administration		39,793.00
Instruction		830,666.00
Other Services		105,199.00
Operation and Maintenance		83,216.00
Fixed Charges		45,300.00
Equipment Outlay		17,020.00
Tuition - Vocational Education		3,928.00
		<hr/> 1,125,122.00
Less Other Income		57,457.00
		<hr/> 1,067,665.00
Capital Payments		66,125.00
		<hr/> 1,133,790.00
Unclassified		
Town Reports		7,200.00
Memorial Day		2,400.00
Town Clock		600.00
Insurance		32,000.00
Reserve Fund		52,000.00
Group Insurance		34,000.00
Maturing Debt and Interest		
Maturing Debt		60,000.00
Interest		30,085.00

Mr. Reinhalter explained that the \$7,323.00 in the budget for the Regional Vocational High School is the cost of the initial phase of setting up the administration, etc. and that some time during the next year or 18 months the Town will be asked to vote on a bond issue, which will determine the permanent participation in the Vocational Regional District. He further stated a full hearing would be held before the vote on a bond issue.

Moved by Mr. Edmund J. Reinhalter and duly seconded: "That the various appropriations recommended by the Finance and Advisory Committee, as they have just been read by the Moderator, excepting the items held, be approved and the sums recommended be and hereby are appropriated, and that the meeting proceed to the consideration of the items that were held."

After debate on several items in the budget, the Moderator called for a vote on the motion.

Voice vote. Motion unanimously carried.

Moderator: "We shall now proceed to consider the item which was held, Jr. High Survey, \$3,250.00."

Mr. Robert Hagopian questioned the legality of this appropriation as the survey was already in progress. He claimed no official or committee had any right to spend money, execute or sign contracts or to engage in any effort on behalf of the town without the permission of the Town Meeting.

Mr. Harold M. Willcox, Town Counsel, stated that he had informed Mr. Stockford in writing that he felt it was within the authority of the School Committee to incur the contract, and that under Chapter 71, Section 34, of the General Laws he felt his opinion was correct. He further stated that the power of the School Committee is very broad over its own budget, as long as the expenses are reasonably related to an educational purpose, and the School Committee felt this survey was immediately necessary.

After further discussion, the Moderator called for a vote.

Voice vote. Appropriation carried.

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Article 6. Moderator: "To see if the Town will vote to raise and appropriate a sum of money for Chapter 90 Highway Construction, or to take any other action thereon or relative thereto."

Moved by Mr. George H. Ricker and duly seconded: "That the Town raise and appropriate the sum of \$5,250.00 for Chapter 90 Highway Construction on Bridge, Essex, Highland and Sagamore Streets, to be expended for the Town's share of the work, and that available funds may be used to carry on the work until the Town is reimbursed for the State and County share of the work."

Voice vote. Motion unanimously carried.

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Article 7. Moderator: "To see if the Town will vote to raise and appropriate a sum of money for Chapter 90 Highway Maintenance, or to take any other action thereon or relative thereto."

Moved by Mr. William F. MacKenzie and duly seconded: "That the Town raise and appropriate the sum of \$1,000.00 for Chapter 90 Highway Maintenance on various streets, to be expended as the Town's share of the work and that available funds may be used to carry on the work until the Town is reimbursed for the State share of the work."

Voice vote. Motion unanimously carried.

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Article 8. Moderator: "To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow in anticipation of the revenue for the eighteen month period beginning January 1, 1973 in accordance with General Laws, Chapter 44, Section 4, and acts in amendment thereof, and including in addition thereto, Chapter 849 of

the Acts of 1969, as amended, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17."

Moved by Mr. Lawrence R. Stone and duly seconded: "That the Town authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time as provided by Section 4 of Chapter 44 of the General Laws in the current year and the ensuing year and to issue notes and renewal notes therefor payable within one year."

Voice vote. Motion unanimously carried.

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Article 9. Moderator: "To see if the Town will vote to authorize the Collector to use all means of collecting taxes which a Town Treasurer, when appointed Collector, may use, or take any other action thereon or relative thereto."

Moved by Mr. George Dawe and duly seconded: "That the Town authorize the Collector to use all means of collecting taxes which a Town Treasurer, when appointed Collector, may use."

Voice vote. Motion unanimously carried.

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Article 10. Moderator: "To see if the Town will vote to authorize the Board of Assessors to use available funds or "free cash" in determining the tax rate for the year 1973, or take any other action thereon or relative thereto."

Moved by Mr. Donald R. Phillips and duly seconded: "That the Board of Assessors be authorized to use available funds or free cash in the amount of \$60,000.00 in determining the tax rate."

Voice vote. Motion unanimously carried.

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Article 11. Moderator: "To see if the Town will vote to transfer a sum of money from the Overlay Surplus Account to the Finance Committee's Reserve Account, or take any other action thereon or relative thereto."

Moved by Mr. Oliver Wolcott, Jr., and duly seconded: "That the sum of \$25,000 be transferred from the Overlay Surplus Account to the Finance Committee's Reserve Account."

Voice vote. Motion unanimously carried.

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Article 12. Moderator: "To see if the Town will vote to transfer \$2,389.88 in the State Aid to Libraries Account to the Library Expense Account to be used for Library purposes, or take any other action thereon or relative thereto."

Moved by Mr. J. Roy Wolfskill and duly seconded: "That the Town transfer \$2,389.88 in the State Aid to Libraries Account to the Library Expense Account to be used for Library expenses."

Voice vote. Motion unanimously carried.

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Article 13. Moderator: "To see if the Town will vote to raise and appropriate Ten Thousand Dollars (\$10,000.00) for the resurfacing of various streets in Town, such work to be under the direction of the Department of Public Works, or take any other action thereon or relative thereto."

Moved by Mr. Gordon L. Thompson and duly seconded: "That the Town raise and appropriate the sum of \$10,000.00 for the resurfacing of various streets in Town, such work to be done under the direction of the Department of Public Works."

Voice vote. Motion unanimously carried.

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Article 14. Moderator: "To see if the Town will vote to transfer the sum of \$3,500.00 from the Cemetery Sale of Lots and Graves Fund to the Cemetery Account for improvements to the Town Cemetery, or to take any other action thereon or relative thereto."

Moved by Mr. Neil Crockett and duly seconded: "That the Town transfer the sum of \$3,500.00 from the Cemetery Sale of Lots and Graves Fund to the Cemetery Account for improvements to the Town Cemetery."

Voice vote. Motion unanimously carried.

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Article 15. Moderator: "To see if the Town will vote to raise and appropriate \$4,650.00 to purchase a police cruiser for the Police Department, or take any other action thereon or relative thereto."

Moved by Mr. William F. MacKenzie and duly seconded: "That the Town raise and appropriate the sum of \$4,650.00 to purchase a police cruiser for the Police Department."

When questioned as to why the present cruiser was not being traded, Mr. MacKenzie stated that "one of the recommendations in the Police survey was that an extra cruiser be added to our Police force. We felt that rather than adding on and turning the cruiser in, what we should do is take our cruiser-ambulance and leave it at the Police Station, and buy one new cruiser and put it out on the road. The cruiser-ambulance would be used only when it was absolutely necessary. We don't know exactly what is going to happen with the ambulance service as there is a bill in the Legislature which may outlaw cruiser-ambulances. The older cruisers were high enough that you could work with a patient. Today the cars are lower each year and it is pretty difficult for a police officer to satisfactorily work with a patient. I think there is a time coming when we will have to have an ambulance, and this is part of a transition period."

Voice vote. Motion unanimously carried.

Article 16. Moderator: "To see if the Town will vote to purchase a new truck with snow plowing equipment, provide for the turning in toward the purchase price the 1962 Ford truck now in use by the Public Works Department, and to raise and appropriate the sum of \$8,500.00 therefor, and to determine the manner in which said appropriation is to be raised, whether by taxation, transfer of available funds or borrowing, or otherwise, or to take any other action thereon or relative thereto."

Moved by Mr. Neil Crockett and duly seconded: "That the Town acquire a new dump truck with snow plowing equipment, authorize the turning in toward the purchase price thereof the 1962 Ford dump truck now in use by the Public Works Department, and that the sum of \$8,500.00 be raised and appropriated for such purpose, and to meet such appropriation the Town raise by taxation the sum of \$331.20, and transfer the unexpended balances of the equipment purchase accounts voted at previous town meetings as follows:

Tractor Loader Purchase	\$1,361.40
Chassis and Cab Purchase	499.00
Equipment Purchase	5,326.00
Sidewalk Snow Plow Purchase	46.40
Park Truck Purchase	936.00
Total	<u>\$8,168.80</u>

and that the Board of Public Works be authorized and empowered to consummate such purchase."

Voice vote. Motion unanimously carried.

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Article 17. Moderator: "To see if the Town will vote to raise and appropriate a sum of money to purchase a new base station at the Emergency Communications Center, or take any other action thereon or relative thereto."

Moved by Mr. Lawrence R. Stone and duly seconded: "That the Town raise and appropriate the sum of \$1,550.00 to purchase a new base station at the Emergency Communications Center."

Asked what a "base station" is, Mr. Stone replied that it was part of the equipment used to handle communications with the cruiser, fire trucks and other town trucks. The present base station, which is fifteen years old, has become weak and needs to be replaced.

Voice vote. Motion unanimously carried.

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Article 18. Moderator: "To see if the Town will vote to raise and appropriate a sum of money to secure detailed plans and specifications for renovations to the Town Hall, or take any other action thereon or relative thereto."

Moved by Mr. George H. Ricker and duly seconded: "That the Town raise and appropriate the sum of \$2,500.00 to secure detailed plans and specifications for renovations to the Town Hall."

Mr. Ricker: "The Board of Selectmen feel the time has come when the Town should do something about the Town Hall. We go along with the recommendations of the Finance Committee in having an in-depth study, but I feel the \$2,500.00 should be left in the article, have an in-depth study, and report back at the next Annual Town Meeting. The longer we let it go, the more it will cost us."

It was moved by Mr. Ricker and duly seconded that the motion be amended to read: "That the Town raise and appropriate the sum of \$2,500.00 to secure detailed plans and specifications for renovations to the Town Hall after the completion of an in-depth study and report back at the next Annual Town Meeting."

After discussion on the proper wording of the motion and the appointment of a study committee, it was moved by Mr. Edmund J. Reinhalter and duly seconded that the original motion be amended to read: "That the Town raise and appropriate the sum of \$2,500.00 to secure detailed plans and specifications for renovations to the Town Hall, subsequent to an in-depth study of the Town future government structure by a committee of five, to be appointed by the Selectmen and the Moderator, with the results of the study, as approved, to serve as a basic guide to the physical renovation."

Mr. Ricker withdrew his motion to amend. During discussion it was brought out that the present building has inadequate heating, poor wiring system and toilet facilities, and that a study of the future government structure is necessary in order to have a Town Hall that will be adequate for future government needs and long range plans of the town. It was estimated that this study would lead to an expenditure a year from now in the neighborhood of \$50,000 to \$75,000. In answer to a question from the floor, Mr. Reinhalter stated that a Town Manager form of government might be a possibility in the future if it meant town government could function more efficiently and was in the best interest of the town.

The Moderator called for a vote on the motion to amend.

Voice vote. Motion to amend carried.

The Moderator then called for a vote on the main motion as amended.

Voice vote. Motion carried.

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Article 19. Moderator: "To see if the Town will vote to raise and appropriate \$2,500.00 for drainage of Village Lane, or take any other action thereon or relative thereto."

Moved by Mr. Gordon L. Thompson and duly seconded: "That the Town raise and appropriate the sum of \$2,500.00 for drainage of Village Lane."

Voice vote. Motion carried.

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Article 20. Moderator: "To see if the Town will vote to raise and appropriate a sum of money to cover the expense of a Recreational Director to work under the direction of the Department of Public Works, or to take any other action thereon or relative thereto."

Moved by Mr. William F. MacKenzie and duly seconded: "That the Town establish within the Department of Public Works the position of Recreational Director, such Director to be appointed by the Department of Public Works with the concurrence of the Selectmen and to work under the direction of the Department of Public Works and that the sum of \$9,450 be raised and appropriated for the salary of this position at an annual rate, expenditure of such sum to begin when current federal funds for this position are exhausted."

Mr. Ricker commented on the fine job Mr. Vitale has done with the youth of the town and wholeheartedly endorsed the article. The \$9,450.00 is an annual salary and not an 18-month figure as Federal funds will not cease until June 30. He further stated that Mr. Vitale had taken over the job of summer recreational director at the Park which would save the town \$1,200 which has been paid in the past.

As the appointment had not yet been made, Father Dwyer made a motion to amend by including the name of Mr. Vitale as Recreational Director. He later withdrew the motion after Mr. Reinhalter explained that this would be setting a precedent and that the purpose of the article was merely to establish a position and salary within the town structure.

A few voters questioned if this amount would have to be paid at some future date if a new man were appointed. Mrs. Clifton Sibley made a motion to include the words "at a suitable salary not to exceed \$9,450" but later withdrew it. Mr. MacKenzie explained that the Selectmen had expressed their opinion to the Personnel Board that the salary should be no more than \$9,450 and that next year it would be included in the list of Job Rates and Fees. He stated it was entirely up to the Personnel Board and they will bring it before the voters next year.

The Moderator called for a vote on the motion.

Voice vote. Motion unanimously carried.

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Article 21. Moderator: "To see if the Town will vote to accept as a public town way Leigh Road as laid out by the Selectmen and shown on a plan on file with the Town Clerk, or take any other action thereon or relative thereto."

Moved by Mr. Lawrence R. Stone and duly seconded: "That no action be taken under this article."

Voice vote. Motion unanimously carried.

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Article 22. Moderator: "To see if the Town will vote to accept as a public town way Echo Cove Road, so called, as laid out by the Selectmen and shown on a plan on file with the Town Clerk, or take any other action thereon or relative thereto."

Moved by Mr. George H. Ricker and duly seconded: "That no action be taken under this article."

Discussion from the floor.

Voice vote. Motion carried.

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Article 23. Moderator: "To see if the Town will vote to raise and appropriate a sum of money for water wells exploration, engineering, plans and specifications, and construction of a well, pump house and original equipment and to determine the manner in which said appropriation is to be raised, whether by taxation, transfer of available funds or borrowing, or otherwise, or to take any other action thereon or relative thereto."

Moved by Mr. Gordon L. Thompson and duly seconded: "That the sum of \$75,000 be hereby appropriated for the cost of engineering services for plans and specifications for the development of additional well fields, for wells and a reservoir or standpipe in connection therewith and for a building for pumping station, including original pumping station equipment, and to meet such appropriation, the sum of \$10,000 shall be raised by taxation and the Town Treasurer with the approval of the Selectmen is hereby authorized to borrow the sum of \$65,000 under and pursuant to Chapter 44, Section 7 (22), of the General Laws and to issue notes therefor."

Moved by Mr. William F. MacKenzie and duly seconded: "That pursuant to Section 8 of Chapter II of the Town By-laws, at the adjourned session of this town meeting to be held on Tuesday, March 13, 1973, at the Junior High School Auditorium, the foregoing motion shall be voted upon by ballot, the polls to be open at such adjourned session between the hours of 8:00 a.m. and 8:00 p.m."

The Moderator called for a vote on Mr. MacKenzie's motion.

Voice vote. Motion carried. Original motion to be voted upon by ballot on Tuesday, March 13, 1973.

Mr. Donald Phillips of the Finance Committee recommended favorable action on this article as the committee felt it was a very vital part of the town's long range program. He stated the town will be faced with a number of rather substantial capital programs over the next several years

but the number one priority item is the addition to our water supply. The entire project will cost \$725,000, of which \$319,000 will be anticipated from Federal funds.

Discussion from the floor.

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Article 24. Moderator: "To see if the Town will vote to raise and appropriate a sum of money to aid in providing cooperative or complementary facilities to out-patient clinics of Greater Cape Ann Human Services, Inc. of Gloucester, Massachusetts, together with the Massachusetts Department of Mental Health and other cities and towns, said appropriation to be expended under the direction of the Board of Health, or take any other action thereon or relative thereto."

Moved by Mr. Ernest Dale and duly seconded: "That the Town raise and appropriate the sum of \$1,250.00 to aid in providing cooperative or complementary facilities to out-patient clinics of Greater Cape Ann Human Services, Inc. of Gloucester, Massachusetts, together with the Massachusetts Department of Mental Health and other cities and towns, said appropriation to be expended under the direction of the Board of Health."

Voice vote. Motion unanimously carried.

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Article 25. Moderator: "To see if the Town will vote to authorize the Selectmen to appoint an Historical Book and Planning Committee in anticipation of the celebration of the two hundredth anniversary of the American Revolution, such Committee to make a report to the Selectmen in January 1974 with its recommendations, or to take any other action thereon or relative thereto."

Moved by Mr. William F. MacKenzie and duly seconded: "That the Town authorize the Selectmen to appoint an Historical Book and Planning Committee in anticipation of the celebration of the two hundredth anniversary of the American Revolution, such Committee to make a report to the Selectmen in January 1974 with its recommendations."

Voice vote. Motion unanimously carried.

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Article 26. Moderator: "To see if the Town will raise and appropriate \$3,800.00 to be expended by the Conservation Commission, with the approval of the Selectmen, for the study of the potential acquisition of a portion of that parcel of land known as the Iron Rail, or take any other action thereon or relative thereto."

Moved by Mr. Charles Oliver and duly seconded: "That the Town raise and appropriate the sum of \$3,800.00 to be expended by the Conservation Commission, with the approval of the Selectmen, for the study of the potential acquisition of a portion of that parcel of land known as the Iron Rail."

Dr. Bryant Barnard of the Conservation Commission spoke favorably for the purchase of this land, owned by the Girls Club of America, and on the market for 1.5 million dollars. The property would be sold only as one parcel, and Dr. Barnard commented that if Wenham decides they are not interested, it would be unlikely that Hamilton would go ahead with the study as it would be in conjunction with Wenham. One hundred and thirty acres of this land are in Hamilton and Dr. Barnard estimated that it would hold 94 houses, which would cost the town more than the tax revenue would bring in. He felt the Town of Hamilton in the future is going to need open land and that State and Federal funds would help in the purchase of this land.

After further discussion, it was unanimously voted to close debate and the Moderator called for a vote on the motion.

Voice vote. Motion carried.

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Article 27. Moderator: "To see if the Town will vote to amend paragraph 6 of Section VII of the Zoning By-law to read as follows: "Rooming and Boarding House". A dwelling in which the family resident therein provides eating and/or sleeping accommodations for not more than four guests who use only the cooking facilities ordinarily used by the resident family and who are not related to the resident family by blood or marriage."

Moved by Mr. George H. Ricker and duly seconded: "That no action be taken under this article."

Mr. Whitney Lundgren stated the Planning Board had conducted public hearings the past week and recommended that no action be taken on Articles 27 through 30, but unanimously recommended Article 31 for adoption.

Voice vote. Motion unanimously carried.

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Article 28. Moderator: "To see if the Town will vote to amend the Zoning By-law of the Town of Hamilton as follows: Amend Section VI B, Sub-section 2 Lot Area, line c Computation of Lot Area Item 2 (page 8) to be replaced by the following paragraph:

"At least fifteen thousand (15,000) square feet of every lot laid out for use in all residence districts shall be buildable land with soils dry enough to permit installation and use of facilities for disposal of sanitary wastes. To facilitate determination of the existence of sufficient buildable land, the Planning Board may require indication on plans submitted to it of the general location on a lot of proposed principal buildings,"

or to take any other action thereon or relative thereto."

Moved by Mr. Whitney Lundgren and duly seconded: "That no action be taken under this article."

Voice vote. Motion unanimously carried.

Article 29. Moderator: "To see if the Town will vote to amend the Zoning By-law of the Town of Hamilton as follows: Section VI Development Regulations, subsection B, Area, Frontage and Yard Regulations, paragraph 6. a. Rear and Side Yards to be replaced by the following:

"a. Every dwelling or part thereof in any district shall be located as not to extend within twenty (20) feet of any other building. Every dwelling structure (excluding fences and walls), or permanently installed recreation or health facilities, artificially lighted or otherwise, shall be located as not to extend within fifteen (15) feet of a side or rear lot line in R-1a 20,000 Residence District or within twenty-five (25) feet of a side or rear lot line in R-1b 40,000 Residence District,"

or to take any other action thereon or relative thereto."

Moved by Mr. Russell Meade and duly seconded: "That no action be taken under this article."

Voice vote. Motion unanimously carried.

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Article 30. Moderator: "To see if the Town will vote to amend the Zoning By-laws of the Town by adding the following thereto: "Lands whose development could have a serious or adverse effect on the Town's water supply, by endangering or polluting it, shall not be developed or used for residential purposes, or for any other purpose," or take any other action thereon or relative thereto, as petitioned by Robert C. Hagopian and others."

Moved by Mr. Robert C. Hagopian and duly seconded: "That the Town vote to amend the existing Zoning By-laws of the Town of Hamilton by adding the following Section 1 A:

"Lands whose development could have a serious or adverse effect on the Town's water supply, by endangering or polluting it, shall not be developed or used for residential purposes, or for any other purpose."

Mr. Hagopian spoke in favor of the article and urged that it be adopted as a protective measure against contamination of the town's water supply.

It was moved by Mr. George H. Ricker and duly seconded: "That this article be postponed indefinitely."

During discussion it was brought out by Mr. MacKenzie that there are too many By-laws now, some of which are not legal or enforceable, and that the Zoning By-laws have to be updated. It was recommended that a committee be appointed to review the By-laws and come up with an effective set of By-laws that can be enforced.

The Moderator called for a vote on Mr. Ricker's motion.

Hand vote. Motion carried.

Article 31. Moderator: "To see if the Town will vote to amend the Zoning By-laws of the Town by adding the following thereto: "Lands deemed subject to seasonal flooding shall not be used for residence or other purposes in such a manner as to endanger the health or safety of the occupants thereof," or take any other action thereon or relative thereto, as petitioned by Robert C. Hagopian and others."

Moved by Mr. Robert C. Hagopian and duly seconded: "That the Town vote to amend the existing Zoning By-laws of the Town of Hamilton by adding the following Section 1 A:

"Lands deemed subject to seasonal flooding shall not be used for residence, or other purposes, in such a manner as to endanger the health or safety of the occupants thereof."

It was moved by Mr. Ernest A. Dale and duly seconded that the motion be amended to read as follows: "That the Town vote to amend the existing Zoning By-laws of the Town of Hamilton by adding the following Section A:

"Lands deemed subject to seasonal or periodic flooding shall not be used for residence or any other purpose requiring a subsurface disposal system which would endanger the public health and safety or cause possible damage to adjoining property."

After discussion from the floor, the Moderator called for a voice vote on the substitute main motion which would require a two-thirds vote for passage.

Voice vote. Motion unanimously carried.

* * * * *

Article 32. Moderator: "To see if the Town will accept the method of solid waste disposal utilizing the process of mandatory recycling, and raise and appropriate a sum of money to institute and enforce this policy, or take any action thereon or relative thereto."

Moved by Mr. Neil Crockett and duly seconded: "That the Town raise and appropriate \$5,000 for the use of the Department of Public Works in making a contract for the removal of solid waste separated for recycling and that the town endorse a program for bringing about such separation of solid waste by each household."

Mr. Crockett commented that the Department of Public Works felt dubious about the words "mandatory" and "enforce" and therefore deleted them from the motion. He felt it was one of the finest articles on the warrant and urged its adoption.

A group of students from the Regional High School who have worked very hard on the recycling program were in attendance, and permission was given by the Moderator to students Joe Marron and John Francescon to speak in behalf of the article. It was brought out that this recycling program will be on a trial basis for six months; whether or not it will be continued will depend upon the outcome of the evaluation.

Mr. Gordon Thompson recommended that the program should become mandatory if it does prove successful and cuts down on the amount of solid waste at the dump.

Discussion from the floor.

Voice vote. Motion carried.

* * * * *

Article 33. Moderator: "To hear the report of the One-man, One-vote Study Committee and to take any action thereon or relative thereto."

Moved by Mr. Albert Lougee and duly seconded: "That no action be taken under this article."

Voice vote. Motion unanimously carried.

* * * * *

Article 34. Moderator: "To act on any matter that may legally come before said meeting."

Upon motion of Mr. William F. MacKenzie, duly seconded, the Moderator declared the meeting adjourned at 11:45 p.m. until 8:00 a.m. on Tuesday, March 13, 1973 at the Jr. High School auditorium when balloting under Article 1 and Article 23 shall take place.

* * * * *

Vote on Article 1.

The polls were opened at 8:00 a.m., March 13, 1973, by the Moderator, Paul F. Perkins, Jr. There were 677 votes cast under Article 1.

Voted in Person 670

Absentee Votes 7

MODERATOR - One Year

Paul F. Perkins, Jr. 587 Blanks 90

TOWN CLERK - One Year

Francis H. Whipple 611 Blanks 66

SELECTMAN - Three Years

George H. Ricker 591 Blanks 86

TREASURER - One Year

Regina A. Dawe 570 Blanks 107

ASSESSOR - Three Years

Cornelius J. Murray, Jr.	584	Blanks	92
Pat Reagan	1		

TAX COLLECTOR - One Year

George F. Dawe	583	Blanks	94
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BOARD OF HEALTH - Three Years

James L. DeAngelis	583	Blanks	94
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BOARD OF PUBLIC WORKS - Three Years

Donald L. Miller	568	Blanks	109
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BOARD OF PUBLIC WORKS - One Year
(To Fill Vacancy)

Neil T. Crockett	576	Blanks	101
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SCHOOL COMMITTEE - Three Years

Elizabeth A. Wansong	526	Blanks	151
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LIBRARY TRUSTEE - Three Years

John E. Hartnett	245	Elizabeth B. Webber	236
Howard C. K. Spears	165	Blanks	31

PLANNING BOARD - Five Years

Henry F. Larchez	562	Blanks	115
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HOUSING AUTHORITY - Five Years

George E. Cantwell	560	Blanks	117
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HOUSING AUTHORITY - Three Years
(To Fill Vacancy)

Beatrice G. Nyberg	549	Blanks	128
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QUESTION NO. 1

"Shall the Town, in addition to the payment of fifty percent of a premium for contributory group life and health insurance for employees in the service of the Town and their dependents, pay a subsidiary or additional rate?"

YES	290
NO	339
BLANKS	48

QUESTION UNDER ARTICLE 23

"Do you vote in favor of the following motion which has been made and duly seconded:

"MOVED": That the sum of \$75,000 be hereby appropriated for the cost of engineering services for plans and specifications for the development of additional well fields, for wells and a reservoir or standpipe in connection therewith and for a building for pumping station, including original pumping station equipment, and to meet such appropriation, the sum of \$10,000 shall be raised by taxation and the Town Treasurer with the approval of the Selectmen is hereby authorized to borrow the sum of \$65,000 under and pursuant to Chapter 44, Section 7 (22), of the General Laws and to issue notes therefor?"

YES	469
NO	184
BLANKS	17

The polls were closed at 8:00 p.m. The Moderator announced the results of the voting and declared the meeting adjourned at 10:10 p.m.

Attest:

FRANCIS H. WHIPPLE

Town Clerk

REPORT OF THE SPECIAL TOWN MEETING HELD NOVEMBER 26, 1973

A quorum being present, the Moderator, Paul F. Perkins, opened the meeting at nine minutes after eight o'clock in the evening of Monday, November 26, 1973.

Article 1. Moderator: "To see if the Town will vote to amend Section 1 of Chapter I of the By-laws of the Town so that such section will read in its entirety as follows:

'Section 1. The Annual Town Meeting shall be held on the first Monday of May in each year at 8:00 o'clock in the evening, at which time Town business in pursuance of the Warrant of the Annual Town Meeting shall be transacted except the election of Town Officers. If the business of the Annual Town Meeting is not completed on the evening of the said first Monday of May the Meeting may be adjourned from time to time. The Election of Town Officers shall be held on the first Tuesday following the second Monday of May. The polls for the election of said Town Officers shall be opened at 8 o'clock A.M. and shall close at 8 o'clock P.M.' "

Moved by William F. MacKenzie and duly seconded: "That Section 1 of Chapter I of the By-laws of the Town be amended so that such section will read in its entirety as follows:

'Section 1. The Annual Town Meeting shall be held on the first Monday of May in each year at 8:00 o'clock in the evening, at which time Town business in pursuance of the Warrant of the Annual Town Meeting shall be transacted except the election of Town Officers. If the business of the Annual Town Meeting is not completed on the evening of the said first Monday of May the Meeting may be adjourned from time to time. The Election of Town Officers shall be held on the first Tuesday following the second Monday of May. The polls for the election of said Town Officers shall be opened at 8 o'clock A.M. and shall close at 8 o'clock P.M.' "

Robert Hagopian: "When will this By-law take effect?"

Francis Whipple: "When approved by the Attorney General and properly published."

Robert Hagopian: "Will you have the problem of eliminating the present by-law and adopting a new one and having none until the Attorney General approves it?"

Francis Whipple: "Should not have. It should be approved in a reasonable time."

Mr. Hagopian asked for a recommendation from the Town Counsel.

Town Counsel, Harold Willcox: "This is an amendment. Until it is approved the present by-law continues in effect."

Voice vote. Motion unanimously carried.

Article 2. To see what action the Town will take to accept, or otherwise to act in relation to, one or more proposed gifts of real estate on or near Bridge Street from Mr. and Mrs. Forrester A. Clark or from the North Shore Community Arts Foundation or from both.

Moved by George H. Ricker and duly seconded: "That the Selectmen be authorized to accept with gratitude on behalf of the Town an outright gift of about 10 acres of land on Bridge Street, with the main house and other structures thereon, formerly owned by Forrester A. Clark and now owned by North Shore Community Arts Foundation, Inc. The conditions of the gift which is accepted are (1) that Mr. Clark will heat and maintain the main house for one year, (2) that suitable arrangements be made for additional land necessary for sewage and with respect to the use of the existing well, (3) that the question of ultimate use of the property shall be left to the vote of the Town as advised by its Selectmen and committees, (4) that Parcel B, so called, will be given to the United States Equestrian Team, with the land to revert to the Town in case of disposition by the Equestrian Team, and (5) such other terms and conditions as the Selectmen may approve to carry out the intent of the above."

William F. MacKenzie seconded the motion and while the Moderator reread the motion, Mr. Ricker prepared visual aids which show a map of the property being discussed.

Mr. Ricker: This is a proposed gift to the Town which includes approximately 10 acres and there are no stipulations whatsoever. If the Town accepts this property they can do what they wish with it. (He pointed out the property on the map which consists of land, main house, swimming pool and tennis court.) Ultimately, the thing the Town would have to do — this is one request that doesn't have to be done right now — if they accept this and they use this property, the Clarks' wishes are that they put in a short road at the first corner and extending over to a driveway, leaving an open space. This would be the only request on the acceptance of this gift. After many meetings and discussions of proposals, this is a proposal, after meeting with our Finance Committee, Selectmen and the Clarks, that we feel that in the best interest of everyone here concerned, that a gift to the town to this extent could be nothing but useful. We will have a year that could extend to 18 months, and what we would do with the approval of the people is to appoint a committee of 3 to 5 people to report back at the next Annual Town Meeting with a solution to this property. If there is some reason that the town decides there is nothing that could be done with this structure, the Town would have the authority to dismantle the building and there we stand with ten open acres, we will say for recreation. What is it going to cost the Town to accept this gift? The Clarks have agreed that they will heat and maintain the house for 12 months or perhaps extending to our next annual May meeting which would give everybody a chance to evaluate this for the best interest of everybody. Insurance — The house is insured for \$300,000. which is something I think the Town should carry at a premium of \$1200, we will say, and a liability rider that would cover us if anyone got hurt on the property. That would cost \$100. So this is about the extent

of the actual dollars that we will put in the form of a motion — we will say \$2,000 — to carry this property for 12 to 18 months. Now, as far as the outside is concerned we figure that the Town should accept some responsibility for accepting this gift. For the first 12 to 15 months, the Town would maintain cutting the grass. This has been discussed with the Public Works Department and it has been estimated that the care of the grass and the grounds would entail approximately one man three days a week. The Public Works Department feel they could work this into their program very easily. Now my colleagues would like to say a few words.

William F. MacKenzie: With land as valuable as it is today and as many towns trying to find open spaces, I think this is a terrific offer and an opportunity the Town of Hamilton should not turn down. I will admit that when we first looked at it and its possibilities, and got all the facts and figures, and there were some advantages to taking Parcel B. However, there are other advantages in having the Equestrian Team here in the Town of Hamilton, and all the people I have talked to are in favor of having them here. It would also relieve a burden because we had originally planned to use those buildings for public works, and when we talked with the insurance men we found it might not be as inexpensive as we thought. And we do feel that with the restrictions we have put on that perhaps this land will come back if the Equestrian Team decides not to use it, and this would be the best offer. A great many people had an opportunity to go through this building and see what a beautiful home it is. No doubt about it, it is an expense. We have gone over the yearly costs to operate that building, and we can appoint a committee within this year and come up with a sound, economical means to operate it at very little if any cost to the Town. I feel that if you or I were offered that property — if somebody came up to you and said, "I'm willing to give you 10 or 15 thousand dollars per acre," and this land is 10 acres so there is approximately 100 to 150 thousand dollars worth of property there in addition to the house, you would probably find some way to accept it. I think the Town of Hamilton should accept this challenge.

Lawrence R. Stone: I don't think over the years that I have been on the Board of Selectmen that anything ever has been so covered as this problem which came up about a year ago. We held in this past week, I think, four meetings to make sure we are right in the position we are taking. I am going to repeat what I said at the first meeting of the chairmen of the different Boards — I said that I thought we would be making an awful mistake if we didn't accept this gift, and I'm going to stick to it. I hope we vote to accept it tonight.

Mr. Ricker: Could we hear from Mr. Steinkraus, please?

Moderator: I might say that Mr. Steinkraus is President of the U. S. Equestrian Team. He asked permission of the Moderator prior to the meeting to say a few words, which permission I granted.

Mr. Steinkraus presented a history of the U. S. Equestrian Team and advised that it provides teams to represent us in the important inter-

national competition in this country and abroad, including all of the Olympic games.

The Selectmen and Town Counsel answered questions from the floor.

Mr. Ricker: The Selectmen are proposing that we appoint a committee of three to five men to report back to the Townspeople within a period of a year with an ultimate use for the building. Now, if for some unknown reason we have exhausted our ideas, we cannot come up with a practical use for the building, the Town, without any stipulations, has the right to tear the existing structure down and keep the remaining ten acres open for recreation.

In answer to Mr. George Cutler's question of who would bear the expense, Mr. Ricker replied: The Townspeople can do what they want — if they tear it down they will foot the bill.

Mr. MacKenzie: I know it has been mentioned as a possible town hall. I would like to say this, that the committee who have been studying our town hall have come back with recommendations that are much less than we had originally anticipated, and at the present time we are planning to stay at the town hall so it would be some other type of facility that we would want to use that building for, but again I say, let's meet the challenge head on.

Robert S. Pirie proposed that the Town allow the U. S. Equestrian Team to have the whole property and if for any reason they did not want to use it, it would revert back to the Town.

Lawrence Lamson spoke in favor of accepting the ten acres.

Robert Hagopian also spoke in favor of accepting the land so that the Town would have control of it, and that a rising vote of thanks be given to the Clark's for their farsightedness in giving the land to the Town.

Mrs. Richardson requested the feeling of the Finance Committee.

Edmund Reinhalter, Chairman of the Finance Committee: We feel very favorable toward the whole situation. With all due consideration to one speaker I think we have put a tremendous amount of time into considering the conditions: reversionary interests, control by the town, land use plan and the special committee. To indicate the goodwill of the townspeople in accepting the gift the committees worked out that we ought to accept some part of the expense such as the insurance expense. The control is yours — it is a gift — if you want to sell it in "X" number of months from now that would be in the recommendations, but the people of the town will have control of that. We would hope that the U. S. Equestrian Team would come here. It would add another dimension to the Town. Incidentally, the land and buildings are not now on the tax rolls of the town. It may be possible that through some use plan you can get the building back on the tax rolls of the town. The Clark family in the meantime have built houses that have offset the tax revenue. The Clark family have been tremendously cooperative. We have referred it to

the various committees who are concerned with open land: Conservation, Recreation, etc. and got a favorable report back.

Mr. Havonasian questioned the economical ramifications if the Equestrian Team decides to locate in Hamilton.

Mr. Reinhalter stated he thought it would be a plus and add to the value of the property in town.

Mr. Steinkraus stated the impact would not be profound. There are a half dozen people in the permanent staff, 24 to 30 in the summer, some opportunities for employment. There would not be any taxes as they are a non-profit organization. He spoke of a smaller community than Hamilton in England that has become the center of equestrian activities with no adverse effects.

Philip Bom made the suggestion that some land be set aside for housing for the elderly, and proposed amending the motion to that effect.

In answer to a question from the audience regarding the water and sewerage, use of the building, and open land, Mr. Ricker stated that there is open land around the area, the Clarks will be staying in town and if there is a need there is always a possibility that the town could be given a little more land here and there. There is town water going into the property. There is a well which serves the buildings on Parcel B. The town could meter the water going to Parcel B just as they do other buildings. The house now has an adequate sewerage system and they will have a reserve area for future needs.

Mr. Gardner stated that Mr. Pirie had made several very interesting points and wanted to know if they would be dealt with.

Moderator: Mr. Pirie's proposal, as I interpreted it, was a suggestion for consideration in voting on the pending motion. Perhaps if the pending motion was defeated he would make a motion along the line that he suggested.

Mr. Pirie again stated that since the Town does not plan to use the property as a Town Hall it could be better used by the Equestrian Team with the stipulation that if they cannot make use of it that it would revert to the town, and he planned to make an amendment with the assistance of the Town Counsel.

Mr. Ricker: While they are discussing these amendments — the Board of Selectmen are interested in 10 acres of property worth between \$10,000 and \$15,000 per acre. This is being given to us. The Selectmen and the committee that we are going to appoint will have the option that Mr. Pirie is talking about. We can give this, lease, or rent it. If they can use it — fine — I'm sure the town will go along with it. I think we will wind up with more options and amendments than we will know what to do with. It is in the best interest of everyone here that we should accept this gift for a total of ten acres, free and clear.

Mr. MacKenzie: There have been a lot of remarks made about being unprepared and going into this thing unknown, and personally, I can take it, but for the finance committee and the rest of the Selectmen, I think they should have a little bit of an apology because it is not so. We have been working very hard over the past two months to come up with facts and figures. Mr. and Mrs. Clark offered that land to you, the townspeople of Hamilton. The original offer included Parcels A and B, and at that time we thought we were being very generous in offering Parcel B to the Equestrian Team which Mr. Clark felt would be an asset to the Town, and which we feel would be an asset to the Town. Now you have a motion from a gentleman over here to actually take away all of this, and I don't believe it is right. We felt we should come before the people and give you a chance to vote on the offer that has been offered to you, and I still stand by my guns and want to accept Parcel A, and I hope you do. Mr. Moderator, I would like to make an unprecedented move with so many motions on the floor; I would like to move that all the motions that have been made be recinded, and I would like to enlarge upon it — with respect to Mr. Bom, I think it was an excellent suggestion to suggest the elderly, but we have looked into it and we felt it was not the place for the elderly. We are still looking for places for the elderly. But I don't feel we should tie the hands of the people if the town votes to accept this property, so therefore I would like to stick with the motion that all previous motions be wiped out. Thank you.

Town Counsel: Mr. Bom has withdrawn his proposed amendment. There is another motion Mr. Pirie is considering making.

Moderator: Mr. MacKenzie's motion is to lay that amendment on the table and vote on the main motion.

After discussion with the Moderator, Mr. MacKenzie stated there was some question as to whether his motion might be in order, and that he hoped the people would vote against Mr. Pirie's amendment.

Moderator: Is there any further discussion on the main motion or the possible amendment.

Mr. Stevenson: What happens after the Town takes Parcel A? What happens to Parcel B?

Mr. Ricker: That is the Equestrian Team's.

Mr. Winthrop stated a desire to make an amendment that if the Town accepts this it be with the understanding that they will never use it for anything but town purposes.

The Moderator requested he confer with the Town Counsel to put the amendment in writing.

Mr. Pirie stated that he had no formal amendment, but that he would hope that the Selectmen and Finance Committee would seriously consider offering the lease of the property to the Equestrian Team.

Mr. McCauley: If Mr. Winthrop's amendment is voted it would appear that Mr. Pirie's offer to the Equestrian Team could not be made.

Mr. Reinhalter: That is why we have the committee to advise us what is its proper use. Why tie their hands to specifications? Maybe the property should go back on the tax rolls.

Mr. Miller: Is there any way we can move the original motion and get out of here?

Town Counsel: Mr. Winthrop has a proposed written amendment.

Mr. Miller: I move that we close debate and vote on the main motion. Duly seconded.

Moderator: It will take a 2/3 vote to close debate.

Town Counsel: Mr. Winthrop has withdrawn his amendment.

Moderator: Mr. Winthrop's proposed amendment has been withdrawn. The pending motion is to close debate and vote on the main motion. All those in favor —

Voice vote. Motion unanimously carried.

* * * * *

The main motion was reread and the Moderator stated that the Selectmen propose to make a motion to appoint a committee in case this motion is carried.

Voice vote. Motion unanimously carried.

* * * * *

Mr. Ricker: I move that a committee be appointed to consider proposals for utilization of the Clark property consisting of five members including one from the Board of Selectmen, one from the Finance Committee; that the committee will report with recommendations to the Selectmen as soon as practical, the committee to be appointed by the Selectmen and the Moderator. Seconded by Mr. MacKenzie.

Mr. Hagopian: Is that article in the warrant?

Town Counsel and Moderator agreed it was in order since it was related to the previous article.

Voice vote. Motion carried.

Mr. MacKenzie: The Town Meeting has voted unanimously to accept this gift from Mr. and Mrs. Clark. I think that the Town Clerk should be instructed to write a letter to the Clarks that the Townspeople voted to accept their generous gift to the Town.

* * * * *

Upon motion duly seconded, the Moderator declared the meeting adjourned at 9:20 p.m.

Attest:

FRANCIS H. WHIPPLE
Town Clerk

RECORDINGS AND LICENSES ISSUED

1973 BIRTHS RECORDED

Male	33
Female	33
	66

1973 MARRIAGES RECORDED

Residents (One or Both Parties)	65
Non-Residents (Both Parties)	20
	85

1973 DEATHS RECORDED

Residents	51
Non-Residents	0
	51

1973 SPORTING LICENSES ISSUED

Fishing	157
Hunting	74
Sporting	48
Minors Fishing	24
Alien Fishing	1
Non-Resident Fishing	1
Archery Stamps	3
Sporting - Over 70	16
	324

1973 DOG LICENSES ISSUED

Male	308
Female	51
Spayed Female	265
\$10 Kennel	3
\$25 Kennel	4
\$50 Kennel	1
	632

1973 BIRTHS RECORDED

Allen, Carrie Jean, daughter of Richard L. and Sandra J.
Amero, Jodie Anne, daughter of Wayne P. and Jeanne E.
Amireault, Lauri, daughter of Vernon J. and Barbara L.
Angelo, Jonathan Robert, son of Robert M. and Diane J.
Barney, Amanda, daughter of George H., Jr. and Priscilla A.
Bissel, Cory, daughter of Michael E. and Susan G.
Burd, Nathan Bradley, son of Larry E. and Sharon V.
Caldwell, Nathan Tallmadge, son of Frederick J., Jr. and Cynthia J.
Camelio, Andrew Joseph, son of Andrew and Claire M.
Carlson, Lisa Heather, daughter of Roger G. and Heather J.
Caswell, Luke Eugene, son of Paul E. and Louise H.
Cate, Julie Anne, daughter of Alan G. and Mary C.
Clark, Suzanne Kimberley, daughter of Robert H. and Nancy S.
Cummins, Carrie-Ann, daughter of Robert A. and Donna S.
Dagle, Kerry Lee, daughter of Neal P. and Mary E.
deGuillebon, Christel Anne, daughter of Henri F. and Hildegarde E.
Donhauser, Paul Eric, son of Willibald W. and Patricia A.
Doran, Matthew Robert, son of Peter R. and Linda R.
Doucette, Janis Lee, daughter of Ernest J., Jr. and Vina A.
Espindle, Devin Peter, son of Frank P. and Marilyn L.
Freeman, Benjamin Thacher, son of Geoffrey T. and Cecily V.
Hammon, Allyson Joy, daughter of Craig and Margot J.
Haug, Margaret Louise, daughter of John F. and Elizabeth A.
Hayes, Lori Elizabeth, daughter of Richard S. and Karyl J.
Hopping, Matthew David, son of Edward B. and Judith E.
Huber, Lindsay Ann, daughter of Robert A. and Susan N.
Hughes, Suzanne Marie, daughter of Joseph B. and Anne K.
Jamison Joshua Brainerd, son of Stephen B. and Paulette R.
Kaliveas, Christopher John, son of Theodore N. and Wendy A.
Lamson, Gregory Lawrence, son of Gordon W. and Drenar Lynn
Landers, Stephan Robert, son of Robert E., Jr. and Phyllis A.
Lawson, Christine Marie, daughter of William W. and Patricia E.
LeClair, Kimberly Ann, daughter of Eugene and Cathy Jan
Leszczynski, Matthew Walter, son of Walter H. and Karen A.
Liporto, Vincent James, son of David and Roberta J.
Lougee, Michele Renee, daughter of Wayne P. and Suzanne L.
McMillan, Patrick Angus, son of Kevin F. and Jacquelyn A.
MacNeill, Amy Elizabeth, daughter of James M. and Donna A.

Manuel, Christine J., daughter of Thomas F. and Judith D.
 Matthews, Shane Michael, son of Allen W. and Carol A.
 McLaughlin, Sharon Lee, daughter of James J. and Susanna L.
 McLellan, Melissa Anne, daughter of David R. and Deborah Anne
 Mercier, Melissa Rose, daughter of Thomas J. and Rose G.
 Minser, Amy Joan, daughter of William J. and Shirley A.
 Morgan, John Robert, son of Charles R. and Leigh S.
 Murphy, Shannon Coleen, daughter of William H., Jr. and Judy K.
 Overhiser, Garrett William, III, son of Garrett W., Jr. and Marion J.
 Paglierani, Lynne Dolben, son of Robert W. and Susan
 Panagoplos, Andrew Todd, son of Peter A. and Rita M.
 Parrelli, Christina Grace, daughter of Benjamin F. and Elizabeth A.
 Pettersen, Robyn Elizabeth, daughter of Tor Johan and Sarah S.
 Pollard, Tammy Jean, daughter of Robert J. and Dolores M.
 Ragusa, Christopher Alan, son of Frank G. and Barbara J.
 Rice, Mathew Benjamin, son of Ernest B., III and Lynne A.
 Riggs, Emily Burnham, daughter of Burnham W. and Judith A.
 Sargent, Joseph Vincent, III, son of Joseph V., Jr. and Susan J.
 Schofield, David Thomas, son of David E. and Bonnie S.
 Shields, Nicholas Morgan, son of William and Harriet
 Smedley, Wayne Eugene, son of William W. and Beatrice A.
 Stephens, Daniel James Norton, son of James and Betty R.
 Steward, Daniel Jackson, son of Charles A. and Patricia M.
 Stillings, James Gardiner, son of Richard M. and Marie V.
 Sullivan, Melissa Renee, daughter of James M. and Denise A.
 Troisi, Caren Alice, daughter of Joseph P. and Mary E.
 Walke, Christopher John, son of Peter W. and Anne F.
 Wilson, Jason Dean, son of Jon D. and Louella K.

1973 MARRIAGES RECORDED

Martin M. Allen of Hamilton
Elizabeth Ann Reed of Woburn

Donald H. Amor of Danvers
Susan Liacos of Danvers

John Peter Bowen, Jr. of Hamilton
Nancy Helen Roundy of Beverly

Craig S. Boyles of Hamilton
Martha J. Muir of Bedford

Robert H. Brindle of Hamilton
Marilyn Swaihuber of Salem

Donald Brink of Southampton, New York
Sally Ann Davies of Boston

William S. Brooks of Hamilton
Elizabeth A. Cronin of Beverly

Jeffrey S. Brown of Hamilton
Patricia L. Rule of Beverly

Dale P. Buckley of Hamilton
Francine Cagiano of Danvers

David Wayne Burnham of Manchester
Karen Ann LePorta of Hamilton

Archie R. Butman of Hamilton
Virginia R. Guilford of Hamilton

Peter Cannell-Beckett of Manchester
Mary (Dewart) Goodale of Manchester

Thomas James Cashman of Beverly
Ella Mae Purdy of Beverly

Raymond J. Connor of Hamilton
Debra Thompson of Wenham

Robert B. Crawford of Hamilton
Joan Marie Belliveau of Lynn

Michael F. Davis of Hamilton
Pamala L. Shanks of Essex

Dominic DiLoreto of Malden
Linda M. Wilcox of Hamilton

William Dean Donaldson of Englewood, Ohio
Cheryl Anne Fargh of Hamilton

Richard Lucien Dube of Salem
Donna Hayden of Danvers

Thomas Hunt Duffy of Wantagh, New York
Suzanne Marie Collins of Hamilton

George Dugan of Marshfield
Maryanne Larned of Wenham

Paul Duke of Essex
Kathleen Livingston of Hamilton

James Thomas Dunaway of Hamilton
Carol Ann Gardner of Old Saybrook, Connecticut

John Lawrence Edgett of Wakefield
Joyce Lorraine Graf of Wenham

William A. Edgett of Hamilton
Florence L. (Gray) Beateay of Hamilton

Peter Thomas Gajeski of Beverly
Marjorie Anne Scott of Essex

Cruger E. Gallaudet of Boston
Charlotte Cary Davis of Hamilton

Kevin Edward Greeley of Hamilton
Linda Neil Kasnie of Hamilton

Allen Curtis Greer, II of Boca Raton, Florida
Leslie McGhee Burrage of Hamilton

Richard Wilson Hartnett of Hamilton
Gynna Brown Gutshaw of Ipswich

Richard Copley Hendee of Hamilton
Roberta (Chagnon) Roberts of Brookline

Nelson Landon Hoyt, IV of Winnetka, Illinois
Deborah Lee Stockford of Hamilton

David Hyland of Manchester
Kathy C. St. Gelais of Hamilton

O. Keith Kelloway of Wilmington, Delaware
Kristin Leah Naugler of Hamilton

David Campbell Kerr of Hamilton
Ruth Evie-Ann Littlefield of Claremont, New Hampshire

William Daniel Kerr of Hamilton
Deborah Lynn Reed of Lexington

Ronald C. Knowlton of Hamilton
Meredith Hood of Ipswich

Richard Edward Kruger of Bronx, New York
 Karla-Luise Consoli of Andover

Norman Thomas Johnson of Groton Long Point, Connecticut
 Janet Elizabeth Pruszyński of Groton Long Point, Connecticut

Joseph Michael Koloski of Hamilton
 Gail Ann Perkins of Wenham

Richard N. Labrecque of Beverly
 Dona Mae Morse of Hamilton

Marc Albert LaChapelle of Salem
 Jane Ellen MacNeill of Hamilton

Robert Nelson Landback of Easthampton
 Deborah Ann Livesey of Hamilton

Anthony J. LaRoche of Hamilton
 Carla Jean Gould of Dixmont, Maine

Lawrence N. Larson of Ipswich
 Anna (Pappas) Landers of Hamilton

Laurence D. Leech of Hamilton
 Jane T. Mears of Beverly

Robert T. Libby of Limerick, Maine
 Maureen R. Mowbray of Hamilton

Charles C. MacFarlane, Jr. and Scituate
 Patricia J. Walsh of Hamilton

Charles Gerard Mahan of Belmont
 Deborah Jean Marchant of Hamilton

Ronald A. Mainville of Chicopee
 Karen L. Chase of Hamilton

Robert W. Marks, Jr. of Hamilton
 Donna R. LaPorta of Hamilton

Steven Grant Marshall of Plainview, New York
 Janet Lee McLernon of Hamilton

Thomas Morgan, Jr. of Beverly
 Bertha Ann MacGregor of Hamilton

Donald Stanton Miller of Wilmington
 Patti Florence Warner of Trenton, New Jersey

Joseph Newman of Hadley
 Kathleen E. Sheehan of Hadley

George James Norton, Jr. of Hamilton
 Marcia Carol Klose of Manchester

Anthony E. P. Pearson of Boston
Karin J. Humes of Boston

Dennis Frank Penner of Beverly
Irene Suzanne Mons of Hamilton

Ronald Scott Perry of Hamilton
Lora Lee Rubchinuk of Middleton

James E. Phipps, Jr. of Hamilton
Sandra L. Titus of Ipswich

Jack B. Pierce, Jr. of Hamilton
Elizabeth A. Nolan of Peabody

Kenneth A. Prescott of Middleton
Pauline (Holoway) Tilton of Hamilton

Joseph E. Quinn of Arlington
Maren (Searson) Nordstrom of Hamilton

Richard E. Quinn, Jr. of Rowley
Stephanie L. Burnett of Hamilton

Michael V. Ramella of Hamilton
Roberta J. Steele of Newton

Chris A. Rezza of Wenham
Diane J. McGrath of Hamilton

Ralph Lester Rhoades, Jr. of Hamilton
Kathy Marie Ricker of Hamilton

Ralph P. Richards of Peabody
Florence S. Barnett of Danvers

Charles E. Ruddock, Jr. of Lynn
Nancy Anne Hamilton of Hamilton

Daniel Robert Saunders of Hamilton
Linda Cecilia Winfrey of Hamilton

Ronald Carl Scanzani of Beverly
Sharron May Cormack of Hamilton

Gary Mark Shamano of Hamilton
Laurie Lee Winslow of Wenham

Richard Walker Skeffington, Jr. of Topsfield
Helen Martina (Mansfield) Mead of Hamilton

Donald D. Smith of Hamilton
Frances E. Holdgate of Nantucket

Gregory M. Soucy of Boston
Maureen E. Caves of Wenham

Michael A. Soucy of Lynn
Sandra Jean Harrington of Hamilton

Dennis A. Stockbridge of Framingham
Karen Kish of Hamilton

Richard H. Sumner of Hamilton
Elaine E. (Fox) Ciancarelli of Fayetteville, New York

Larry Alan Trefry of Beverly
Linda Dorothy McSwiggin of Wenham

Larry Robert Tuneberg of Ipswich
Susan Marie Small of Hamilton

Donald James Volkmann of Bolton Landing, New York
Susan Faye Webb of Beverly

John Bernard Ward of Ipswich
Lisa Roberta McNab of Danvers

Evan Brook Welch of Marblehead
Sherry Lee Miller of Ipswich

Robert W. Whiting of Merrimac
Marcia Clough of Wakefield

Frank James Whitney of Wenham
Susan Mae Lincoln of Hamilton

1973 DEATHS RECORDED

Name	Years	Months	Days
Robert S. Archer	69	5	—
Wade Revere Brooks	73	—	14
Charles W. Bryant	66	1	25
Bertha L. Crowell	86	11	—
Benjamin A. Dodge	70	1	29
Alice B. Doucette	83	—	2
Lucie F. Dunn	72	2	7
Mae M. Dunn	71	—	28
Bertha Eskelson	59	4	23
Jeannette E. Feltis	50	2	22
Henry W. Gardiner	72	7	10
Lillian E. Garfield	65	3	13
Margaret M. Gorski	59	3	25
Everett F. Haley	70	7	29
Irene C. Hammond	71	—	21
Earl E. Johnson	77	5	—
Albert Charles Jordan	65	4	3
Judith A. Knight	34	5	8
Julius J. LeBlanc	82	5	10
Addison Hardie Leitch	64	9	28
Matthew W. Leszczynski	—	—	11
Vincent J. Liporto	—	—	1
Frank Maione	71	3	10
Frank Edward Manthorn	83	2	20
Minnie F. Martin	82	3	3
Clark E. McCrillis	72	3	3
William J. McGrath	85	1	14
Jacquelyn V. McIntire	42	11	12

Bernice H. Mersereau	57	11	12
May Moad	82	9	9
John J. Moran	82	10	22
Fred C. Morris	70	—	8
Mary Mulroy	84	9	2
John James Parks	83	—	8
Dorothy Peterson	76	2	9
John M. Peterson	73	3	19
Eileen S. Potter	81	4	12
Thomas Emerson Proctor	75	2	16
Audrey E. Rice	62	11	2
Abbie L. Sanford	80	6	17
Theo Sanford	57	6	—
Clyde Raymond Sollows	46	10	1
Belinda F. Smith	82	—	18
Grace L. Stanton	69	10	27
Ernest C. Townsend	78	2	15
Leland L. Tuttle	76	10	4
Doris A. Tyler	72	2	24
Robert G. Vaux	70	10	17
Linwood T. Wirling	81	—	4
Sybil Wolcott	73	11	17
Harry T. Wood	88	6	17

JURY LIST FOR 1974

Agganis, Helen, 9 Crescent Road
Allen, Joseph G., 39 Bridge Street
Barney, G. Hilman, 58 Bridge Street
Barry, William R., Jr., 88 Greenbrook Road
Bartlett, Patricia A., 350 Essex Street
Boyles, Harry V., 18 Norman Road
Burridge, Mary A., 49 Maple Street
Carew, Truman W., 122 Linden Street
Carlman, Harold L., Jr., 28 Pine Street
Carney, William J., 699 Bay Road
Cavalear, Charles T., 550 Bridge Street
Chagnon, Paul L., 260 Asbury Street
Chase, Robert P., 110 School Street
Chittick, Robert H., Jr., 262 Bridge Street
Chouinard, Albert, 123 Highland Street
Connolly, Henry P., 14 Cunningham Drive
Corning, William R., 394 Essex Street
Cox, Robert, 59 Old Cart Road
Currier, Morton J., 158 Railroad Avenue
Curry, Richard F., 33 Crescent Road
Day, John T., 30 Marjerie Street
Decareau, Alfred J., 55 Lake Drive
Denman, Bryan F., 90 Gardner Street
Dixon, George W., 50 Sharon Road
Doyle, Harold E., 10 Bridge Street
Dudley, William W., 28 Meyer Road
Essensa, James A., Jr., 104 Blueberry Lane
Fanning, James R., 122 Railroad Avenue
Freelove, Dale, 44 Rock Maple Avenue
Freeman, Roland T., 344 Lake Drive
Gamble, Raymond, 56 Lincoln Avenue
Gangloff, Mary B., 685 Bay Road
Gesmundo, Paul M., 1 Kennedy Road
Gillis, A. Lee, 70 Blueberry Lane
Greeley, Donald P., 22 Gardner Street
Griffin, Robert M., 4 Sunset Lane
Hall, James E., 95 Rock Maple Avenue
Haraden, Donald, 53 Lincoln Avenue
Hartnett, Richard F., Blackbrook Road
Healy, Donald E., 127 Forest Street
Herdeg, Donald F., 37 Howard Street
Herrick, Robert D., 700 Bay Road
Holder, Faith E., 18 Chestnut Street
Houlden, Robert C., 31 Leigh Road
Hughes, Charlotte E., 250 Cutler Road

Humphrey, Hovey F., 10 Cottage Street
 Jenkins, Vivianne E., 3 Arthur Avenue
 Johnson, Theodore E., 354 Asbury Street
 Ketchum, Mary E., 5 Old Cart Road
 Kerby, Arthur C., Jr., 10 Crescent Road
 Koloski, Alexander J., 70 Hamilton Avenue
 LaChance, Leonard J., 45 Greenbrook Road
 Lamson, Dorothy, 45 Fox Run Road
 Lawton, Raymond H., 103 Linden Street
 Leach, Roy F., 78 Gardner Street
 Linnehan, Francis X., 54 Homestead Circle
 Little, Franklin R., 19 Waldingfield Road
 Lotito, Frank, 212 Essex Street
 Lundgren, W. Whitney, 19 Norman Road
 McGregor, Harry R., 27 Union Street
 MacLaren, Doris P., 128 Meyer Road
 Mann, Howell F., 7 Carriage Lane
 Mann, John W., 494 Essex Street
 Marchant, Wilbur C., 41 Garfield Avenue
 Marks, Robert W., 65 Maple Street
 Martel, Raymond R., 12 Lois Street
 McGuiness, Edward W., 35 Naples Road
 McKeen, Wilbur D., 109 Linden Street
 McKey, Eleanor E., 296 Essex Street
 Meade, Russell E., 57 Postgate Road
 Mersereau, Ralph, 14 Ortins Road
 Miller, Gervase, 15 Meyer Lane
 Morgan, Gardner A., 263 Linden Street
 Moroney, Maurice J., Jr., 21 Greenbrook Road
 Moseley James B., 861 Bay Road
 Newburg, Edward P., 1 Paddock Lane
 O'Hara, Francis A., 30 Orchard Road
 Oliver, Charles D., 52 Bridge Street
 Olsen, Kenneth F., 32 Martel Road
 Perkins, Laurence D., 276 Forest Street
 Perry, Albert J., 4 Moynihan Road
 Pesce, Marie A., 78 Forest Street
 Plummer, Philip S., 16 Arlington Street
 Poole, Charles F., 56 Moynihan Road
 Prehl, H. M. Wm., 4 Postgate Road
 Premo, Kenneth H., 5 Horseshoe Lane
 Pulsifer, Edward B., 22 Maple Street
 Quinn, Thurley I., 35 Maple Street
 Reinhalter, Edmund J., 42 Essex Street
 Ricker, Shirley K., 209 Highland Street
 Riggs, Burnham W., 5 Paddock Lane
 Robb, Cordelia D., 112 Blueberry Lane
 Roberts, David F., 233 Lake Drive
 Ryder, Henry S., 75 Cutler Road

Sanford, Edwin R., 11 Central Avenue
 Sargeant, Geoffrey C., 31 Knowlton Street
 Seaverns, Grant H., 86 Walnut Road
 Shea, Joseph P., 300 Essex Street
 Sheppard, Robert W., 425 Asbury Street
 Silva, John W., 24 Cunningham Drive
 Smallwood, Merrill, 24 Union Street
 Smerage, Roger A., 79 Rust Street
 Smith, Elmer H., 150 Gardner Street
 Smith, Leroy H., 115 Asbury Street
 Snow, Crocker, Jr., 180 Bridge Street
 Speranza, Anthony A., 6 Patton Drive
 Stacey, Ernest F., 480 Asbury Street
 Stockford, Virginia, 8 Greenbrook Road
 Stone, Lawrence R., 162 Asbury Street
 Sumner, Donald S., 90 Homestead Circle
 Sweeney, John F., Jr., 776 Bay Road
 Taylor, Roger, 114 Asbury Street
 Totten, Ruth P., 466 Highland Street
 Towle, Wesley H., 31 Pine Street
 Trinchera, James A., 61 Old Cart Road
 Tucker, Earle B., 158 Essex Street
 Waitt, John D., 4 Echo Cove Road
 Walke, John, 974 Bay Road
 Walton, E. Marie, 21 Lincoln Avenue
 Wansong, Elizabeth, 81 Blueberry Lane
 Warwick, Willard C., 82 Homestead Circle
 Weldon, H. Norman, 15 Rust Street
 Wetson, John H., 8 Naples Road
 Wetson, Olivia C., 585 Bay Road
 Whipple, Alvin P., 4 Pleasant Street
 Whipple, Raymond, 46 Margerie Street
 White, John P., 2 Horseshoe Lane
 Wiemann, Harry K., 85 School Street
 Wills, Robert, 14 Rust Street
 Winthrop, Frederic, 746 Highland Street
 Young, Hazel K., 45 Martel Road

REPORT OF THE BOARD OF SELECTMEN

TO THE CITIZENS OF HAMILTON:

Following the annual Town election held March 13, 1973 the Board of Selectmen met and organized. Mr. George H. Ricker was elected chairman for the ensuing year. All appointments of Town Officials and Committees coming under the jurisdiction of the Selectmen were made.

The Town Hall Study Committee, appointed by the Selectmen, chaired by Lawrence Lamson has held many meetings and in accordance with the vote of the town meeting have not only taken into consideration the renovating of the town hall but has made an in depth study of the Town's future government structure. We hope the recommendations of the Committee will be adopted.

A Zoning By-Law Study Committee was appointed by the Selectmen, chaired by Robert A. Greeley. We feel there is a great need to update our zoning by-law and hope in the near future this Committee will present some definite recommendations.

We have appointed a Bi-centennial Committee, chaired by George H. Ricker, and consisting of five sub-committees. All are working enthusiastically toward the celebration of the 200th Anniversary of the American Revolution. Donald Beattie and his Historical Book Committee for the Town of Hamilton are well under way. Funds to help out on the expenses of this project have been applied for from the State as well as the Federal Government.

Our Emergency Report Center, which is under the jurisdiction of the Selectmen, has continued to provide effective and economical service. It was voted at the last annual town meeting to purchase a new base station which has been installed and working excellently. The replaced base station has been retained to serve as a stand-by in case of emergency. We thank Mrs. Regina Manthorne, Supervisor of Operations, and all of the Operators at the Center for their dedicated and faithful service to the Town.

The Selectmen applied for a \$1,000 grant through the Safe Street Act to purchase a breathalyzer. The application has been approved with 100% reimbursement.

We sincerely regret that in May 1974 we will be losing one fine gentleman in Lawrence R. Stone, a member of the Board of Selectmen. "Larry" is stepping down after 33 years of service as a Selectman. The Board of Selectmen, on behalf of the townspeople say "Thank You Larry" for your faithful, conscientious and impartial service that you have rendered the townspeople during your past years of service, not only as a Selectman but the ten years you served — on the Board of Park Commissions and of the four years you served on the Finance Committee. "Larry's" thoughts and decisions on all matters coming before him were

decided by what he considered to be for the best interest of the Town of Hamilton.

The year 1973 has been a busy year. Every effort on our part has been to represent the townspeople on a fair and equal basis, to keep Hamilton progressive within a sound fiscal policy and to insure the taxpayers received the most for their tax dollar. The members of the Board have attended hearings and meetings at the State, County and local level relative to matters concerning the Town, and have expressed the feeling of the Board as appeared to be for the best interest of the Town of Hamilton.

The mandatory change of the fiscal year January 1, 1973 to June 30, 1974 has created many problems for all town officials and employees. All that we can say at this time is to "bear with us all", we all will do the best we can to comply with the requirements of the law.

Legislation has made it mandatory that the Town of Hamilton be divided into two voting precincts. This has not met with the approval of the Selectmen, but with all the opposition expressed by the Selectmen nothing has been done to change the law. Therefore, we have been obliged to divide the town into two voting precincts. In doing so we have made a survey of the inhabitants of the Town and have designated Precinct 1 as west of the railroad tracks and Precinct 2 as east of the railroad tracks. This seemed to be the best solution to comply with the law. The exact voting places for each precinct have not been determined at this time, but will be announced well in advance of the 1974 town election. We feel that this is a needless procedure at this time and does create an expense upon the town.

We have given considerable thought to the Annual Town Report for 1973 as it relates to the fiscal year January 1, 1973 to June 30, 1974. Ever since the Incorporation of the Town of Hamilton in 1793 town reports have been published prior to the annual town meeting. We have decided that a town report for the year ending December 31, 1973 will be published and distributed prior to the 1974 town meeting which will be held May 6, 1974. This report will be for the year ending December 31, 1973 only. It is proposed that another report consisting of the Finance Committee recommendations, school budgets and the recommendations of various departments and committees for appropriations at the May 6th Annual Town Meeting will be available prior to the annual meeting.

The Board of Selectmen thank all the townspeople for putting their trust in the Board to serve our community. We take this opportunity to thank all Town Departments and Committees for their sincere cooperation. Also to our clerk Francis H. Whipple and his assistant Helen R. Boyles, Harold Wilcox, our Town Counsel and all who have assisted the Board in many ways during the past year.

Respectfully submitted,

GEORGE H. RICKER, Chairman
LAWRENCE R. STONE
WILLIAM F. MacKENZIE

REPORT OF THE BOARD OF ASSESSORS

TO THE CITIZENS OF THE TOWN OF HAMILTON:

The work-load in the Assessors' Office continues to grow. The three man part-time board is now responsible for over fifty million dollars worth of Real and Personal property. In addition, over 6500 motor vehicle excise bills were processed in 1973, and over 2500 excise abatements were written, along with 200 real estate exemptions. The Board of Assessors also examined and assessed over 225 property transfers, and handled 142 building permits issued for various reasons. It is estimated that the work-load in the Assessors' Office is fifteen times greater than the years just prior to WW II with the same staff.

Throughout the year the Assessors attended seminars, and state and county meetings. The computerizing of all property cards has proven very worthwhile both to the Assessors and the Tax Collector. It is urged that at the next annual town meeting, an amount of money to be determined, be appropriated for the updating of the Assessors Maps which has not been done since 1968.

ASSESSORS RECAPITULATION

January 1, 1973 to June 30, 1974

Total Appropriations at Town Meetings	\$4,301,293.20
Offsets to Cherry Sheet receipts	17,074.84
County Tax	120,911.66
State Tax and Assessments	112,383.13
(M.B.T.A. \$77,237.00)	
Overlay for Abatements	103,724.50
	\$4,655,387.33

RECEIPTS

1972 estimated receipts from Local Aid	\$ 797,422.35
(Cherry Sheet)	
All other receipts	410,956.20
Taken from Surplus Revenue and Overlay Reserve	85,000.00
Revenue Sharing	123,000.00
	\$1,416,378.55
Net amount to be raised by Taxation	\$3,239,008.78
\$76,033,070.00 @ 42.60 per \$1,000	\$3,239,008.78

Table of Aggregates - 1973

Number of Horses assessed	319
Number of Cattle assessed	24
Number of Acres of Land assessed	6,207
Number of Dwellings assessed	1,931

Respectfully submitted,

ROBERT H. CHITTICK, Chairman
 ROBERT H. BROOKS
 CORNELIUS J. MURRAY, JR.
 Board of Assessors

REPORT OF THE PERSONNEL BOARD

On July 9, 1973, the Personnel Board consisting of:

Marion T. Adams
 Percy Curtis
 James E. Hall
 H. Willard Horne
 Ralph E. Mersereau

was re-activated in a joint meeting with the Selectmen and Finance Committee.

The Personnel Board, on July 9, 1973, held an organizational meeting and elected Mr. Hall as chairman and Mr. Mersereau as vice-chairman. It was decided to hold regular monthly meetings on the second Monday of each month at Town Hall. Starting in August this was done during the year 1973. The Board has held meetings with representatives of the Town Departments to carry out its assignment of performing the personnel functions for the Town of Hamilton in accordance with the Personnel By-laws. During 1974 the same program will be continued by the Personnel Board.

Respectfully submitted,

JAMES E. HALL, Chairman
 Personnel Board

REPORT OF THE TOWN TREASURER 1973

TO THE CITIZENS OF HAMILTON:

I herewith submit my report as Treasurer of the Town of Hamilton for the year ending December 31, 1973:

Balance January 1, 1973	\$ 338,271.10
Receipts during year 1973	4,721,684.50
	<hr/> \$5,059,955.60
Payments during 1973	4,562,205.73
	<hr/>
Balance December 31, 1973	\$ 497,749.87
Bay Bank and Trust Co.	99,899.38
New England Merchants	
National Bank	359,795.52
Merchants-Warren National Bank ..	40,000.00
Protested checks	151.84
	<hr/> \$ 499,846.74

Federal Revenue Sharing Funds

Deposit during 1973	\$ 105,636.00
Interest added during 1973	1,636.37
	<hr/> \$ 107,272.37
Payments during 1973	73,210.21
	<hr/>
Balance December 31, 1973	\$ 34,062.16

During the year 1973 it was necessary to borrow \$1,300,000 in anticipation of revenue in order to meet financial obligations of the town until sufficient tax money had been received. This resulted in interest payments of \$28,876.74. Such borrowings were made by 10 notes of \$100,000 and 6 notes of \$50,000 each, the first being February 1, 1973.

Interest has been added to the various trust funds, and withdrawals made as authorized. Trust fund receipts have been deposited in the respective savings accounts. A report of each trust fund will be found elsewhere in this town report.

I express my appreciation to all officials, employees and citizens of the town for their cooperation and assistance during the year.

Respectfully submitted,

REGINA A. DAWE
Town Treasurer

TOWN COLLECTOR'S REPORT

Year	Tax	Outstanding Jan. 1, 1973	Committed 1973	Refunds	Abatements	Abatements Rescinded	Collected	Transferred To
		\$	\$	\$	\$	\$	\$	Tax Title Uncollected \$
1969	Real Estate	.91					743.52	944.33
1970	Real Estate	1,687.85					2,332.38	1,600.59
1971	Real Estate	3,932.97					29,209.54	4,015.54
1972	Real Estate	33,465.78		401.95	642.65		38.40	
1970	Personal	38.40		243.20	243.20		72.00	
1971	Personal	84.00		304.00	304.00	12.00		
1972	Personal	2,568.93		319.80	889.20		1,810.24	189.29
1966	M.V. Excise	26.40						26.40
1967	M.V. Excise	7.70						7.70
1969	M.V. Excise	98.18						98.18
1970	M.V. Excise	94.05						94.05
1971	M.V. Excise	798.03		185.35	436.51		149.61	397.26
1972	M.V. Excise	20,974.51	76,791.75	3,335.63	14,820.15	70.40	83,259.01	4,093.13
1972	Water Services		685.00				685.00	
1973 Commitments								
1973	Real Estate		\$2,091,998.29	\$6,942.96	\$60,133.54	\$	\$1,988,221.10	\$50,302.49
1973	Personal		71,710.20		328.02		67,571.95	3,810.32
1973	M.V. Excise		205,967.40	2,693.73	27,147.74	4.40	153,721.43	27,796.36
1973	Water Rates	22,063.45	71,012.70	282.45	353.90		68,481.10	23,814.30
1973	Water Services		4,389.47	10.00			2,738.47	1,661.00
1973	Water Liens		709.30		60.00		559.30	90.00
1973	Cemetery		251.00		15.00		224.00	12.00
1973	Municipal Liens		984.00				984.00	

*Transferred to Water Liens

Respectfully submitted,

GEORGE F. DAWE. Town Collector

REPORT OF THE BOARD OF HEALTH

TO THE CITIZENS OF THE TOWN OF HAMILTON:

The major emphasis of the Board of Health during the year 1973 has dealt with the problem of septage (night soil) disposal. During the early part of the year an effort was made to try to find a new disposal site. After being turned down by those parties approached, the Board hired Alonzo B. Reed, Inc. to act on its behalf with the State to see if a site at the town dump would be suitable. A.B.R. reported that the State would be acceptable to sludge pits in the back area of the dump above elevation 95. This area, however, proved to be unsuitable when test holes revealed clay, ledge, and high water table. A second set of test holes were dug nearer the middle of the dump above elevation 95 and this time gravel and sand underlaid by ledge was encountered. The Board voted to put one sludge pit in this area on a trial basis. This decision was prompted by the fact that our current disposal pit was full and was starting to break out of its confinement. At best, the site of the trial pit will last only a few years.

Sewerage

The Board has been giving some consideration to the Town's needs as pertains to sewerage. The current thoughts on the subject are as follows:

1. The Board does not feel that it is economically wise to construct a conventional sewerage system. This route would require a minimum of a tertiary treatment plant and it would be years before the mains were throughout the town. It has been shown in other communities that by the time this type of system is completed it is usually obsolete or too small. In addition the installation of this type of a system would have a tendency to change the rural nature of the Town.
2. Our current and future needs (provided the town does not change its rural status) could be met if the Town had an adequate means of processing septage. Currently there are several systems on the market which could meet this need. The Board has discussed one of these systems with Mr. Tarbell, the Director of the Northeastern District of the Massachusetts Department of Public Health, and has received favorable comment as to its application to Hamilton. Briefly this system might work as follows:
 - A. Each dwelling would continue to use its subsurface disposal system. This has the advantage of returning water to the ground to maintain the water table and also acts as a means of concentrating the sewage.

- B. A septage treatment plant utilizing a chlorine treatment process would be built. This could be built and operated at a fraction of the cost of a conventional treatment plant.
- C. A routine pumping of each subsurface disposal system would be performed either by purchased town equipment or by private contract; said septage to be treated at the above-mentioned treatment plant.
- D. In those problem areas where houses are currently built and the problem is the result of a seasonal high water table, adequate drainage would be installed to lower the water table.
- E. Strict enforcement of the sanitary code to prevent any future problem areas from being developed.

The Board of Health will welcome any comments pertaining to the above proposal.

The Board acknowledges the help and support of our Clerk, Francis H. Whipple, and our Health Agent, Kenneth Capel.

The Board also extends its appreciation to Mrs. Wealthea Nelson, our Visiting Nurse, for her contribution to the sick and needy.

To all others assisting us directly or indirectly we extend our thanks.

Respectfully submitted,

ERNEST A. DALE, Chairman
JAMES DeANGELIS
DR. EDWARD R. ROAF
Board of Health

REPORT OF THE BOARD OF PUBLIC WORKS

TO THE CITIZENS OF THE TOWN OF HAMILTON:

The Board of Public Works herein submit their Annual Report for the year ending December 31, 1973.

The usual spring work was carried out in an orderly manner. Patching and general maintenance work was done where needed.

A large portion of Asbury Street was resurfaced under the hot topping program using 800 tons of hot top. Portions of the sidewalks on Asbury Street and Union Street were hot topped under Sidewalk Maintenance. The following streets were sealed with oil and sand: Miles River Road, Gardner Street, Sagamore Street, Chebacco Road, Waldingfield Road, Goodhue Street and Village Lane.

The drainage project on Village Lane was completed using 525 feet of pipe and installing three catch basins and one manhole.

Winter maintenance of plowing and sanding was carried out. The demand for sanding streets is increasing every year.

A total of 207,864,820 gallons of water was pumped during the year 1973. The Town had a total of 1946 water services as of December 31, 1973.

Water samples were collected and sent to the State Department of Public Health for chemical, fluoride and bacterial analysis as per their requirements.

The following work was performed in 1973:

New Water Services installed	27
Cellar Valves repaired	11
Hydrants repaired	18
Hydrants replaced	2
Curb Cocks repaired	6
Services Turned On and Off	176
Water Meters repaired	32

The new well site at the end of Pine Tree Drive has been tested and approved by the State Department of Public Health for an additional water supply. Our engineers are now in the process of drawing up plans and specifications for a new well, pump house, and water mains. Plans for the new reservoir have been temporarily held up. We hope, with the approval of the voters, to have this project under construction in two years.

The care of the Parks in the Town and maintenance of the grounds of the three schools and the library was carried out. Dead and diseased trees in the Park were cut down by the Tree Department and replaced under the tree planting program.

Sand was added to the Town Beach at Chebacco Lake and a daily maintenance program was performed during the summer months. The police did a fine job of patrolling the beach area this past summer.

The contract was let to build the bath house, which will be finished in time for the summer program at Patton Park.

In the spring of 1973, with the aid of the other departments, the cemetery entrance and exit was improved by widening, planting of new shrubs and mulching with wood chips. Also the new section was planted to permanent grass seed.

Single Endowed Graves sold	21
Four lot Endowed Graves sold	7
Eight lot Endowed Graves sold	2
Perpetual Care Deposits	3
Interments	43
Foundations	26

Diseased elm trees and other trees were cut down and chipped. Spraying of trees was done in the same manner as last year. This year, in addition to dutch elm, spraying was done for tent caterpillars and fall web worms. The planting of trees was carried out in all parts of town under the tree planting program.

The Sanitary Land Fill operation at the Town Dump site is still being maintained by the Public Works Department in accordance with State specifications.

Beginning July 1, 1973 the Public Works Department in cooperation with the rubbish contractor has been operating a recycling program. Total pounds of material collected from July 1, 1973 through December 31, 1973 is as follows:

	Paper	Glass	Cans
July	24,270	6,150	1,700
August	19,820	5,470	1,900
September	12,360	4,200	1,230
October	23,960	6,300	1,450
November	22,480	6,890	2,120
December	23,600	5,800	1,890

We, as your Public Works Department, want to thank the Town Accountant, Selectmen, Finance Committee, Police Department and all other citizens who have helped us during the year.

Respectfully submitted,

GORDON L. THOMPSON, Chairman
DONALD L. MILLER
NEIL T. CROCKETT
Board of Public Works

REPORT OF THE POLICE DEPARTMENT

TO THE BOARD OF SELECTMEN:

I herewith submit the following report of the activities of the Police Department for the year ending December 31, 1973.

		Total Arrests		459	
Male	378	Female	71	Juvenile	10

Classification of Crimes

Assault	5	Fraud	1
Breaking and Entering	1	Malicious Injury to Property ..	2
Defective Equipment	11	Receiving Stolen Property	2
Disorderly Persons	17	Possession of Stolen Property ..	3
Driving to Endanger	4	Trespassing	1
Driving under the Influence	15	Speeding	247
Drug Laws	12	Failure to Keep in	
Larceny	6	Marked Lanes	27
Drunkenness	10	Failing to Stop for Officers	3
Shoplifting	1	Driving Without a License	20
AWOL	1	No Inspection Sticker	10
Minors in Possession	6	Law of the Road	22
Armed Robbery	1	Other Motor Violations	31

Disposition of Cases

Continued	20	Nolo	18
Dismissed	28	Not Guilty	32
Filed	39	Sentenced	16
Fined	306		

Miscellaneous

Accidents Investigated	73	House Breaks Investigated	15
Accidents Reported	141	House Checks Requested	803
Accident Reports Filed	167	Licenses Suspended	46
Ambulance Runs	197	Loose Horses Returned	41
Assistance to Medical		Missing Persons Reported	20
Examiner	3	Oxygen Calls	2
Bicycle Registrations	396	Resident Stickers Issued	790
Buildings Found Open	138	Summons Served	89
Burglar Alarms Answered	60	Stolen Cars Recovered	14
Firearms Permits Issued	60		

I wish to express my appreciation to all who have assisted the Department during the year.

Respectfully submitted,

EDWARD FREDERICK, Chief

REPORT OF THE HAMILTON AUXILIARY POLICE

Mr. Albert Chouinard
Director, Civil Defense
Hamilton, Massachusetts

I herewith submit my report of the activities of the Auxiliary Police for the year 1973.

Enclosure: Activities Participated in, Number of Hours Police Training, etc.

HAMILTON AUXILIARY POLICE ACTIVITY - 1973

Fireman's Ball, Pingree School, 16 February	26	Hours
Arts & Crafts Exhibit, Winthrop School, 14 April	20	"
Arts & Crafts Exhibit, Winthrop School, 15 April	32	"
Arts & Crafts Exhibit, Winthrop School, 16 April	18	"
Benefit Basketball Game, Reg. School, 23 April	12	"
Memorial Day Exercises and Parade, Traffic Duty, 28 May	62	"
Methodist Church Fair, 2 June	14	"
St. Paul's Horse Show, Schooling Field, Myopia, 23 June	44	"
Horse Show, Polo Field, 4 August	12	"
Horse Show, Patton Estate, Benefit Crippled Children, 25 August	24	"
Legion Horse Show, Schooling Field, 2 September	34	"
Legion Horse Show, Schooling Field, 3 September	52	"
Congregation Church Fair, Church Grounds, 6 October	21	"
Police Association Ball, Myopia Club, 26 October	18	"
Haunted House, Bay Road, 27 October	22	"
Halloween Night, 31 October	134	"
Community House Fair, 3 November	34	"

Total Hours	579
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Police Training Duty, Unpaid, General Police Work, Assisting Regular Police, Stake Out, Cruiser, etc.:

1st Quarter	116	Hours
2nd Quarter	282	"
3rd Quarter	296	"
4th Quarter	162	"
Total Hours	856	
Total Combined Hours	1435	

Respectfully submitted,

GEORGE W. DIXON
Chief, Auxiliary Police

REPORT OF THE FIRE DEPARTMENT

TO THE HONORABLE BOARD OF SELECTMEN:

The Board of Fire Engineers herewith submit their Annual Report for the year 1973.

The roster of the Fire Department consists of (1) Chief, (4) Asst. Chiefs, (1) Captain, (2) Lieutenants, and (23) Privates.

The Fire Department answered 39 Bell Alarms, 31 Still Alarms, 5 False Alarms and 2 Mutual Aid Calls.

Extra Duty: Checking Hydrants, 68 man hours; Maintaining Equipment, 106 man hours; Drills, 264 man hours; Station Duty and Assistance, 98 man hours.

Alarms Classified: Grass and Brush 18, Motor Vehicles 17, Electrical and Appliances 9, Structures and Contents 8, Heaters and Chimney 3, Dumps 3, Miscellaneous 7, False 5.

Permits and Inspection by Chief: Oil Burners 52, Blasting 10, Welding 4, Gasoline Storage 2.

Fire Prevention Calls and Inspection by Chief 24.

Hose Laid: 3,950 ft. of 2½" 4,200 ft. of 1½" and 4,750 ft. of Booster Hose.

Water Used: From Hydrants 41,000 gals, from Truck Tanks 31,000 gals.

Dry Chemicals Used 40 lbs., Wet Chemicals 10 gals., Foam 5 gals.

Ladders Raised: Aerial 520 ft., Hand 320 ft.

Purchases: 500 ft. 2½" Dacron Hose, 200 ft. 1½" Dacron Hose, (1) 2½" Nozzle, (1) Radio Receiver, (1) 1½"x2½"x1½" Gate, (1) 2½" Gate Valve, (3) Coats, (3) Pairs Boots, (12) Pairs Mittens, Misc. Tools and Fittings.

Repairs: (6) Radio Receivers, Portable Pump overhauled, Engine 1 Tune-up and Siren Repair, Engine 2 Tune-up, Engine 3 Tune-up, and replace starter and carburetor, Ladder 1 Tune-up and rewire, Forestry Tune-up.

Apparatus, all in first class condition:

Engine 1, 1965 Mack, 1,000 g.p.m. Pumper.
 Engine 2, 1947 Seagrave, 750 g.p.m. Pumper.
 Engine 3, 1958 International Combination.
 Ladder 1, 1950 Maxim, 65 ft. Aerial Ladder Truck.
 Forestry, 1969 Chevrolet Grass and Brush Truck.

Fire Drills and Inspections were conducted at all Schools, Public Buildings and Business Establishments.

Training Sessions: Monthly within the Department. (3) men at Training Academy at Palmer, 20 hours each. (4) men at N. H. Training Academy, 56 hours. (4) men at State Officers Training, 12 hours each.

An Automatic Siren Alarm has been installed at the corner of Bay Road and Asbury Street to warn motor vehicles of an emergency and to keep the area clear for men and equipment.

The exterior of the Station has been painted and is a big improvement.

It is hoped that we will be able to replace Engine 3 with a new modern Attack Pumper by 1975.

We sincerely appreciate the cooperation of all Town Officials and agencies and are very proud of the dedicated men of our Department.

Respectfully submitted,

LAWRENCE LAMSON, Chief
 ROBERT CHITTICK, III, Asst. Chief and Clerk
 CHARLES DOLLIVER, Asst. Chief
 GORDON THOMPSON, Asst. Chief
 WAYNE GAUTHIER, Asst. Chief

REPORT OF THE FINANCE AND ADVISORY COMMITTEE

TO THE CITIZENS OF HAMILTON:

The cost of conducting the operations of the town continued upward, but we are happy to note that department heads have maintained close and constant supervision over expenditures. Despite the pressure of working under the unusual discipline of an 18-month budget, no major surprises were encountered through the year. We appreciate the efforts of all concerned.

Financing for the initial phase of the town's water expansion program took place during the year. We anticipate this to be the start of a long-range program, including several major projects, to be carried out on a continuing basis and controlled by careful capital budgeting that should enable the town to meet the basic needs of its people in the years ahead.

An area of major concern is the cost of education which currently accounts for almost 70c of each tax dollar. It is imperative that the citizens of the town become aware and involved to assist those responsible for the educational process in determining the peoples' desires and willingness to pay.

Particularly disturbing at this time is the inability of the State government to meet its obligations to the town. There is an alarming trend at the State level of not only failing to meet existing obligations but also imposing programs upon the towns without providing adequate financial assistance.

Respectfully submitted,

EDMUND J. REINHALTER, Chairman
SUSAN D. WILTSHIRE
DONALD R. PHILLIPS
GEORGE H. CONNOLLY
OLIVER WOLCOTT, JR.

REPORT OF THE EMERGENCY CENTER

TO THE HONORABLE BOARD OF SELECTMEN:

The following is a summary of all Radio and Telephone Communications transmitted and received for the year 1973, which shows a Grand Total of 66,110 messages recorded.

This Report does not include the Test Sounding of the 12:00 Noon Fire Whistle, No-School Signals, or giving or receiving messages over the Inter-Coms from the Police, Fire or Hall.

The 911 Line has been added to the 4421 Emergency Line, with a strict policy of NO INFORMATION given over these lines.

We at the Emergency Center would like to thank all Town Departments of Hamilton and Wenham for their cooperation and assistance during the past year.

Respectfully submitted,

REGINA G. MANTHORN, Supervisor

TELEPHONE MESSAGES LOGGED DURING 1973

POLICE — HAMILTON AND WENHAM

Accidents	251
Ambulance, Doctors, Hospital and Medical Examiner	713
Computer Information	976
Wrecker	307
State and Other Police Departments	1674
Photographer	47
General Police Calls	8462
House Checks	878
ANIMALS	954
ELECTRIC LIGHT COMPANY	698
WIRE INSPECTORS	40
GAS COMPANY	18
TELEPHONE COMPANY	245
INTER-DEPARTMENT	922
FIRE DEPARTMENT (BOTH TOWNS)	1016
HIGHWAY DEPARTMENT (WENHAM)	187
WATER DEPARTMENT (WENHAM)	139
D.P.W. (HAMILTON)	338

MISCELLANEOUS	358
NUISANCE CALLS	295
GENERAL INFORMATION	913
TOTAL	19,431

RADIO TRANSMISSIONS LOGGED

HAMILTON and WENHAM

Police	35,661
Inter-City	517
O'Brien's Ambulance	312
Computer Data (Teletype)	3,242
Fire	470
Highway (Wenham)	544
Water (Wenham)	554
Dept. of Public Works (Hamilton)	163
Routine (Weather-Roads, Station Identification, Plectron Fire Tests)	2,190
	<hr/> 43,653
Street Lights Out	578
Registry Listings Requested via Teletype	2,448
	<hr/> 3,026
GRAND TOTAL	66,110

FOR EMERGENCY FIRE

OR POLICE

DIAL 911

REPORT OF THE DEPARTMENT OF WEIGHTS AND MEASURES

TO THE HONORABLE BOARD OF SELECTMEN

Gentlemen:

I herewith submit my report as Sealer of Weights and Measures for the year ending December 31, 1973.

Scales:	Adjusted	Sealed	Not Sealed	Condemned
Over 10,000 lbs.	0	1	0	0
100 to 5,000 lbs.	3	11	0	0
10 to 100 lbs.	8	20	0	1
Less 10 lbs.	2	7	0	0

Weights:				
Avoirdupois	1	18	0	0
Metric	0	30	0	0
Apothecary	0	23	0	0

Meters:				
Gasoline	1	28	6	0
Oil, Grease	1	5	0	0
Vehicle Tank	0	5	0	1
Totals	<u>16</u>	<u>148</u>	<u>6</u>	<u>2</u>

Inspections Made:	
Metered Fuel Oil Delivery (House)	33
Gas Fuel Delivery	2
Bulk Fuel Delivery	9
Scales	22
Gasoline Pumps	9
Clinical Thermometers	46
Wood Sellers	4
Total	<u>125</u>

Reweighing of Commodities put up for sale: 283 items checked.

Respectfully submitted,

GEORGE W. DIXON, Sealer

REPORT OF THE BUILDING INSPECTOR

TO THE HONORABLE BOARD OF SELECTMEN:

The year of 1973 has ended, and I would like, at this time, to submit to the Board the total permits issued in 1973, also the valuation of each category.

Permits - New Dwelling	21	\$669,000.00
Bath House	1	40,800.00
Total		<hr/> \$709,800.00
Permits - Additions	47	\$173,616.00
Permits - Alterations	53	93,110.00
Permits - Pools	17	39,450.00
Permits - Demolition	2	2.00
Permits - Moving	1	3.00
		<hr/> \$1,015,981.00

I express my sincere appreciation to all who have assisted me during the year.

Respectfully submitted,

AUGUSTUS W. HOAGLUND
Building Inspector

REPORT OF THE PLUMBING INSPECTOR

TO THE BOARD OF HEALTH:

I herewith submit my report as Plumbing Inspector for the year ending December 31, 1973.

A total of 74 permits were issued covering the following:

Water Closets	85
Lavatories	86
Tubs	39
Showers	19
Sinks	45
Hot Water Tanks	36
Washing Machines	29
Dishwashers	23
Disposals	9
Miscellaneous	20

I wish to express my appreciation to all I have come in contact with for their cooperation during the performance of my duties.

Respectfully submitted,

THOMAS J. MULLINS
Plumbing Inspector

REPORT OF THE ELECTRICAL INSPECTOR

TO THE HONORABLE BOARD OF SELECTMEN:

Gentlemen:

I herewith submit my report as Electrical Inspector for the year ending December 31, 1973.

A total of 173 permits were issued covering the following installations:

Dwellings, New Construction	28
New Commercial Building	3
New Services	27
Temporary Service	14
Electric Hot Water Heaters	6
Electric Dryers	6
Electric Ranges	7
Oil Burner Wiring	27
Swimming Pools	17
Additions	12
Miscellaneous Wiring	27
Calls made for Service Locations	22
Advisory calls made	32
Air Conditioners	4
Generator - Over 7 Kw.	1

I wish to express my appreciation to the Town Clerk, Mrs. Helen Boyles, and John Lang of the Massachusetts Electric Company, and all citizens I have come in contact with during the performance of my duties.

Respectfully submitted,

JAMES J. MAIHOS
Electrical Inspector

REPORT OF THE GAS INSPECTOR

TO THE HONORABLE BOARD OF SELECTMEN:

I herewith submit my report as Gas Inspector for the year ending December 31, 1973.

A total of 80 permits were issued covering the following:

New Services	5
Ranges	29
Hot Water Heaters	16
Space Heaters	16
Dryers	9
Pool Heaters	4
Furnaces	9
Trailers	5

There were 12 new LP tank installations which I have reported to the Fire Chief according to State Rule.

I wish to express my appreciation to all I have come in contact with for their cooperation during the performance of my duties.

Respectfully submitted,

THOMAS J. MULLINS
Gas Inspector

ANNUAL REPORT OF H.E.M. REGIONAL HEALTH DISTRICT

The year 1973 completed the first calendar year of operation for the H.E.M. Regional Health District. The largest portion of the duties were involved with the enforcement of Massachusetts Sanitary Codes on Standards of Fitness for Human Habitation, Sanitation Standards for Food Service Establishments, Requirements for the Disposal of Sanitary Sewage in Unsewered Areas, and those portions of the General Laws of Massachusetts that deal with Public Health. To a lesser degree programs have been carried out involving solid waste disposal; air, water and noise pollution; and cooperation with health oriented services.

All three towns have adopted a regulation promulgated under the authority of Chapter 94 of the General Laws of Massachusetts requiring all food service establishments to obtain a permit to operate a food service establishment from the respective Boards of Health. Qualification inspections and preparation of permits are being carried out as soon as practicable.

I wish to extend my thanks to the staffs of each town in the Regional Health District for all the assistance they have extended to me.

Respectfully submitted,

KENNETH W. CAPEL, Director
H.E.M. Regional Health District

REPORT OF THE DOG OFFICER

TO THE HONORABLE BOARD OF SELECTMEN:

I herewith submit my report as Dog Officer of the Town of Hamilton for the year 1973.

I report such activities as follows:

Complaints	367
Calls	875
Dog Bites	22
Dogs Reported Lost	350
Dogs Confined	70
Dogs found and returned to owners	334
Injured dogs taken to the Vets	11
Dogs killed on the street	97
Dogs reported lost and not found	16

After notification by mail and personal phone calls, we still have some unlicensed dogs in town. There are over 971 dogs in Hamilton as of this report. I urge all owners to get their dogs licensed so if lost, they can be returned promptly. As the new law reads, we only have to keep them 5 days instead of the usual 10 days and then they can be sold or destroyed.

The tags are good for one year which runs from April to April; they do not expire in December.

The biggest complaint about dogs is still the female dogs in season. If the owners would keep the females in and not run loose they would not attract such large packs of males as a female that has been let run for a week or two. The most calls come from owners of females in season wanting us to remove all male dogs it has attracted when their own dog is the cause. If one is not going to breed the dog it is best to have it altered or board it in a kennel for the duration.

Another bit of advice to residents that use plastic bags for their rubbish. Put the bags out only the day they are to be picked up and do not throw garbage in these bags, because you are only inviting trouble.

Dogs are here to stay and if everyone does their part, license the dog, be responsible for its actions, and treat it as it should be treated, a lot of trouble and heartache will be avoided.

Respectfully submitted,

CARL WEAVER

Hamilton Dog Officer

REPORT OF THE ZONING BOARD OF APPEALS

TO THE CITIZENS OF THE TOWN OF HAMILTON:

1973 was an average year in terms of case load, there being eight applications decided after public hearings plus one withdrawn on the hearing date after extensive preparations had been made. Two other cases were dropped prior to publication of notice, and four or five applicants decided against filing after discussing their prospects with one or more members of the Board. As the year ended, there were three applications on file and scheduled for hearing in January with a fourth expected to be filed before March.

The only application for a Special Permit was granted for a duplex house on a lot of good size which was partly in Wenham. Two variance cases chiefly involved approval of access ways inferior to the requirements of the Planning Board, each for a single house. Another variance was granted where frontage was sufficient although the required area was short. The remaining four cases were all of the sideline variety where applicants desired to add extensions to their houses. Variances granted were all relatively minor, except one where the legally existing dwelling had been built close to the sideline and extension of a corner was authorized up to the line of the existing building. While none of these cases resulted in denial of a variance, some half dozen other applicants who could not reasonably have hoped to obtain variances were discouraged from filing formal applications for a hearing.

Two applications for permits under the new Conservancy District section of the By-Law were each a first of its kind. One which sought the approval of two dwelling houses on Old Cart Road on lots largely within the boundaries of the Conservancy District, but alleged to be buildable despite that and despite generally wet conditions, was the case withdrawn by the applicant on the hearing date in late November, so that so far no precedent exists for this kind of an application. The other application asked the Board to permit the building of a road across two Conservancy District areas in order to give access to other land of the owner not in this district, the case involving questions of drainage, natural water flow, and the purposes of the district. A hearing on this was set for early in January, 1974.

The report for 1972 referred to two appeals from decisions pending in the local District Court. No notice of trial or other disposition has since been received. (We note that through a printer's error, the occupation of "farrier" in one of these cases appeared as that of a "furrier.") The pony case mentioned in all reports beginning with 1970 may be considered closed as a result of removal of the stable building in issue and departure of the owners from town. The lengthy and controversial ABC decision which appeared early in January was a part of the previous year's business and is covered in the report for 1972.

During the year the Board has received valued assistance in varying degrees from the members of the Conservation Commission, the Planning Board, the Board of Health and the Board of Assessors. Each year we endeavor to thank the Town Clerk and his staff for their assistance in processing notices and decisions. This year, upon the occasion of the absence of the Town Clerk because of illness, the members of this Board had an opportunity to demonstrate that such thanks were not merely perfunctory. We therefore issued a certificate in the form of one of our regular decisions which although humorous in content, nevertheless bore witness to the esteem in which our members hold this diligent and popular official.

Respectfully submitted,

GEORGE G. BECKETT
H. GRANT CROWELL
LEONARD LaCHANCE
DONALD G. HARADEN
KENNETH H. PREMO

Board of Appeals

REPORT OF THE HOUSING AUTHORITY

TO THE CITIZENS OF HAMILTON:

The Hamilton Housing Authority wishes to report for the year 1973 on the activities of the STATE-AIDED Housing Project for Elderly, Hamilton 667-1, consisting of forty (40) units and a Community Building.

The Project continues fully occupied and has been since the date of completion in 1964. Six (6) vacancies occurred during 1973 and were assigned to the six oldest Hamilton applicants.

At the present time there is an active waiting list of thirty (30) Hamilton residents and there is still need for at least twenty-five (25) additional units to satisfy the present and future need for the elderly residents of the town.

Mrs. Beatrice Nyberg was elected to Authority, but due to her changing of residency the Authority accepted with regret her resignation.

The Authority wishes to thank the officials of the Town of Hamilton and the members and staff of the Department of Community Affairs, Commonwealth of Massachusetts for their help and cooperation.

Respectfully submitted,

GEORGE E. CANTWELL, Chairman
DONALD W. BEATTIE, Treasurer
JOHN B. CLEMENZI, JR., Vice-Treasurer
JOSEPH B. HUGES, Rent Secretary

REPORT OF THE EASTERN ESSEX DISTRICT DEPARTMENT OF VETERANS' SERVICES

The primary function of the Veterans' Benefits program is to relieve hardship. It deals with disability, unemployment, the unemployable, illness, strikes, and even disaster. It is, therefore, difficult to estimate with great accuracy the expenditure under this program. The number of veterans and their dependents receiving assistance in the Town of Hamilton under Chapter 115 of the General Laws, as amended, is being reported by the number of cases processed monthly, as follows: January 8, February 21, March 17, April 21, May 19, June 17, July 18, August 19, September 27, October 23, November 25, December 25. 8 applications were filed for the Massachusetts Vietnam Bonus. Exclusive of the bonus, the Town is reimbursed 50% of the expenditure made under Chapter 115. Money expended under this program is listed in the financial statement of the Town Report. A total of 240 cases were processed in 1973.

Veterans' Service - Federal

It is the primary purpose of this office to secure for the veterans and their dependents all federal funds for which they are eligible. The Town does not participate financially in the Federal Service program. Services rendered to Veterans and their dependents under the Federal program are listed as follows: 16 Power of Attorney forms, 4 Applications for Education, 6 Applications for Pensions and Compensations, 14 Statements in Support of Claim, 8 Statements of Income and Net Worth, 6 Applications for Replacement of Separation Documents, 3 Applications for Hospitalization, 3 Certificates of Eligibility, 4 Change of Address forms, 4 Change of School or Program Applications, 12 Annual Questionnaire cards, 4 Applications for Approval for School Attendance, 4 Requests for Copy of War Records, 4 Requests for Tax Abatements and 8 Applications for Outpatient Treatment.

Compensations and Pensions received through this office, and still in effect as of this report, total \$100,970.00 yearly. Educational benefits total \$17,940.00 yearly. Hospitalization in VA facilities has saved the Town \$12,320.00. Federal funds received by veterans and their dependents total \$131,230.00. There is no expenditure from the Town or the State for Federal monies received by veterans and their dependents.

Respectfully submitted,

FRANK STORY, Director

REPORT OF THE CONSERVATION COMMISSION

TO THE HONORABLE BOARD OF SELECTMEN:

Gentlemen:

The following is a report of the activities of the Conservation Commission for the year ending December, 1973.

Objectives

- (1) To become further acquainted with the activities of the Town's agencies and departments insofar as those activities relate to conservation needs and problems.
- (2) To communicate directly with the citizens of the Town in order to make use of their knowledge and suggestions and to acquaint them with our progress.
- (3) To educate ourselves and the community in the protection of our natural resources.
- (4) To make use of the informational resources of State and Federal agencies.

Activities

During 1973, the Conservation Commission held both regular and unscheduled meetings, made field trips and met with numerous groups and individuals.

Three hearings were held pursuant to the Wetlands Protection Act, General Laws, Chapter 131, Section 40.

During the year, the Commission continued its investigation of the possible purchase by the Town of the property known as the Iron Rail. Pursuant to the article authorizing the expenditure of funds in connection with the property which was approved at the last annual Town Meeting, the Commission engaged the services of Roy Mann Associates, professional land use planners. With a land use plan and an appraisal having been completed, negotiations concerning the property are currently in the hands of a committee appointed by the Board of Selectmen.

We are exploring the advantages of a conservation fund which the Commission recently voted to establish. Such a fund, once established by the Town may receive appropriated funds in any year. As well, the fund would be a vehicle through which private donors could contribute to the Town for conservation purposes.

Our sincere thanks go to the many people of the Town who have assisted us in the past year. With your continued help, this Commission will do everything in its power to maintain Hamilton as a balanced, conservation-aware community.

Respectfully submitted,

CHARLES J. OLIVER, Chairman
MARY W. PERKINS
ROBERT F. COX
RUSSELL B. CLARK
G. ELISE SNOW
DR. BRYANT BARNARD
WILLIAM SHIELDS III

REPORT OF THE IPSWICH RIVER WATERSHED DISTRICT COMMISSION ADVISORY BOARD

TO THE BOARD OF SELECTMEN:

The Ipswich River Watershed District Commission Advisory Board met on May 7, 1973 and November 5, 1973 as directed by the Legislature. Primary concerns of the Commission are preservation of water quality and quantity within the Ipswich River Basin.

At this time, the proposed Reservoir 30B in Ipswich is the major business of the Commission. A feasibility report is being prepared covering water needs, hydrology, other reservoirs, population projections and alternatives to Reservoir 30B. Environmental surveys on the 800 acres affected by the proposed site are being conducted and an environmental impact statement will be forthcoming in the near future. Such studies will be extended to other towns as plans for pipelines and pumping stations evolve. At that time, the response of Hamilton citizens will be sought.

The proposals regarding Reservoir 30B are important to Hamilton because of our dependence upon the Ipswich River Watershed for our water supply and because of our proximity to the planned reservoir.

Respectfully submitted,

WALLACE LANE
Delegate

CATHERINE W. JONES
Alternate Delegate

REPORT OF THE HISTORIC DISTRICT COMMISSION

The Commission, created by vote of the Town at the Town Meeting of 1972, convened and organized to do business on 16 May 1973. Up to the date of the submission of this report the Commission has not been called upon to pass on any request for permission to make changes in any buildings in the existing districts. Other matters which are the proper concern of the Commission have come before it. These include:

1. The matter of the extension of the present district to include other areas of the Town. Such extension has been requested, informally, by several residents of the Town.
2. Continued work on the inventory of Historic Sites in the Town for the State Historical Commission.
3. Recommendation of sites in the Town for inclusion in the National Register of Historic Sites. Such recommendations are being prepared with respect to the former home of General Patton, and to the site of the Asbury Grove Camp Meeting Association.

The Commission has also considered, without permanent resolution, the matter of the maintenance of the Masconomet Grave site, and has engaged in informal discussions with other Town Departments and Boards with respect to the implementation of the Scenic Roads Act of 1973. In addition, several members have attended seminar meetings of the Mass. Historical Commission, held in Boston and Lowell, and gained added insight into the importance of the mission of the state and local commissions and the value of their work.

The members of the Commission feel it appropriate to set out in this report their thanks to Mr. Harold A. Daley, long time chairman of the Hamilton Historical Commission, and chairman of the Study Committee which paved the way for the creation of the Historic District. His good sense, judgement and tireless energy were indispensable to the formation of the District and deserve the gratitude and esteem of the citizens of Hamilton.

Respectfully submitted,

JOHN HARTNETT, Chairman
STUART CARROLL
ANNE RYDER
FELLOWS DAVIS
DEANE E. ROBERTS
MARGARET VERNON
HAROLD E. KILEY

REPORT OF THE HAMILTON MASTER PLAN STUDY COMMITTEE

The town established The Master Plan Study Committee to keep the town abreast of the continuing relevance of The Master Plan, prepared in 1965, to all town matters and to ascertain ways of implementing The Master Plan. The Committee is composed of representatives from the following town boards or committees: Conservation Commission, Historic Commission, Planning Board, Zoning Appeals Board, Board of Health, Selectmen, Public Works Department, Garden Club and League of Women Voters, together with four at-large members. Because of its broad membership, the Committee is able to obtain and disseminate information concerning the current state of development of the town and the problems facing the town.

In its meetings over the past year, the Committee has paid particular attention to those qualities which give Hamilton its distinctive character. As pointed out by The Master Plan, "the 'rural' character of Hamilton is not easily described or its qualities identified. A major element is certainly a large area of fields, woodland, and wetlands — or what might be called 'open space,' — land which is not yet subdivided or developed. . . . A second characteristic of Hamilton is the 'intimacy' of the narrow, winding 'Country Roads' and the tree-shaded Bay Road; and a third is the historic site or grouping of buildings with distinctive quality".

Open Space

Open space not only preserves the rural character of Hamilton but also serves to protect Hamilton's water supply and gives townspeople broad opportunities for outdoor activities such as hunting, riding, hiking and cross country skiing. Hamilton's wetlands have already received protection by the adoption of the Conservancy District. Among other things, the Conservancy District protects the Wenham swamp, the Miles River and the marshlands bordering the river. The town is also fortunate to have large areas of open space under government or charitable trust ownership. These include Bradley-Palmer Park held by the Commonwealth of Massachusetts, the Ipswich River Wild Life Sanctuary held by the Massachusetts Audubon Society, the Harvard Forest held by Harvard College, the Appleton Farms Grass Rides held by the Trustees of Reservations and Patton Park held by the town of Hamilton. However, open land is rapidly disappearing in Hamilton and the surrounding towns on the North Shore. The Committee believes the loss of open space through development is a two fold loss to the town: not only are the positive scenic, conservation and recreation benefits lost to the town but the town takes on the burdens to provide additional municipal services which may not be met by an increase in tax revenues.

The Committee believes it is very important for the town to give very careful consideration to all opportunities to preserve large plots of open space in the town. In the past year two very desirable plots of open space have come before the town or various town committees for consideration: the Clark property and the Iron Rail Reservation. The Committee believes that the preservation of these areas as open space would be very beneficial to the town, and the Committee urges that the town take action necessary toward this end.

As land held by large estates or charitable organizations becomes available for sale in the future years, it may be important for the town to have an idea of those parcels of land which, if purchased or acquired by the town, would particularly complement open space already held by the town or otherwise protected. The town could gain this type of information through an open space plan prepared by a professional land use planner. The Committee believes that such a land use plan would assist the town in acquiring open space in some cohesive pattern which would thus enhance the conservation and recreational benefits derived from the open space. The Committee believes that money spent on such an open space plan would be a prudent investment in the future development of the town.

Zoning

The open farmland and woodlots in the northern portion of the town contribute greatly to the town's rural character, and the intensive development of these areas would be a severe loss to the town. The Committee believes that the town should take action to guide the development of those areas to minimize any loss of the rural qualities. For this reason the Committee urges that zoning by-laws be amended to increase the minimum lot size in those areas to at least 80,000 square feet to best retain the rural quality of the land while permitting the orderly development of the area.

Bridle Paths

The bridle paths afford recreation opportunities for riders, hikers and cross country skiers and also create an attractive grid of field and woodland across the town. The Committee believes that the bridle paths are a particularly valuable asset of the town and that they must be preserved. Although the Committee has given consideration to the way in which the bridle paths could be preserved, the Committee is not prepared at this time to recommend any particular vehicle for their preservation. It would be very desirable if landowners over whose property bridle paths crossed were to grant the town or the Conservation Commission an easement to permit riding, hiking, cross country skiing and other forms of quiet recreation. However, the fact that the paths often connect so as to form circuit rides with paths through neighboring towns indicates that a regional solution might be preferable. The preservation

of the bridle paths might be accomplished through the creation of a "north shore bridle path association" covering Hamilton and the neighboring towns of Topsfield, Ipswich, Essex and Wenham. Such an organization could hold rights over bridle paths for such quiet recreation as riding, hiking and cross country skiing. The Committee believes that the preservation of bridle paths is too important a question to delay until such a regional organization may be set up. The Committee urges that landowners over whose property bridle paths pass take action to prevent the loss of bridle paths to development by granting limited easements or conservation restrictions.

Scenic Roads

Within the past year the legislature adopted an act which permits towns to take positive action to preserve scenic roads. The Scenic Roads Act of 1973 provided that, upon the recommendation of the Conservation Commission, the Historic Commission or Planning Board, a town may designate certain roads, excluding numbered or state highways, as scenic roads. After the road has been designated a "scenic road" the cutting down of trees or the tearing down or destruction of stone walls in connection with any repair, construction or paving work on the road is prohibited, except with the prior written consent of the Planning Board after a public hearing. Hamilton has a great number of scenic roads which deserve this type of protection. The Committee believes that the boards authorized by the Scenic Roads Act to recommend such roads should give consideration to placing all or parts of the following roads under protection of the Scenic Roads Act: Asbury Street, Bridge Street, Chebacco Road, Cutler Road, Gardner Street, Goodhue Street, Highland Street, Miles River Road, Moulton Street, Sagamore Street, Woodbury Street and Waldingfield Road.

Historic District

A very major step toward preserving the character of the town was taken within recent years by the creation of the Hamilton Historic District which extends along Bay Road at the original nucleus of the town in the vicinity of the Town Hall and the Congregational Church. The establishment of the Historic District will preserve the atmosphere of the area by control of architectural changes. Any person wishing to change an existing structure or build a new structure in the Historic District must now file a petition with the Commission and will only be permitted to make such changes as the Commission determines to be appropriate after a public hearing. Many of the oldest houses in Hamilton, including some very fine specimens of 18th century architecture, are not presently within the District. The Master Plan Study Committee believes that it is very important that these structures receive the protection afforded by the Historic District so that those examples of the town's heritage will be preserved. The Committee recommends that consideration be given to

extending or adding to the Historic District so as to afford the maximum protection of the town's architectural assets.

Over the past year, the Committee has also considered the problems the town faces with its water supply, sewage disposal and solid waste disposal.

Water

The construction of a fifty foot high reservoir upon Cilley's Hill has been suggested as a local solution to Hamilton's water needs. Such a solution, which would sacrifice the scenic beauty of one of the town's hilltops, should only be taken after the very careful review of the alternatives. One of the alternatives is participating with other North Shore towns in the proposed regional reservoir known as 30B to be located in the vicinity of the Willowdale State Forest in Ipswich. The proposed reservoir, which is intended to take care of the water needs of 22 communities in the Ipswich River Watershed, is designed to hold in excess of 20 billion gallons and would cover an area of approximately 800 acres. The Committee urges that the water needs of the town be studied and careful consideration be given to meeting the expected needs on a regional basis.

Sewage Disposal

For many years the town has had problems with sewage disposal in various areas. The Master Plan reported that sewers might be needed in the older subdivisions of the town within the near future. A conventional sewage system utilizing underground pipes and a sewage treatment plant would mean a very substantial investment for the town. However, there have been recent developments in the field of sewage disposal which utilize nonconventional methods and are considerably cheaper. Under one such system all septic tanks and cesspools are pumped annually, the night soil is treated at a central treatment facility and then the treated night soil is disposed of in a sanitary landfill. Under such a system water would not be lost to the watershed, as it is in a conventional sewer system, and the heavy costs of installation of underground pipes and full sewage treatment center are avoided. The Committee believes that such a non-conventional system utilizing the existing septic tanks and cesspools might be very desirable for Hamilton, and the Committee urges that the Board of Health gives further study and consideration to the matter.

Solid Waste Disposal

The town is still managing to get along using the present dump site as a sanitary landfill. The proximity of the dump to the water supplies of Essex and Manchester and any more stringent enforcement of controls may limit life of the present dump site. The Committee recommends that

the town continue to use the present dump site as a sanitary landfill while keeping abreast of all developments on regional systems of solid waste disposal.

Respectfully submitted,

JOHN EVAN JONES, Chairman
DR. BRYANT BARNARD
GEORGE G. BECKETT
FORRESTER A. CLARK, JR.
NEIL P. CROCKETT
ERNEST A. DALE
JOHN L. GARDNER
MRS. DONALD MacDIARMID
RUSSELL E. MEADE
RICHARD PRESTON
GEORGE H. RICKER
MRS. HENRY S. RYDER
MRS. HENRY SWAN

The Hamilton Master Plan
Study Committee

REPORT OF THE HAMILTON COUNCIL ON AGING

TO THE CITIZENS OF THE TOWN OF HAMILTON:

We herewith submit this report of the Hamilton Council on Aging for the year ending December 31, 1973.

The Senior Citizens Month of May was appropriately observed by recognition of the oldest man and woman in the town.

Council funds were utilized to help defray the cost of recreational trips taken by the Senior Citizens, those people in the community over sixty years of age. A bus was provided three times during the year for shopping trips to various shopping centers. It is hoped this service can be provided more frequently during 1974.

The Friendly Visitors Program, a service providing rides to hospitals, doctors and dentists, was continued through most of the year. However, with the death of veteran driver Revere Brooks and the retirement of Lawrence T. Peterson, one of the original drivers for the program, the continuance of this service is in jeopardy due to a lack of drivers. The service is much needed in the community because there is no other means of transportation out of town that is convenient for Senior Citizens. Taxi fares are prohibitive and the trains do not leave passengers off in convenient locations. The Council is making every effort to continue the program and find the necessary drivers.

In November, the fifth annual Harvest Supper was held at the Regional High School. 175 Senior Citizens were in attendance and the dinner and entertainment was enjoyed by all.

In December poinsettias were distributed to all shut-ins in the town. This year 16 plants were given out in hopes of adding a little cheer at Christmastime. The Council thanks the Girl Scouts and the Hamilton police for a successful evening of caroling at all the shut-ins homes.

During the year the Council on Aging meetings were attended by the League of Women Voters who are doing a study on the needs of the elderly. The final report of this study should be helpful to the Council in future endeavors.

We wish to thank all townspeople, especially Mr. Lawrence Lamson, who have assisted this organization in promoting the goals of the Council.

Respectfully submitted,

JANICE E. COSTELLO, Chairman
 ELIZABETH M. NEWBORG
 PATRICIA E. OLIVER
 ERNEST PEABODY
 LAWRENCE T. PETERSON
 WILLIAM LIBERTI
 Council on Aging

REPORT OF THE YOUTH COMMISSION

TO THE HONORABLE BOARD OF SELECTMEN:

The primary concern of the Hamilton Youth Commission is to discern the needs of the youth of Hamilton and to provide programs to meet these needs.

The Commission was created by the vote of the town with the seven members appointed by the Selectmen. The Commission is further augmented by a dedicated group of Deputy Commissioners volunteering their time and expertise in establishing new programs and maintaining communications with our young people.

The Deputy Commissioners are also comprised of a representative group of high school students who provide our new program direction.

This year the Commission completed the transition of many established programs to the Hamilton Recreation Committee. Programs such as gyms for both boys and girls, mixed swimming, basketball, and skiing have been under the able control of Recreational Director Richard Vitale and will be specified under the Recreation Committee budget.

Mr. Vitale, as usual, has provided our programs with efficient leadership and guidance when needed. A "Green-up" day was held with the youth of the community cleaning the town roads of rubbish and debris with the use of Department of Public Works trucks and drivers. The young people really turned out on every road in town.

A pilot "Tot Lot" program was initiated at the School Street playground in East Hamilton during the summer months and proved to be desirable. Arts and Crafts in silver and leather were effective. The Commission assisted the Mothers Group at Patton Park to install a new Merri-Go-Round and provided the youth with street hockey boards in the tennis courts for the winter months. A Halloween parade and party in conjunction with Barbara Rigol and the Community Service was very successful. A scholarship program and job opportunity program are in the formative stages.

Some of our former young members will be gratified to see the new bathhouse at Patton Park that resulted from their efforts and will be in use next summer.

The Commission wishes to thank all who have contributed their time and talents for the young people of Hamilton.

Respectfully submitted,

LAWRENCE H. CARLSON, Chairman
WESTON J. BURNER
HAROLD G. JACKLIN, JR.
ROBERT W. POOLE
BARBARA E. RIGOL
RICHARD E. MOORE
KENNETH H. PREMO

REPORT OF THE HAMILTON RECREATION COMMITTEE

TO THE HONORABLE BOARD OF SELECTMEN:

The purpose of this committee is to assist our Recreational Director, Richard Vitale, to provide direction and leadership as he coordinates and structures the various recreational activities in the town.

The Summer Park Program was very successful with over 500 children registering. Several bus trips added to the program. Also, the Summer night basketball league enjoyed another full schedule. Midget football and men's Flag Football ran through the Fall. During the winter months, supervised gym programs covering girls, boys, women and men were provided in a variety of interesting ways. A Saturday night girls' gymnastics class led by the Charles Oliver family has been very popular. These programs make use of the gyms at the Regional High, the Junior High, and the Winthrop schools. Each school vacation finds a full program organized by Mr. Vitale. There have been three dances held at the Regional; the Friday night movies are continuing with the assistance of Barbara Rigol at the Community House, and weekly trips to the Hamilton Ski Tow (weather permitting). In the Spring, four baseball programs take place: Little League, Senior League, Girls' Softball and Women's Softball.

The Recreational Director attends many meetings of various groups aiding them in developing their programs, and providing leadership for many of the Hamilton Youth Commission programs. The valued assistance of many volunteers in the community has helped to make these programs a success.

The Mothers' Group at Patton Park contributed a new merry-go-round at Patton Park and the new bathhouse will be in use next Summer.

Should the Clark property be available next Summer, it is the hope of the Committee to establish a playground and pool program there.

Respectfully submitted,

DONNA WHIPPLE
ROBERT BONAZOLI
FR. THOMAS DWYER
GELEAN CAMPBELL
LAWRENCE CARLSON, Chairman

REPORT OF THE TRUSTEES OF THE HAMILTON PUBLIC LIBRARY

The Trustees of the Library are happy to report a year of continued utility of the library to the people of the town. This is manifested in our expanded catalogue of books, periodicals, and records, and in the continued enthusiastic use of our facilities, both spelled out in detail in the report of the librarian. It is also manifested in several plant improvements made possible by the appropriation by the 1973 Town Meeting.

Under the latter heading are the following items:

1. The purchase and installation of some 1200 feet of shelving in the upstairs area. This provides much needed space for items not regularly called for, but of continued value, and added space on the main floor for new accessions and the standard texts currently in demand.
2. The installation of insulation under the main floor of the building. This is one step in our effort to remedy the principal problem in the structure — the difficulty of maintaining a satisfactory temperature in extremely cold weather. Current experience indicates that this insulation has ameliorated, but not solved the problem.
3. Painting the exterior woodwork and cement surfaces of the building.
4. The installation of improved lighting fixtures in the upstairs room — long needed, but really made imperative by the installation of the new shelving.
5. Acquisition of an air conditioner for the staff office.

The Trustees are grateful to the officers and members of the Friends of the Hamilton Library, whose diligent and faithful efforts again have contributed greatly to the conduct of the library and its amenities. To single out but a single item — the rug lately installed in the periodical area is the gift of the Friends. In particular we express our thanks, and, we are confident, the thanks of the people of Hamilton, to the retiring President of the Friends, Mrs. Edmund Reinhalter, for her devoted and untiring efforts on behalf of the Library.

We also point out and express our thanks for the volunteer help of Mr. Roy Thibideau, the architect of the building, in determining the correct arrangement of the shelving we purchased.

Finally we express our thanks to Mrs. Kite and the entire staff for their expert diligence in the day to day operations of the library, and to the town officers and staff for their understanding and help.

As matters stand, the principal single problem facing us is the matter of adequate heating for the building under really cold outside temperatures. A study made by our former Chairman, Mr. Roy Wolfskill, suggests that this difficulty could be remedied by steps not excessive in cost. The Trustees will take this into account in formulating their proposed budget for the Finance Committee and the Town Meeting.

Respectfully submitted,

JOHN E. HARTNETT, JR., Chairman
CAROLYN LANDER
SARAH TRUSSELL
Trustees

REPORT OF THE LIBRARIAN

We like to boast that the Hamilton Public Library has something for everyone and we cite a few facts to prove it:

In 1973 our 3350 borrowers checked out 47,370 items from our collection. They could choose from 26,279 books, 77 magazines to which we subscribe, 572 records, the revolving Bookmobile collection, and the entire resources of the Eastern Regional Library System. The ERLS sends a daily delivery truck to our door. Last year it brought us 420 items which our readers requested.

Improvements have been numerous. Although we find that every year more money buys fewer books, we point with pride to 1082 new ones. And this year we also added the shelving to store them — 1200 feet — enough expansion space for 5 years.

The four and five year olds enjoyed Mrs. Janes' story hour so much that it is now a weekly event on Wednesday mornings. The older children have not been neglected. Winthrop School classes come to pick out books to read for fun. Last spring the sixth grades were given a brief course in the use of reference tools (with the kind help of Mrs. Frank Flint).

Many of the best things that happen at the Library stem from the enthusiasm and hard work of the Friends of the Hamilton Public Library. Mrs. Edmund Reinhalter, the first President, stepped down from the office in June after six years of devoted service to the Library. All the people who enjoy coming to the library have enjoyed it more for her efforts. The new President, Mrs. Lawrence Lamson, encourages an active group of Friends in their many undertakings. They have trimmed our big window, sponsored a Christmas tree trimming contest, and stretched our budget by mending hundreds of books. With brawn and brain they turned old book donations via the book sale into the beautiful blue-green rug in our reading area. They have shared their favorite books with each other in the monthly Book Review group. We are happy to know that there is a fine group which cares about our library.

Thanks go to the Trustees who are always willing to take time from their own concerns to help with library problems . . . and to the loyal library staff who make the Hamilton Library such a pleasant place to work.

RUTH KITE, Librarian

REPORT OF THE NORTH SHORE REGIONAL VOCATIONAL SCHOOL DISTRICT

1973 was the first year of operations for the North Shore Regional Vocational District. Therefore, it was a year primarily of organization and planning for vocational school courses and curriculum with the following accomplishments:

1. An administrative office was opened in Beverly.
2. Several seminars were conducted over a period of months with school administrators, guidance counselors, business and labor leaders and city and town officials. From these seminars the Committee learned a great deal about the vocational education and employment needs of southeastern Essex County.
3. The Committee has been developing an educational profile of the sixteen member cities and towns comprising the District.
4. Other vocational schools have been visited in an attempt to learn from their innovations and benefit from their mistakes.
5. Michael J. Anthony, formerly Superintendent of a vocational school in Watertown, New York, was hired as Superintendent-Director of the District and assumed his duties in September. Mr. Anthony has had extensive educational, vocational, administrative and teaching experience and has been responsible for designing and constructing other vocational schools.
6. An Architect has been designated to assist the Committee in selecting a site for a permanent vocational school plant and in designing the same.
7. The School Committee expects to submit a proposal for site acquisition and construction of a permanent vocational school plant no later than June, 1974.
8. In September, 1973, the vocational district took over the Superintendents' Consortium Program for after-school vocational education. Under this program, renamed the Interim Vocational Program, nearly 80 students are currently receiving high school credits for courses taken in the afternoon in auto mechanics, plumbing, carpentry and data processing. Seven students from Hamilton are enrolled in these courses and the carpentry course is conducted at Hamilton-Wenham Regional High School. The costs of the program are presently carried by the local high schools as a tuition charge for each student sent to the high school which is hosting the course.

9. In January, 1974, the vocational district commenced a course for nurses' aides and orderlies starting with seventeen students, three of which are from Hamilton.
10. The School Committee decided to expand the Interim Vocational Program for the 1975-76 school year to approximately 300 students. The courses will be offered in leased quarters and will run on two sessions of one-half day each. All costs of the expanded program except transportation will be included in the Vocational District budget and will be allocated to the participating cities and towns according to actual usage. Participating students will take academic courses at their regular high schools for half of the day and take vocational courses at the District facility for the other half of the day. Courses presently planned to be offered include:

Nurses' Aide/Orderly	Auto Mechanics
Cosmetology	Auto Body Repair
Textile Fabrication	Machine Drafting
Painting and Decorating	Carpentry

11. In December, 1973, the School Committee adopted a tentative vocational curriculum for the permanent facility to be offered to full-time students when the facility is built as follows:

Machine Accounting	Commercial Foods
Welding/Metal Fabrication	Textile Design and Fabrication
Diesel Engine Mechanics	Building Construction Technology
Auto Mechanics	(Student may major in Carpentry or Masonry)
Cosmetology	Plumbing, Heating and Air Conditioning
Building Maintenance Occupations	Hospital Aides of Health Services
Industrial Electricity	Child Care Services
Resort Service Occupations	
Machine Technology	
Auto Body Repair	

The School Committee is proposing to structure these courses according to the natural educational length of the courses, i.e. one, two or three years instead of running the school by admitting each year a class consisting of a limited number of students which would receive three or four years of broad vocational education. Accordingly, it is contemplated that not all students attending the vocational school would attend for the same length of time but rather the length of attendance would vary according to the length of the course. Presumably, most students would enter the vocational school on a full time basis in the 11th grade while a lesser number would enter at 10th or 12th grade levels depending on the course they have elected. Adoption of this approach would allow the Vocational

District to provide meaningful vocational education to a far greater number of students than allowable under the traditional approach of admitting a limited size class each year at grade 9 or 10.

The Vocational School District has kept well within its budget and expects to be able to credit a substantial portion of Hamilton's assessment back to the town at the end of the fiscal year. While the budget for fiscal 1976 is considerably higher than the initial budget, the increases are primarily for operating the expanded Interim Vocational Program and anticipated financing costs for site acquisition and construction of a permanent vocational school. Further, substantial subsidies from the Commonwealth of Massachusetts to the Vocational District are anticipated which should further reduce Hamilton's share of the cost of the Vocational District.

On the negative side, the City Council of Peabody has requested permission to withdraw from the Regional Vocational School District. This would increase Hamilton's share of the 1976 fiscal budget from 3.22% to 3.92%. Your representative does not believe that the withdrawal of Peabody will significantly affect the economics of the Vocational District, and will perhaps result in increased vocational course openings available to students who live in Hamilton. Nevertheless, the possibility of withdrawal from the Vocational District by one or more municipalities is certain to stimulate substantial debate about the wisdom of participation in the Vocational District and whether students from Hamilton should have the alternative of vocational education.

Respectfully submitted,

BRUCE C. RAMSEY

Member of the North Shore Regional
Vocational School Committee
from Hamilton

REPORT OF THE HAMILTON PLANNING BOARD

TO THE CITIZENS OF HAMILTON:

The Hamilton Planning Board believes that it will be beneficial for the future residential development of Hamilton to provide three residential zones with sizes of 20,000, 40,000 and 80,000 square feet. This addition of an 80,000 foot zone will encourage a future population representing a range of economic situations, will make the town physically attractive by avoiding sameness in its homes and neighborhoods, and most importantly, will help preserve the distinctive rural character of the town. A two-acre Residential-Agricultural (RA) zone will allow the continued use of some of our fields and woods in the largest lot districts for agricultural purposes. It will also guide the future density of the town relative to its population centers so that costs of public services are not increased excessively.

At present, Hamilton has two residential districts: R1a requiring lots no less than 20,000 square feet with frontages of 125 feet, and R1b requiring lots of no less than 40,000 square feet with frontages of 175 feet on a public way. We recommend that the zoning by-law be amended by increasing parts of the residential R1b (40,000 square foot lots) to 80,000 square foot lots designated as RA (Residential-Agricultural). The lots in this new district will have a frontage of 200 feet on a public way.

The areas selected for this new classification were selected because of distance from center of town, their undeveloped condition, their agricultural usefulness, and their unsuitability for more dense development.

Respectfully submitted,

HAMILTON PLANNING BOARD by

GEORGE C. CUTLER, Chairman
HENRY GOURDEAU
DR. HENRY LARCHEZ
W. WHITNEY LUNDGREN
RUSSELL MEADE

REPORT OF THE TOWN ACCOUNTANT

TO THE CITIZENS OF HAMILTON:

In accordance with the provisions of Chapter 41 of the General Laws, I submit herewith my report for the period January 1 to December 31, 1973, showing the amount and sources of receipts together with expenditures and purposes of same as well as town indebtedness and the condition of trust funds.

Due to the change of the town fiscal year on an eighteen month basis, January 1, 1973 to June 30, 1974, instead of a calendar year basis, this entire town report must be considered as an intrim report. A final report cannot be completed until after the close of the present fiscal period ending June 30, 1974.

With all the perplexities involved in the fiscal year change from January 1, 1973 to June 30, 1974, all persons concerned with town government have tried their best to make this report as meaningful and informative as possible. We all realize that it is not the same report that we have been accustomed to for the past years.

Respectfully submitted,

FRANCIS H. WHIPPLE

Town Accountant

RECEIPTS

TAXES

Previous years:	
1970 Personal	\$ 38.40
1971 Personal	72.00
1972 Personal	1,810.24
1970 Real Estate	743.52
1971 Real Estate	2,332.38
1972 Real Estate	29,209.54
	<hr/>
	\$ 34,206.08
Current year:	
1973 Personal	\$ 67,571.95
1973 Real Estate	1,988,221.10
	<hr/>
	\$2,055,793.05
Total Taxes	<hr/>
	\$2,089,999.13

LICENSES AND PERMITS

Alcoholic Beverages:	
Package Store:	
All Alcoholic (3)	\$ 1,200.00
Wine & Beer (2)	400.00
Restaurant:	
All Alcoholic (2)	900.00
Club:	
All Alcoholic (2)	600.00
Other Licenses and Permits:	
Common Victualler	18.00
Second Hand Articles	6.00
Motor Vehicle, 1st Class	10.00
Motor Vehicle, 2nd Class	10.00
Motor Vehicle, 3rd Class	2.00
Amusement Device	100.00
Firearms Permits (Carry)	540.00
Firearms I. D. Permits	198.00
Liquor I. D. Permits	38.00
Ice Cream Mfg.	5.00
Milk Store	28.00
Milk Vehicle	12.00
Auctioneer	4.00
Taxi	20.00
Electrical Permits	2,126.00
Building Permits	1,279.00
Gas Permits	355.00
Plumbing Permits	503.00
Swimming Pool Permits	120.00
Sewerage Installations	558.00
Sewerage Installers License	90.00
Sewage Transportation License	14.00
Sewage Disposal Permits	940.00
Keeping Horses	36.00
Bowling Alley	10.00
Sunday Bowling	2.00
Raffle License	40.00
Wet Lands - Intent Fees	50.00
Pool Table	4.00
One Day Beer & Ale	12.00
	<hr/>
Total Licenses and Permits	\$ 10,230.00

GRANTS AND GIFTS

From State:	
School Aid - Chap. 70,	
1972 Adjustment	\$ 9,302.88
School Aid - Chap. 70,	
1973	375,855.64
School Aid - Chap 71	18,054.18
Ed. and Transportation	47,630.36
School Aid - Chap. 58	15,216.50
School Vocational	358.00
Beano Distribution	407.51
1971 Census Reimb.	1,648.00
Lottery Distribution	27,761.60
Snow Plowing	417.50
School Construction	9,843.01
Chap. 90 Maint.	499.28
Public Library Aid	2,389.88
	<hr/>
	\$509,384.34

From County:	
Dog Tax Refund	\$ 1,219.95
Board of Dogs	400.00
	<hr/>
	\$ 1,619.95
Total Grants and Gifts	<hr/>
	\$537,055.18

PRIVILEGES

Motor Vehicle Excise:	
1971	\$ 149.61
1972	83,259.01
1973	156,188.33
	<hr/>
Total Privileges	\$239,596.95

PROTECTION OF PERSONS AND PROPERTY

Sealer's Fees	\$ 189.10
Court Fines	1,035.00
	<hr/>
Total Protection	\$ 1,224.10

HEALTH ACCOUNTS RECEIVABLE

Garbage and Refuse	
Collections	\$ 1,070.00

VETERAN'S BENEFITS

From State:	
Assistance	\$ 13,302.93

SCHOOLS

Tuition - Other Towns	\$ 12,264.00
Rentals	890.00
Property Damage	34.00
Toll Calls	3.99
Summer School	360.00
Private Work	
Revolving Fund	897.00
E.S.E.A. Project 163	1,860.72

Pupil Personnel Services	4,835.00
Public Law 864	553.50
Public Law 874	4,280.00
Cafeteria Sales	59,259.08
Cafeteria Grant	27,172.58
Summer School	360.00

Total Schools	\$112,769.87
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LIBRARY

Fines	\$ 1,191.50
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PARK

Swimming Pool Receipts	\$ 326.55
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WATER DEPARTMENT

Meter Rates	\$ 68,511.10
Services	3,323.47
Liens	637.30
Hydrant Water	51.30
Hydrant Damage	551.99

Total Water	\$ 73,075.16
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CEMETERY

Care of Lots and Graves	\$ 239.00
Interments	2,176.00
Foundations	513.00
Sale of Lots and Graves	1,175.00

Total Cemetery	\$ 4,103.00
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INTEREST

On Deferred Taxes	\$ 2,493.53
On Deferred Excise	251.06
Cash Investment Account	2,307.10
Revenue Sharing	1,151.56

Total Interest	\$ 6,203.25
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REFUNDS

Departmental	\$ 1,086.61
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AGENCY AND TRUSTS

State Withholding Taxes	\$ 51,355.14
Federal Withholding Taxes	182,219.08
Retirement Deductions	18,349.97
Group Insurance Deductions	21,002.02
Group Insurance Retiree Contributions	1,970.49
Dog Licenses for County	2,033.55
Sale of Stray Dogs	51.00
School Professional Dues	3,467.00
School Tax Annuities	18,304.00
Teachers Credit Union	1,360.00
School Private Work	897.00
Police Private Work	4,886.00
Bernice Mersereau Memorial Library Trust Fund	400.00
Cemetery Perpetual Care	2,325.00

Total Agency and Trusts	\$308,620.25
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MISCELLANEOUS

Anticipation	
Revenue Loans	\$1,300,000.00
Water Study Loan	65,000.00
Town of Manchester, Lien of Taxes	2,351.09
Wenham Share of Report Center	8,399.83
Federal Grand, Report Center Communications	223.00
Blue Cross Adjustments	594.13
Sale of Publications	176.23
Revenue Sharing	77,425.00
Municipal Lien Certificate	984.00

Total Miscellaneous	\$1,455,153.28
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Total Receipts	\$4,828,956.87
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EXPENDITURES

SELECTMEN

Salaries:

George H. Ricker, Chairman	\$ 1,649.94
William F. MacKenzie	1,263.99
Lawrence R. Stone	1,263.99
Francis H. Whipple, Clerk	1,874.94
	<hr/>
	\$ 6,052.86

Expenses:

Telephone	\$ 284.40
Meetings and Conferences	76.40
Assoc. Dues and Publications	786.88
Office Expense	396.71
Surveying	670.00
Signs	161.90
	<hr/>
	\$ 2,376.29

Street Lines:

Lines by Hines	\$ 900.00
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Total Selectmen	\$ 9,329.15
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ACCOUNTING

Salaries and Wages:

Francis H. Whipple	\$ 10,532.99
Helen R. Boyles	6,939.49
Anita M. Quinn	3,416.50
Paula Kasnie	3,075.02
Others	278.24
	<hr/>

\$ 24,242.24

Expenses:

Office Expense	\$ 1,042.42
Association Dues and Meetings	50.00
	<hr/>

\$ 1,092.42

Total Accountant	\$ 25,334.66
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TREASURER

Salaries:

Everett F. Haley	\$ 250.00
Regina A. Dawe	4,133.29
	<hr/>

\$ 4,383.29

Expenses:

Loan Expense	\$ 69.00
Postage, Office Expense	729.77
Bond	156.00
Association Dues and Meetings	15.00
	<hr/>

\$ 969.77

Total Treasurer	\$ 5,353.06
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TAX COLLECTOR

Salary:

George Dawe	\$ 4,499.58
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Expense:

Bonds	\$ 254.00
Office Expense, Postage	1,462.24
Association Dues and Meetings	58.40
	<hr/>

\$ 1,774.64

Total Tax Collector	\$ 6,274.22
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ASSESSORS'

Salaries and Wages:

Robert H. Chittick	\$ 3,799.98
Cornelius J. Murray	1,474.98
Robert H. Brooks	1,474.98
Elizabeth Newborg	3,149.94
Barbara Decareau	1,699.58
Others	59.50
	<hr/>

\$ 11,658.96

Expense:

Telephone	\$ 224.37
Association Dues and Meetings	138.00
Deeds	416.92
Office Supplies and Expense	616.92
Transportation	262.92
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\$ 1,659.13

Total Assessors'	\$ 13,318.09
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LAW

Salary:

Harold M. Willcox	\$ 2,583.32
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Expense:

Office Expense	\$ 72.57
Clerical Expense	50.00
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\$ 122.57

Total Law	\$ 2,705.89
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FINANCE COMMITTEE

Association Dues	\$ 40.00
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TOWN CLERK

Salary:

Francis H. Whipple	\$ 3,412.63
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Expense:

Telephone	\$ 90.00
Office Supplies, Postage, etc.	1,685.70

Meetings, Association	
Dues and Conferences	160.00
Bond	10.00
Transportation	240.00
	<hr/>
	\$ 2,185.70
	<hr/>
Total Town Clerk	\$ 5,598.33

ELECTION AND REGISTRATION

Registrars' Salaries:	
Guy Alleruzzo	\$ 60.00
Edward DeWitt	60.00
Francis O'Hara	60.00
Francis H. Whipple	60.00
	<hr/>
	\$ 240.00

Expenses:	
Supplies and Equipment	\$ 982.61
Printing	339.00
Tellers, Police and	
Custodians	514.75
Meals	78.15
Street Lists	877.00
Town Meeting	202.05
Clerical Assistance	529.29
	<hr/>
	\$ 3,522.85

Total Election and Registration	\$ 3,762.85
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PLANNING BOARD

Expense:	
Secretary	\$ 80.00
Office Expense	25.05
Advertising	76.10
Association Dues	68.00
	<hr/>
Total Planning Board	\$ 249.15

APPEAL BOARD

George C. Beckett,	
Chairman	\$ 580.00
Expenses	100.00
	<hr/>
Total Appeal Board	\$ 680.00

PERSONNEL BOARD EXPENSE

Association Dues	\$ 20.00
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TOWN HALL

Salaries:	
Harold Doyle	\$ 1,596.40
John Hurd	3,563.28
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	\$ 5,159.68

Expenses:	
Telephone	\$ 1,050.63
Electricity	804.50
Fuel Oil	1,561.12
Equipment and Supplies	352.82

Repairs	153.05
Water	30.00
	<hr/>
	\$ 3,952.12

Special Repairs:	
Electrical Repairs	\$ 146.15
Storage Area	106.80
Septic System	16.22
Surveying	25.00
General Repair and Cleaning	498.00

	<hr/>
	\$ 792.17
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Total Town Hall	\$ 10,696.14

POLICE

Salaries and Wages:	
Edward Frederick, Chief	\$ 13,915.20
Robert Poole, Inspector	10,906.11
Lester Charles, Sargent	10,403.43
Richard Moore	9,888.40
Thomas Mullins	9,376.47
Edward Hopping	10,272.89
George Rioux	9,586.03
Russell Sanford	9,464.36
Robert Smith	9,015.18
Mark Chagnon	2,072.44
James Sullivan	767.52
Walter Cullen	2,445.86
Orman Richards	1,982.92
Clarence Trepanier	2,152.06
Edward Fielding	415.28
George Dixon	214.80
David Doyle	287.26
Edward Seaver	49.80
Susan Small, Clerk	1,049.75
Joan Fuller, Clerk	688.88

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	\$104,954.64
Retroactive Chief Salary	\$ 930.00
Private Work Revolving	
Fund	4,886.00
Court Duty	1,798.86
Lock Up Staff	851.62
Incentive Pay Program	1,590.00
	<hr/>
	\$ 10,056.48

Expenses:	
Office Supplies and	
Equipment	\$ 695.10
Telephone	876.16
Transportation	484.00
Cruiser Repair and	
Expense	5,146.37
Electricity	79.23
Supplies and Equipment	1,143.19
Medical Exams	162.00
Matron and Out of Town	
Police	63.43
Insurance	1,198.43
	<hr/>
	\$ 9,847.82

Cruiser Purchase:	
Advertisements	\$ 11.03
Cruiser	3,315.73
Lettering	25.00
Radio	895.00

\$ 4,246.76

New Equipment Purchase:	
Radar	\$ 1,200.00
Uniforms	1,228.50

Total Police \$131,534.20

FIRE

Salaries and Wages \$ 5,960.22

Expenses:

Telephone	\$ 139.06
Supplies and Equipment	3,176.63
Equipment Maintenance and Repair	895.86
Association Dues	35.00
Conferences	50.00
Training	21.00
Insurance	1,376.60
Damage Repair	300.00

\$ 6,894.14

Total Fire \$ 12,854.36

**MAINTENANCE FIRE AND
POLICE BUILDING**

Supplies and Equipment	\$ 226.72
Electricity	1,231.97
Domestic Gas	111.40
Fuel Oil	1,546.48
Maintenance and Repair	162.89
Carpeting	739.00
Painting	688.00
Water	30.00

Total Fire and Police Building Maintenance \$ 4,736.46

**FORMER FIRE STATION
MAINTENANCE**

Fuel Oil	\$ 380.13
Electricity	71.18
Repair	345.00

Total Former Fire Station Maintenance \$ 796.31

EMERGENCY REPORT CENTER**Salaries and Wages:**

Regina Manthorn, Supervisor	\$ 6,781.60
Jean Austin	5,362.28
Joseph Austin	5,739.80
Patricia Eldridge	2,738.56
Rita Finney	4,496.60

Patricia Fuller	2,181.99
Craig Jordan	267.60

\$ 27,568.43

Expenses:

Telephone	\$ 4,507.55
Supplies and Equipment	277.76
Equipment Repair and Maintenance	952.95

\$ 5,738.26

Purchase of New Base Station:

Thomas Communications	\$ 1,550.00
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Total Emergency Center \$ 34,856.69

DOG OFFICER**Salary:**

Carl Weaver	\$ 1,049.34
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Expenses:

Confining Dogs	\$ 727.00
Mileage	140.40
Office Expense and Postage	73.30
Supplies and Equipment	189.76

\$ 1,130.46

Total Dog Officer \$ 2,179.80

SEALER**Salary:**

George Dixon, Sealer	\$ 250.00
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Expenses:

Mileage	\$ 85.60
Supplies and Equipment	41.39
Association Dues	5.00
Telephone	4.80

\$ 386.79

Total Sealer

BUILDING INSPECTOR**Salary:**

Benjamin A. Dodge	\$ 720.00
August Hoaglund, Inspector	1,050.00

\$ 1,770.00

Expenses:

Printing	\$ 118.00
Mileage	105.34
Assistance	150.00

\$ 373.04

Total Building Inspector \$ 2,143.04

ELECTRICAL INSPECTOR

Salary:

Robert T. Brown	\$ 474.89
James J. Maihos, Inspector	700.00
	<hr/>
	\$ 1,174.89

Expenses:

Office Expense	\$ 36.75
Telephone	11.86
Postage	30.00
Mileage	306.41
	<hr/>
	\$ 385.02

Total Electrical Inspector \$ 1,559.91

GAS INSPECTOR

Salary:

Thomas Mullins	\$ 1,187.25
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Expenses:

Postage	\$ 2.40
Mileage	34.72
Meetings	35.00
Association Dues	10.00
	<hr/>
	\$ 82.12

Total Gas Inspector \$ 1,269.37

CIVIL DEFENSE

Auxiliary Police	\$ 308.78
Uniforms	179.45
Insurance	47.00
	<hr/>

Total Civil Defense \$ 535.23

CONSERVATION COMMISSION

Association Dues	\$ 50.00
Meetings	5.50
Supplies	9.10
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Total Conservation \$ 64.60

IRON RAIL APPRAISAL

John Mann Associates	\$ 3,100.00
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ANIMAL INSPECTOR

Salary:

William Walsh	\$ 100.00
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Expense	40.00
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Total Animal Inspector \$ 140.00

MENTAL HEALTH AID

Greater Cape Ann Human Services, Inc.	\$ 1,250.00
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BOARD OF HEALTH

Salaries:

Ernest A. Dale, Chairman	\$ 230.00
James DeAngelis	60.00
Dr. Edward Roaf	60.00
William Walsh, Milk Inspector	50.00
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\$ 400.00

Expenses:

Testing	\$ 48.00
Advertising	151.63
Office Expense	72.29
Association Dues	12.00
Pool Inspection Expense	6.40
Clerical Assistance	640.20
Visiting Nurse Association	100.00
Sewage Dump Survey	250.72
Sewage Dump Maintenance and Improvement	1,508.00
H.E.M. Health District	6,000.00
	<hr/>

\$ 8,789.24

Total Board of Health \$ 9,189.24

PLUMBING INSPECTOR

Salary:

Thomas Mullins	\$ 1,187.25
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Expenses:

Printing	\$ 25.50
Postage	7.20
Mileage	61.60
	<hr/>
	\$ 94.30

Total Plumbing Inspector \$ 1,281.55

PUBLIC WORKS ENTERPRISES**BOARD OF PUBLIC WORKS:**

Commissioners Salaries:

Gordon L. Thompson, Chairman	\$ 200.00
Donald L. Miller	150.00
Neil T. Crockett	150.00
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\$ 500.00

Superintendent's Salary:

Wallace E. Lane	\$ 11,952.59
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Clerk's Salary:

Wendy Hanson	\$ 5,747.73
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Expenses:

Telephone	\$ 234.82
Association Dues and Meetings	21.00
Office Supplies and Equipment	170.57
Advertisements	33.00
	<hr/>

\$ 459.39

Public Works Truck
Purchase Advertisement \$ 6.00

Total Public Works Board
Expenses and Salaries \$ 18,665.71

SANITATION:
(Also See Revenue Sharing
Expenditures)

Dump Wages \$ 982.78
Equipment Rental 600.00
Maintenance 743.90

\$ 2,326.68

Garbage Contract:
DeAlmeida Bros. \$ 8,333.30
John Cotoni 1,250.00

\$ 9,583.30

Rubbish Contract:
Bill's Trucking
Co., Inc. \$ 21,033.24

Recycling Contract:
Bill's Trucking
Co., Inc. \$ 2,448.00

Total Sanitation \$ 33,188.04

INSECT AND PEST:

Wages:
Gerry Morine \$ 211.20

TREE:

Wages:
Douglas Woodman \$ 966.40

Planting Trees:
Corliss Bros. \$ 825.27

Expenses:
Insurance \$ 325.96
Equipment Expense 23.80
Supplies and Equipment 67.67

\$ 417.43

Total Insect, Pest and Tree \$ 2,420.30

**HIGHWAY: (Also See Revenue
Sharing Expenditures)**

Salaries and Wages:

Charles F. Poole,
Foreman \$ 3,778.59
Lewis K. Pierce 4,546.40
Erby Wooten 4,294.47
James MacGrath 4,146.72
Thomas Jones 3,114.80
Herbert Tobyne 3,427.60
Peter Perley 3,816.80
James Brindle 3,540.44
Robert Herrick 1,033.73
Larry Tuneburg 135.20

\$ 31,834.75

Expenses:

Fuel Oil \$ 343.55
Supplies and Equipment 2,864.84
Cold Patch 2,064.75
Equipment Maintenance
and Repair 4,204.43
Electricity 138.04
Insurance 2,214.32
Equipment Rental 1,049.00

\$ 12,878.93

Resurfacing Streets:

Hot Top \$ 9,550.01

Snow Removal and Sanding:

Wages \$ 1,749.89
Equipment Rental 444.50
Salt 4,284.67
Sand 3,674.70
Equipment Repair 920.55

\$ 11,074.31

Sidewalk Maintenance

Village Lane Drainage \$ 571.31

Sand and Road Oil \$ 1,643.87

\$ 526.46

Total Highway \$ 68,079.64

PARK:

Wages:

Carl Weaver \$ 8,760.98
Robert Jones 2,141.66
Peter Perley 645.13
Craig Boyles 1,497.53
Others 150.00

\$ 13,195.30

Expenses:

Electricity \$ 1,480.85
Supplies and Equipment 3,832.14
Equipment Maintenance
and Repair 1,384.85
Telephone 197.28
Insurance 211.47
Water 30.00
Hockey Rink 33.00

\$ 7,184.59

Recreation Instructors Wages:

Merrill Beckett \$ 768.00
Sheila Bonazolli 740.00
Cathy Day 900.45
Jon Jones 516.00
Melissa Jones 252.00
Dean Snavelly 246.00
Dwight Corning 246.00
Jennifer Bown 240.00
David Rigol 728.70
Robin Evans 733.90
Thomas Mullen 107.50
Margaret BurrIDGE 210.00

Barbara Rigol	80.00
John Silva	90.00
William Burridge	400.00
	<hr/>
	\$ 6,359.35
Recreation Expense:	
Custodians	\$ 244.45
Postage	26.00
Supplies and Equipment	1,274.34
Bus	30.00
	<hr/>
	\$ 1,574.79
Construction of Park Building:	
Advertisment	\$ 26.00
Architect	4,906.80
Septic System	112.00
Contract	22,234.75
	<hr/>
	\$ 27,279.55
Total Park	<hr/>
	\$ 55,593.58

**WATER DEPARTMENT: (Also See
Revenue Sharing Expenditures)**

Wages:	
Charles Dolliver	\$ 5,215.20
Harvey Saunders	4,378.40
Clayton Burton	4,905.60
Others	59.50
	<hr/>
	\$ 14,558.70

Overtime Wages:	
Clayton Burton	\$ 496.76
Harvey Saunders	443.76
	<hr/>
	\$ 940.52

Expenses:	
Telephone	\$ 355.33
Supplies and Equipment	6,323.93
Electricity	5,633.99
Equipment Maintenance and Repair	1,799.72
Fuel Oil	573.65
Office Expense	394.75
Insurance	399.37
	<hr/>
	\$ 15,480.74

Extension of Mains:	
Supplies and Equipment	\$ 2,069.48

Water System Study:	
Alonzo B. Reed	\$ 7,930.74
Layne	9,418.00
Hoyle, Tanner & Associates	2,539.38
	<hr/>
	\$ 19,888.12

Total Water Department	\$ 52,937.56
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CEMETERY DEPARTMENT:

Wages:	
Douglas Cann	\$ 7,266.61
Herbert Tobyne	2,652.75
Others	5.89
John T. Walke, Clerk	570.00
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	\$ 10,495.25

Expenses:	
Equipment Expense	\$ 154.78
Supplies and Equipment	775.47
Office Expense	65.25
Water	15.00
Insurance	151.23
	<hr/>
	\$ 1,161.73

Improvements:	
Rototilling	\$ 30.00
Entrance	1,314.75
	<hr/>
	\$ 1,344.75

Total Cemetery	<hr/>
	\$ 13,001.73

VETERANS' BENEFITS

Cash Payments	\$ 13,447.02
Care Payments	5,585.30
Hospital and Medical	13,479.11
Food and Fuel	971.17
District Costs	9,000.00
Blue Cross/Blue Shield	3,022.02
Transportation	46.00
	<hr/>

Total Veterans' Benefits	<hr/>
	\$ 45,550.62

**SCHOOL
ADMINISTRATION**

Salaries and Wages:	
Hammond A. Young, Superintendent	\$ 10,749.89
Gary Baker	6,820.11
Marion Day	4,027.56
Joyce MacDiarmid	1,170.01
Marion Seaver	3,379.19
Jean Vitale	1,934.34
Hope Ayres	161.39
Joan Grebe	283.80
School Committee Secretary	159.15
Pre-School Census	550.00
	<hr/>
	\$ 38,356.75

Expenses:	
Superintendent Travel	\$ 546.52
Association Dues	1,079.18
Office Expense	1,507.52
School Committee Expense	843.17
Meetings and Conferences	512.62
Telephone	820.10
Negotiation Attorney	562.20
Jr. High Study	3,250.00
	<hr/>
	\$ 9,121.31

Total Administration	<hr/>
	\$ 38,356.75

INSTRUCTION

Salaries and Wages:

Junior High Salaries:

Richard Snow, Principal	\$ 19,068.50
Charlotte Baker	7,443.49
Edna Berry	10,031.47
Arthur Burt	9,934.70
Roselea Connor	8,600.60
Theresa D'Arche	13,140.14
Paula Donovan	8,555.51
Natale Frederico	11,187.29
Carleton Green	4,576.78
Peter Hyde	5,645.13
Daniel Kardaris	14,299.98
John Mahoney	8,585.17
Carol Murano	5,122.13
John Parkhurst	10,305.08
David Sawyer	9,929.08
Rebecca Shopay	11,181.58
Marilyn Twitchell	10,461.49
Charles Vose	8,950.60
Roger Washburn	13,427.69
Robert Peabody	2,928.56
Margaret Whitaker	2,655.68

Total Junior High \$196,030.65

Winthrop School:

Edmund Dodge, Principal	\$ 18,949.70
Glenn Rogers, Principal	19,187.30
Patricia Austin	10,970.41
Paulinda Oakes	10,389.94
Mary Crowley	11,953.66
Esther Goddard	9,456.25
William Heitz	13,566.91
Edmund Josephs	12,290.18
Judith LeBlanc	9,051.95
Martha Lewis	9,056.25
Brenda McLean	5,298.52
Paul McLean	6,104.20
Joanne O'Neill	9,107.31
Lynda Merrow	10,029.70
Susan Messinger	10,029.70
John Mingori	10,516.99
Tracy Ober	9,579.08
Patricia Reeves	5,532.72
Dean Roberts	11,749.77
James Rogers	9,423.67
Mirinda Ray	8,325.51
Jean Winchester	8,325.51
Viola Wyman	4,913.68
Priscilla Davis	1,025.00
Marjorie Rotti	984.00
Cheryl Gardner	2,458.72
Dorothy Hare	2,792.88
Christine Parish	3,705.84

Total Winthrop School \$244,775.55

Cutler School:

Patricia Bade	\$ 5,755.49
Doris Blood	12,890.14

Harriet Erskin	5,639.33
Janice FreeLove	11,069.14
Judith Halpern	9,579.08
Elizabeth Hamilton	11,984.35
Margot Hammon	2,959.66
Nena Hayes	11,953.66
Marjorie Kiernan	11,953.66
Louise Leech	11,953.66
Mary Lucey	12,890.14
Marcia Lynch	10,547.70
Leona Mansfield	10,547.94
Susan McGregor	8,325.51
Nancy Pacenka	9,164.10
Paula Rice	9,126.99
Edith Ross	12,890.14
Sandra Sweeney	9,579.08
Mary Wallace	10,775.98
Marilyn Smith	369.00
Carol Marcus	1,396.56
Ellen Posey	2,693.20
Philip Sweeney	2,939.52
Deborah Wile	2,458.72

Total Cutler School \$199,442.75

Supervision, Special, Others:

Linda Arminding	\$ 8,325.51
Richard Butterworth	8,325.51
Sissal Hunt	7,979.72
Robert Lassonde	3,910.16
Sandra Lovejoy	4,162.79
Thomas McCandless	6,545.70
Faith Slade	7,539.25
C. Robert Spiewak	4,969.58
Sandra Winters	7,979.71
Martha Libby	13,907.83
Sonja Pryor	13,623.39
Barbara Ziemlak	12,262.44
Paula Rice	4,380.88
John Cameron	9,000.00
Joline Hentschell	470.00
Barbara Ostberg	7,013.88

\$120,306.21

Other Salaries:

Mary Crowell	\$ 3,907.06
Beatrice Mederios	3,907.06
Mary Doody	2,813.92
Others	208.75
Anna Lotito	923.04
Cafeteria Aids	2,341.00
Teacher Aids	3,903.55
Substitutes	5,787.00
Home Teaching	1,272.00
Pre Kindergarten	2,276.00
Work Shops	1,011.00

\$ 28,350.38

Expenses:

Postage and Office	
Supplies	\$ 1,120.41
Tuition Reimbursement	1,501.80

Film and T.V. Expense	5,456.79
Books and Magazines	11,494.69
Supplies and Equipment	35,725.42
Dues, Meetings and Conferences	1,329.09
Domestic Science	258.27
Music Supplies	637.18
Athletic Supplies	233.28
Total Expenses	<u>\$ 57,756.93</u>
Total Instruction	\$846,662.19

SCHOOL - OTHER SERVICES

Salaries and Wages:	
Barbara Washburn	\$ 7,022.40
Ellen Sheppard	2,749.43
Hope Nicol	1,526.71
Bus Supervisors	2,263.14
Sat. "Y" Program	65.00
Officials	611.45
Coaching	775.00
Total Salaries and Wages	<u>\$ 15,013.13</u>

Expenses:

Nurse Transportation	\$ 105.00
Regular Transportation	45,673.61
Special Transportation	5,069.45
Equipment and Supplies	1,191.57
Records and Music Supplies	5,144.04
Association Dues, Meetings and Conferences	90.99
Medical Supplies	280.34
Sports Equipment	1,140.13
School Physician	1,890.80
Advertisements	321.88

Total Expenses	<u>\$ 60,907.81</u>
Total Other Services	\$ 75,920.94

**SCHOOL - OPERATION
AND MAINTENANCE**

Salaries and Wages:	
Earle Henderson	\$ 7,131.73
Vernal Pollard	3,619.19
Andre Schiller	5,064.40
Robert Pollard	1,337.27
Kastanty Surpitski	7,042.74
Hovey Humphrey	7,172.46
Kenneth Pollock	1,760.82
Robert Boisvert	4,819.52
Richard Collins	2,160.00
Frank Holda	936.00
Others	5,372.60

Total Salaries and Wages	<u>\$ 46,416.73</u>
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Expenses:

Supplies and Equipment	\$ 11,667.72
Fuel Oil	13,810.57

Electricity	12,390.91
Telephone	2,089.22
Domestic Gas	442.22
Repair and Maintenance	21,706.93
Water	540.00
Advertisements	84.98
Security Lighting	2,000.00

Total Expenses	<u>\$ 64,732.55</u>
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Total Operation and Maintenance	\$111,149.28
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SCHOOL - CAFETERIA

Salaries and Wages:	
Ruth Butman	\$ 2,124.02
Mildred Davis	2,335.45
Ellena Foote	2,913.02
Madeline Giles	2,493.40
Evelyn McGinley	2,715.93
Louise MacGregor	2,599.54
Alberta Sheppard	1,946.60
Annie Colontoni	1,297.70
Emily Dolliver	1,137.88
Margaret Dodge	1,346.60
Laura Taylor	1,625.36
Pauline Saulnier	1,040.00
Others	492.63

Total Salaries and Wages	<u>\$ 24,068.13</u>
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Expenses:

Food	\$ 44,347.84
Supplies and Equipment	2,533.30
Transportation	42.60
Trucking	593.27

Total Expense	<u>\$ 47,517.01</u>
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Total Cafeteria	\$ 71,585.14
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**SCHOOL - PRIVATE WORK
REVOLVING FUND**

Salaries and Wages	\$ 897.00
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SCHOOL - PROJECT #73-010-119

Salaries and Wages:	
Constance Prochniak	\$ 2,432.40
Philip Sweeney	5,324.04

Expenses:

Supplies and Equipment	\$ 34.17
Meetings and Conferences	25.00
Reimbursement to State	1,109.79

Total #73-010-119	<u>\$ 8,925.40</u>
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**SCHOOL - SUMMER SCHOOL
(Revolving Fund)**

Richard Butterworth	\$ 360.00
---------------------	-----------

LIBRARY EXTENSION

Expenses	\$ 709.34
----------	-----------

PROJECT #70-119-225
 State Reimbursement \$ 18.95

Painting 742.00
 Insulation 400.00

\$ 3,720.81

ACQUISITION OF EQUIPMENT
 Expenses and Equipment \$ 8,522.82

Total Library \$ 40,040.97

**PROGRAMS WITH
 OTHER DISTRICTS**
 Transportation \$ 44.84
 Other Districts 1,678.02
 \$ 1,722.86

YOUTH COMMISSION

Summer Salaries:
 John Silva \$ 150.00
 Peggy Burridge 150.00

\$ 300.00
 Bus Expense \$ 210.00
 Miscellaneous Expense 427.55
 Open Gym 561.75

\$ 1,199.30

FIXED CHARGES
 Total \$ 1,070.00

TITLE II - PROJECT 163
 Total \$ 1,148.89

**HAMILTON-WENHAM REGIONAL
 SCHOOL DISTRICT**
 Share of District Costs \$755,860.00

**NORTH SHORE REGIONAL
 VOCATIONAL SCHOOL DISTRICT**
 District Costs \$ 5,492.81

Total Youth Commission \$ 1,499.30

COUNCIL ON AGING

Harvest Dinner \$ 711.47
 Visitation Program 466.77
 Senior Citizens Week 16.85
 Miscellaneous Expenses 45.00

\$ 1,240.09

Recreation Bus Trips \$ 605.71

Total Council on Aging \$ 1,845.80

LIBRARY

Salaries and Wages:
 Ruth Kite \$ 8,920.46
 Helen Ashe 5,746.56
 Rose Richards 2,677.92
 Doris Clarke 2,235.61
 Annette Janes 957.32
 Patricia Mori 524.15
 Debra Doody 199.76
 Nancy Day 116.90
 Roberta Sheppard 180.12
 Patricia Stanton 234.08
 Karlyn Morse 258.68
 Martha Belton 101.64
 Helen Pruszyński 43.12
 Edward Hopping 2,415.73

\$ 24,612.05

Expenses:
 Books and Magazines \$ 7,878.69
 Records 252.51
 Supplies and Equipment 3,497.91
 Association Dues 29.00
 Puppet Show 50.00

\$ 11,708.11

Maintenance:
 Supplies and Equipment \$ 186.00
 Electricity 1,095.41
 Telephone 233.92
 Domestic Gas 74.38
 Fuel Oil 959.10
 Water 30.00

TOWN CLOCK
 Winding Clock \$ 400.00

MEMORIAL DAY
 Refreshments \$ 182.00
 Flowers 161.50
 Bands 600.00
 Flags 141.75
 Printing and Postage 48.00

Total Memorial Day \$ 1,083.25

INSURANCE
 Workman's Compensation and
 Blanket Insurance \$ 20,656.00

RETIREMENT FUND
 Essex County Retirement
 Board \$ 65,940.00

GROUP INSURANCE
 Employee Contribution \$ 19,268.38
 Retiree Contribution 1,768.56
 Town Contribution 21,360.36
 Total Group Insurance \$ 42,397.30

AGENCY
 Federal Withholding Tax \$182,219.08
 State Withholding Tax 51,291.85

Essex County Retirement	
Deductions	18,349.97
Tax Sheltered Annuities	18,304.00
Mass. Teachers' Credit	
Union	1,360.00
Dog Licenses	49.75
	<hr/>
	\$271,574.65

STREET LIGHTING

Mass. Electric Co.	\$ 18,709.97
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MISCELLANEOUS

State Assessments:	
Metropolitan Air Pollution	
Control District	\$ 248.70
Municipal Audit	1,604.91
State Assessment System	263.68
State Recreation Areas	20,993.79
Excise Tax Bills	703.80
Essex County Mosquito	
Control	6,901.70
Ipswich River Watershed	189.60
Metropolitan Area Planning	
Council	318.64
Mass. Bay Transportation	77,223.53
Historic District By-Law	
Publication	480.00
Town Reports	4,209.00
Tailings	74.30
Temporary Loans	1,300,000.00

County Tax	78,566.99
Rubbish Collection -	
Performance Bond	
Refund	5,535.94
	<hr/>
Total Miscellaneous	\$1,497,314.58

REFUNDS

Motor Vehicle Excise	\$ 6,414.71
Real and Personal Tax	7,610.07
Water Charges	344.88
Other	93.97
	<hr/>
Total Refunds	\$ 14,463.63

INTEREST

Temporary Loans	\$ 18,977.28
School Loans	4,350.00
Municipal Purpose Loans	1,837.50
Equipment Loan	1,140.00
	<hr/>
Total Interest	\$ 26,304.78

MATURING DEBT

Department Equipment	
Loan	\$ 10,000.00
School Loans	25,000.00
Municipal Purpose	15,000.00
	<hr/>
	\$ 50,000.00

EXPENDITURES 1973

REVENUE SHARING

See Also Town Appropriations

SANITATION

Garbage Contract:	
DeAlmeida Bros.	\$ 1,666.66
John Contoni, Livestock	6,250.00
	<hr/>
	\$ 7,916.66
Rubbish Contract:	
Bill's Trucking Co., Inc.	\$ 17,895.76
	<hr/>
Total Revenue Sharing Sanitation	\$ 25,812.42

HIGHWAY

Wages:	
Charles Poole, Foreman	\$ 3,463.44
Lewis Pierce, Supervisor	4,012.80
Erby Wooten, Mechanic	3,831.70
Robert Herrick	3,100.96
Herbert Tobyne	654.00
Peter Perley	3,369.60
James Brinkle	3,374.86
James McGrath	3,088.80
Larry Tuneburg	1,054.56
Police	55.20
	<hr/>
	\$ 26,005.92
Expenses:	
Supplies and Equipment	\$ 2,416.10
Electricity	23.20
Equipment Rental	240.00
	<hr/>
	\$ 2,679.30
	<hr/>
Total Highway, Revenue Sharing	\$ 28,685.22

HIGHWAY SAND AND ROAD OIL

Oil	\$ 2,292.30
Sand	1,988.21
	<hr/>
Total Sand and Road Oil, Revenue Sharing	\$ 4,280.51

WATER DEPARTMENT

Wages:	
Charles Dolliver, Superintendent	\$ 3,344.00
Clayton Burton	3,144.00
Harvey Saunders	2,808.00
Police	18.45
	<hr/>
	\$ 9,314.45
Overtime Wages:	
Clayton Burton	\$ 435.86
Harvey Saunders	436.58
	<hr/>
	\$ 872.44
Expenses:	
Supplies and Equipment	\$ 1,550.46
Telephone	50.00
Electricity	2,173.93
Office Expense	208.50
Equipment Repair	262.28
	<hr/>
	\$ 4,245.17
Total Water, Revenue Sharing	
	<hr/>
	\$ 14,432.06
	<hr/>
TOTAL	
REVENUE SHARING	\$ 73,210.21

TRUST FUNDS

DR. JUSTIN ALLEN LIBRARY FUND

Savings Bank Deposits January 1, 1973	\$ 1,314.35
Interest added during 1973	76.85
	<hr/>
Savings Bank Deposits December 31, 1973	\$ 1,391.20

H. AUGUSTA DODGE LIBRARY FUND

Savings Bank Deposits January 1, 1973	\$ 2,411.98
Interest added during 1973	131.86
	<hr/>
Savings Bank Deposits December 31, 1973	\$ 2,543.84

MAXWELL NORMAN FUND

Savings Bank Deposits January 1, 1973	\$ 1,188.86
Interest added during 1973	75.17
	<hr/>
Savings Bank Deposits December 31, 1973	\$ 1,264.03

CEMETERY SALE OF LOTS AND GRAVES FUND

Savings Bank Deposits January 1, 1973	\$28,151.20
Withdrawn for Improvement to Cemetery	3,500.00
	<hr/>
Interest added during 1973	\$24,651.20 1,413.15
	<hr/>
Savings Bank Deposits December 31, 1973	\$26,064.35

CEMETERY PERPETUAL CARE PRINCIPAL FUND

Savings Bank Deposits January 1, 1973	\$61,202.74
Interest added during 1973	3,334.40
	<hr/>
	\$64,537.14
Transferred to Perpetual Care Income Fund	2,397.20
	<hr/>
Savings Bank Deposits December 31, 1973	\$62,139.94

CEMETERY PERPETUAL CARE INCOME FUND

Savings Bank Deposits January 1, 1973	\$28,111.54
Transferred from Perpetual Care Principal Fund	2,397.20
Interest added during 1973	1,634.71
	<hr/>
Savings Bank Deposits December 31, 1973	\$32,143.45

VICTORIA COOLIDGE CEMETERY FUND

Savings Bank Deposits January 1, 1973	\$ 1,305.43
Interest added during 1973	75.06
	<hr/>
Savings Bank Deposits December 31, 1973	\$ 1,380.49

CEMETERY FLOWER FUNDS

Savings Bank Deposits January 1, 1973	\$ 1,640.99
Interest added during 1973	88.74
	<hr/>
Savings Bank Deposits December 31, 1973	\$ 1,729.73

JUSTIN W. GRIESS CEMETERY FUND

Savings Bank Deposits January 1, 1973	\$ 1,046.28
Interest added during 1973	60.15
	<hr/>
Savings Bank Deposits December 31, 1973	\$ 1,106.43

JOHN F. NEARY LIBRARY MEMORIAL FUND

Savings Bank Deposits January 1, 1973	\$ 396.75
Interest added during 1973	21.33
	<hr/>
Savings Bank Deposits December 31, 1973	\$ 418.08

LEON W. BISHOP LIBRARY FUND

Savings Bank Deposits January 1, 1973	\$ 1,088.00
Interest added during 1973	58.48
	<hr/>
Savings Bank Deposits December 31, 1973	\$ 1,146.48

**DONALD M. KEYSER PARK AND PLAYGROUND
MEMORIAL TRUST FUND**

Savings Bank Deposits January 1, 1973	\$ 1,038.32
Interest added during 1973	55.83
	<hr/>
Savings Bank Deposits December 31, 1973	\$ 1,094.15

BERNICE H. MERSEREAU LIBRARY MEMORIAL FUND

Deposited in Savings Bank December 19, 1973	\$ 400.00
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STABILIZATION FUND

Savings Bank Deposits January 1, 1973	\$93,574.39
Interest added during 1973	5,470.91
	<hr/>
Savings Bank Deposits December 31, 1973	\$99,045.30

TOWN OF HAMILTON BONDED INDEBTEDNESS

December 31, 1973

Date of Maturity	Municipal Purpose Loan, Fire & Police & Park Buildings 5.25%, Issued 8/15/70	School Construction, Elementary, Bonds 2.90%, Issued 8/1/58	Equipment Purchase Loan, 3.80%, Issued 5/1/71	Water Study Loan, 5.25%, Issued 11/1/73	TOTAL
1974	\$10,000.	\$ 25,000.	\$10,000.	\$45,000.	\$ 90,000.
1975	10,000.	25,000.	10,000.	20,000.	65,000.
1976		25,000.	5,000.		30,000.
1977		25,000.			25,000.
1978		25,000.			25,000.
	\$20,000.	\$125,000.	\$25,000.	\$65,000.	\$235,000.

**STATEMENT OF TAX RATE, VALUATION
(REAL AND PERSONAL) and TAX LEVY
FOR THE YEARS 1931 TO 1973**

Year	Tax Rate	Valuation	Tax Levy
1931	\$24.70	\$ 5,790,487.	\$ 143,025.54
1932	23.70	5,852,447.	138,703.59
1933	22.30	5,896,433.	131,490.68
1934	23.80	5,764,536.	137,195.96
1935	28.60	5,725,581.	163,751.62
1936	27.50	5,449,678.	149,866.14
1937	26.70	5,388,069.	143,862.20
1938	25.30	5,487,383.	138,830.79
1939	25.00	5,459,920.	136,498.13
1940	23.80	5,527,226.	131,548.11
1941	23.40	5,593,694.	130,892.44
1942	23.20	5,611,430.	130,185.20
1943	22.00	5,530,325.	121,667.15
1944	22.00	5,550,895.	122,119.69
1945	24.00	5,311,605.	127,478.52
1946	27.00	5,325,260.	143,782.12
1947	31.60	5,706,960.	180,339.95
1948	35.00	5,733,295.	202,644.66
1949	35.00	6,038,280.	212,178.14
1950	38.00	6,323,100.	240,277.80
1951	38.00	6,603,385.	250,928.43
1952	38.00	6,887,205.	261,713.79
1953	42.00	7,377,925.	309,872.85
1954	42.00	8,014,920.	336,625.64
1955	42.00	8,390,985.	352,421.37
1956	43.00	9,073,215.	390,148.38
1957	48.00	9,559,310.	458,846.88
1958	52.00	9,877,015.	513,604.78
1959	56.00	10,203,875.	574,405.00
1960	61.00	10,592,330.	646,132.20
1961	69.00	10,769,375.	743,068.90
1962	81.00	11,177,420.	905,371.02
1963	84.00	11,558,990.	970,955.16
1964	86.00	11,884,350.	1,022,054.10
1965	94.00	12,292,435.	1,155,488.89
1966	83.00	12,731,040.	1,056,676.32
1967	87.00	13,208,940.	1,149,177.78
1968	90.00	13,574,940.	1,221,744.60
1969	28.00	47,176,155.	1,320,932.34
1970	32.00	47,673,930.	1,525,565.76
1971	40.00	48,356,140.	1,934,245.60
1972	39.00	49,345,810.	1,924,486.59
1973	42.60	50,783,070.	2,163,358.78

REPORT of an AUDIT
of
THE ACCOUNTS
of the
TOWN of HAMILTON
for the year 1972

Due to an audit of the accounts of the Town by the State Bureau of Accounts for the year 1972 not being completed in time for printing in the 1972 town report, such report is being printed in the 1973 report.

The audit for the year 1973 will not be completed in time for printing in the town report, therefore, it will be printed in the 1974 report.

FRANCIS H. WHIPPLE

Town Accountant

THE COMMONWEALTH OF MASSACHUSETTS

Department of Corporations and Taxation

Bureau of Accounts

Leverett Saltonstall Building, Government Center

100 Cambridge Street, Boston 02204

Nicholas L. Metaxas, Commissioner

Gordon A. McGill, Director of Accounts

August 22, 1973

To the Board of Selectmen

Mr. George H. Ricker, Chairman

Hamilton, Massachusetts

Gentlemen:

I submit herewith my report of an audit of the books and accounts of the town of Hamilton for the period from January 1, 1972 to February 9, 1973, made in accordance with the provisions of Chapter 44, General Laws. This is in the form of a report made to me by Mr. Walter F. Abel, Assistant Chief of Bureau.

Very truly yours,

Gordon A. McGill

Director of Accounts

Mr. Gordon A. McGill
Director of Accounts
Department of Corporations and Taxation
Boston, Massachusetts

Sir:

In accordance with your instructions, I have made an audit of the books and accounts of the town of Hamilton for the period from January 1, 1972, the date of the previous examination, to February 9, 1973, and report thereon as follows:

An examination and verification was made of the recorded financial transactions of the town as shown on the books of the departments receiving or disbursing money or committing bills for collection.

The books and accounts in the office of the town accountant were examined and checked. The receipts, as recorded, were checked with the records of the several departments making payments to the treasurer and with the treasurer's books, while the recorded payments were checked with the treasury warrants and with the treasurer's cash book. The appropriations and transfers, as recorded on the ledger, were checked with the town clerk's records of town meeting votes and with the finance committee's authorizations of transfers from the reserve fund.

The ledger accounts were analyzed, the necessary adjustments resulting from the audit were made and a balance sheet showing the financial condition of the town on December 31, 1972 was prepared and is appended to this report.

The books and accounts of the town treasurer were examined and checked in detail. The cash book was footed and the recorded receipts were compared with the departmental records of payments to the treasurer, and with other sources from which money was paid into the town treasury. The payments were compared with the warrants approved by the selectmen authorizing the disbursement of town funds and with the town accountant's books.

The cash balance on February 9, 1973 was proved and verified by actual count of the cash in the office, by reconciliation of the bank balances with the statements furnished by the banks of deposit and by examination of the savings bank books.

The payment on account of maturing debt and interest were verified by comparison with the amounts falling due and were checked with the cancelled securities and coupons on file. The outstanding coupons on February 9, 1973 were listed and reconciled with the bank balance as shown on the statement furnished by the bank of deposit.

The records of payroll deductions on account of Federal and State taxes, the county retirement system, school association dues and school employees' annuities were examined and proved. The deductions were footed and the payments to the proper agencies were verified.

The savings bank books and securities representing the investments of the several trust and investment funds in the custody of the town treasurer were examined and listed. The income was proved and all other transactions were verified and checked with the accountant's books.

The records of tax titles held by the town were examined and checked. The amounts transferred from the tax levies were verified, and the tax titles on hand were listed and proved with the town accountant's ledger.

The assessor's warrants for the commitment of taxes and excise were examined and compared with the detailed lists. The records of abatements granted were listed and checked with the collector's books and with the records of the town accountant.

The books and accounts in the town collector's office were examined and checked. The taxes, excise and water accounts outstanding at the time of the previous audit, as well as all subsequent commitments, were audited and compared with the assessor's warrants. The recorded receipts were checked with the payments to the treasurer as shown by the treasurer's and the accountant's books, the abatements were compared with the assessors' and other departmental records of abatements granted, the taxes transferred to the tax title account were verified, and the outstanding accounts were listed and proved with the controlling ledger accounts.

Verification of the outstanding tax, excise, departmental and water accounts was made by sending notices to a number of persons whose names appeared on the books as owing money to the town, and from the replies received it appears that the accounts, as listed, are correct.

The town clerk's records pertaining to dog and sporting licenses, as well as from miscellaneous charges, were examined and checked. The payments to the treasurer were checked with the treasurer's cash book and the accountant's records, while the payments to the Division of Fisheries and Game were verified by comparison with the receipts on file.

The records of departmental cash collections by the board of selectmen, the sealer of weights and measures, and the building, gas, plumbing, and wire inspectors, as well as by the police, health, school, library and cemetery departments, and by all other departments in which money was collected for the town, were examined and checked. The payments to the town treasurer were verified by comparison with the treasurer's and town

accountant's books, and the cash on hand in the several departments was proved by actual count.

The surety bonds filed by the town officials required by law to furnish them for the faithful performance of their duties were examined and found to be in proper form.

In addition to the balance sheet, there are appended in this report, tables showing a reconciliation of the treasurer's cash, summaries of the tax, excise, tax title, departmental, and water account, together with schedules showing the condition and transactions of the several trust and investment funds.

While engaged in making the audit cooperation was received from the several officials of the town, for which, on behalf of my assistants and for myself, I wish to express appreciation.

Respectfully submitted,

Walter F. Abel

Assistant Chief of Bureau

In Memoriam

EVERETT F. "CHUCK" HALEY

Town Treasurer

January 29, 1973

MRS. BERTHA L. CROWELL

Retired Tax Collector

July 27, 1973

BENJAMIN A. DODGE

Retired Building Inspector

July 21, 1973

EARL E. JOHNSON

Retired Fire Engineer

March 21, 1973

FRANK E. MANTHORN

Retired Highway Department

May 4, 1973

FRED C. MORRIS

Retired School Custodian

July 21, 1973

REPORT

of the

HAMILTON

SCHOOL COMMITTEE

1973

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SCHOOL COMMITTEE

Members	Term Expires
Robert E. King, Chairman, 33 Norman Road, Hamilton	1974
Aliceanne Griffin (Mrs.), Vice Chairman, 4 Sunset Lane, South Hamilton	1975
Elizabeth Wansong (Mrs.), Secretary, 81 Blueberry Lane, South Hamilton	1976
Dr. Harold D. Moses, 307 Essex Street, South Hamilton	1974
Philip H. Stockford, 8 Greenbrook Road, South Hamilton	1975

ADMINISTRATION

Hamilton-Wenham Regional High School

Mail Address: 775 Bay Road, Hamilton, Massachusetts 01936

Telephone: 468-4464

Hammond A. Young, B.A., M.Ed., C.A.G.S.	Superintendent of Schools
Joan R. Grebe (Mrs.), A.B., M.B.A.	Business (PT)
Marion E. Seaver (Mrs.)	Secretary
Marion O. Day (Mrs.)	Head Bookkeeper (PT)
Mary A. Zakrzewski (Mrs.)	Bookkeeper
Joyce C. MacDiarmid (Mrs.)	Clerk/Bookkeeper (PT)
Jean M. Vitale (Mrs.)	Clerk
Madeline Ricker (Mrs.)	Census

REPORT OF THE HAMILTON SCHOOL COMMITTEE

TO THE CITIZENS OF HAMILTON:

In this year of rapidly increasing financial burdens, the Hamilton School Committee feels obliged to present to the taxpayer our perceptions of the situation as they apply to public education.

I. Program Growth —

The following chart is presented so that you may have a clear idea of the changes that our system has undergone in the past five years.

	Sept. 1968	Sept. 1973	Change
K Students	153	109	—44
K Teachers	3.0	2.5	— .5
K Classrooms	3	2½	—½
1-6 Students	916	791	—125
1-6 Teachers	35.0	32.0	—3.0
1-6 Classrooms	35	32	—3
7-8 Students	284	314	+30
7-8 Teachers	15.85	16.85	+1.0
7-8 Classrooms	16 inc. Gym	16	—
Speech Specialist	.6	.6	—
Speech Rooms	1	2	+1
Reading Specialist	1.0	2.0	+1.0
Reading Rooms	1	2	+1
Learn Disab. Teachers	—	2.0	+2.0
Learn Disab. Rooms	—	2	+2
Counsellor	—	1.0	+1.0
Art Teachers	.6	2.0	+1.4
Art Rooms	½	2	+1½
Music Teachers	1.2	3.0	+1.8
Music Rooms	1½	2	+½
Phys. Ed. Teachers	1.0	1.5	+ .5
Phys. Ed. Rooms	2	2	—
Special Ed. Teachers	1.0	1.0	—
Special Ed. Rooms	1	1	—
Cutler Library	No	Yes	
Total Rooms	61	63½	+2½
Total Teachers Equiv.	59.25	64.45	+5.2
Total Students	1353	1214	—139
Student/Teacher Ratio	22.84	18.84	—4.0

There has been obvious improvement in the areas of learning disabilities, reading, music and art. Simultaneously, the pupil/teacher ratio has been maintained or improved.

The Hamilton School Committee wishes the community to know that we clearly realize that this improvement has been made and is sustained at great expense to the taxpayer. We hope to demonstrate in sections II and III of this report that much of the cost for this increasing burden has been removed from the committee's control.

While the addition of staff is ultimately the responsibility of the school committee, the salary structure is determined by a negotiated contract. Thus better than 60% of the total school budget is established through the negotiating process.

II. Negotiations —

After almost three years of continuous negotiations, a two-year contract was signed with the Hamilton Teachers Association in October 1973. This two-year contract will give our system almost fourteen months without negotiations. This will come as a welcome respite from the tensions and stresses of the negotiating procedure.

This process with its inherent demands on the parties involved (22 evening sessions, plus research time) has become increasingly sophisticated. Even with the aid of a lawyer, the process is time consuming and prevents the committee from devoting as much time as we would like to policy needs.

The Hamilton School Committee greatly appreciates the support the selectmen have given us in the past year. At a time when teachers' associations are backed by a powerful state-wide organization, the community is facing the loss of local control. It becomes more imperative that the committee have the town's support in this difficult procedure if the taxpayer is to have an effective voice in public education.

III. Legislation —

The negotiating process as defined above is the result of legislation passed by the General Court of Massachusetts in 1967.

There have been more recent laws passed by the state legislature which have served to escalate the budget which is presented at this town meeting.

- a. **Summer Salaries** — In effecting the eighteen month budget, the legislature last year offered the cities and towns the option of raising either 18 or 20 months of teachers' salaries to cover July and August of 1974. If the 18 months salaries had been selected last year, then we would have been obliged by the same legislation to raise and appropriate 14 months' salaries in the 1974-75 fiscal budget. Last year the Hamilton School Committee was advised by the Finance and Advisory Committee to opt for the 18 month and 14 month combination. Thus in this year's budget the sum of \$156,000 is a one-time expense.

- b. **Chapter 766** — This law requires cities and towns to provide educational services to citizens with special needs from the ages of 3 to 21. While we have no quarrel with the intent of the law, we are concerned with the irresponsible manner in which it has been imposed upon the local taxpayer. These costs are to be reimbursed — but at the expense of existing school aid.

In summary — **WHAT DOES IT ALL MEAN?** There is much within our school system that should be a source of pride to all of us — parents, teachers and students. At the same time, education, as everything else, is becoming increasingly expensive.

The Hamilton School Committee will continue to work hard, and is willing to work even harder, to maintain and improve a good system in a way that is financially realistic and responsible. We ask administrators, staff and townspeople to help us meet this challenge.

The committee takes this opportunity to thank all those directly involved in our educational program and to the community as a whole for its continuing support.

Respectfully submitted,

ROBERT E. KING, Chairman

ALICEANNE GRIFFIN

ELIZABETH WANSONG

DR. HAROLD D. MOSES

PHILIP H. STOCKFORD

REPORT OF THE HAMILTON SUPERINTENDENT OF SCHOOLS

TO THE HAMILTON SCHOOL COMMITTEE AND
THE CITIZENS OF HAMILTON:

This is my thirteenth and last annual report as I retire this winter after more than forty years in the service of public schools. It has been very satisfying to be involved in the educational development of the youth of several communities. Upon retirement, I am happy to find that the great majority of today's young people are responsible, and reliable, and as good workers as were the students that I taught in the 1930's. It is gratifying to me that the scores on standard tests confirm that Hamilton students achieve substantially higher than the national average. These findings are important since the challenge today in an affluent society is to have all students strive through hard work to attain their highest potential. In my years of service teachers in America have come into their own as a respected profession, a contributing force for both the improvements of their profession and the youth they teach. The fine teaching, the cooperation and support rendered by the Hamilton teachers, principals and supporting staff have developed here, as a newspaper reported and former committee member recently said, "a sophisticated and effective school system."

The recent reduction of enrollment in the primary grades has made available some rooms for important programs. Recent legislation requires a greatly expanded local program for children who must have individual or very small group training. Fortunately, the work in learning disabilities, reading, guidance and speech for children with these special needs can be scheduled in the space previously occupied by primary grade classes.

The tax impact for next year will be substantial because of increases in salaries to keep up with inflation, to pay for teachers' salaries for fourteen months, and to meet the cost of special education which has by legislation been transferred from the State to the local property tax for 1974-75. Present legislation requires funds to be appropriated to pay teachers their full salary by the end of June each year. In the 1974-75 budget an appropriation is required for this "catch-up". This is a one-time budget extra, but it will cost about \$2.50 per thousand on the tax rate this year. The law provides for the State to repay the school the cost for educating children with special needs which exceeds the local per pupil average expenditure. The problem for the local taxpayer is that this payment to the school will be deducted from the general aid support paid towns under the Chapter 70 law.

It is important that children and their parents remember that knowledge and understanding are complicated and difficult to grasp. Hard work, concentration, and effective discipline are required if a child is

to attain his highest potential. In this final report I urge educators and parents to work closely together to help all children to have the opportunity for the best education possible within the financial resources of the town. I hope that our youth will understand the real value of an education and will develop self-discipline and efficient work habits so that each will gain the education he or she needs.

The town officials and employees have been most helpful over the years and my thanks are extended to them. Finally, I want to express my sincere appreciation to the School Committee and the entire staff who have supported and assisted me throughout the years.

Respectfully submitted,

HAMMOND A. YOUNG

Superintendent of Schools

REPORT OF THE DIRECTOR OF PUPIL PERSONNEL SERVICES

TO THE SUPERINTENDENT OF SCHOOLS:

I submit herewith my eighth annual report for Pupil Personnel Services:

Although this is the eighth report made to the town, this is my fifteenth year in Hamilton and Wenham Public Schools. During this fifteen years, services for special needs children have been gradually improved. We have been unique in our regular class integration of special needs children. Today, because of this acceptance and planning, Hamilton and Wenham Schools will find it easier to adjust special programs to the various needs of our population according to the newest laws and regulations.

The loss of the Assistant Superintendent position has increased the load of administrative and supervisory work. Particularly noticeable, has been the lack of time to assess, plan, and coordinate the Title I programs. This additional administrative work has lessened the amount of actual counseling services to individual children in all schools. Also, the coordination and interpretation of testing programs has been curtailed.

Mrs. Paula Rice has been employed as a replacement for Mr. Thomas McCandless who resigned to pursue Doctoral study on a full time basis. Mrs. Rice has been able to plan two full days of counseling per week at the Hamilton Junior High School and three full days at the Cutler School. Mrs. Meister in Wenham is full time at the Buker and Center Schools. My own time responsibilities have been 55% Hamilton (approximately three days per week at the Winthrop School), 35% Wenham (approximately one and a half days at the Buker and Center Schools per week), and 10% Hamilton-Wenham Regional High School in a consultative status.

Mrs. Joline Hentschel has been employed part time to serve as the much-needed Pupil Services Secretary. This secretarial time is currently ten hours per week but should be increased.

Budgets have historically been attached to each separate school but with the additions of several new state laws it seems best to separate all budget items for special services into one area. Additional costs will be for a core evaluation team, expanded special needs programs, an attendance officer, one more Hamilton counselor full time, one more Wenham counselor at least part time, and one more full-time counselor at the high school. Costs which will definitely rise include transportation of the handicapped to programs outside the district.

Since Mr. Hammond Young is to retire as Superintendent before this comes to press I wish to publicly thank him for his encouragement, support, and wisdom over the past several years.

I also wish to thank everyone who has given me any assistance during the past year.

Respectfully submitted,

JOHN N. CAMERON

Director of Pupil Personnel Services

REPORT OF THE HAMILTON JUNIOR HIGH PRINCIPAL

TO THE SUPERINTENDENT OF SCHOOLS:

While the number of 315 students registering in grades 7 and 8 last fall showed a slight increase of 2%, this figure bears out the fact that our school population at the Junior High has leveled off and will be maintained at the present number for several more years to come before there is an appreciable change.

Curriculum changes, which have been made to enhance the students' learning experience, include a program in shop and home economics. Boys may elect cooking and girls may engage in shop activities. The home economics program was also revamped at a summer workshop in which units in cooking were expanded into the 7th grade with a special study to be made in the field of international cooking and foods. Careers in the field of home economics were also studied and highlighted with a special unit covering the planning and managing of special events in a person's life such as weddings, parties, and receptions.

Another outgrowth of the summer workshops was a Career Development Program which is presently being integrated into the group guidance curriculum. As a result of this study, the students are being made aware of the many possible careers available to them and are given some insight into the overall work entailed and the preparation necessary for a successful entry into a career. Guest speakers, field trips, and diverse materials from a career resource center are being utilized to give the pupil as much information as possible so that future decisions in the area of job selection can be made with as much objectivity as possible.

The athletic program at the Junior High continues to expand despite limited storage, dressing and playing facilities. Over 85% of the student body participates in one or more of the many activities offered throughout the year. While approximately 170 boys and girls participate in the interscholastic sports of football, field hockey, basketball, baseball and softball, an additional 100 students also play in the intramural and noontime leagues which feature competition in a number of activities such as crab soccer and whiffle ball in addition to the traditional sports.

The scores of the achievement tests taken this past spring and fall continue to be favorable with 66% (2/3) of our students scoring above or at grade level. These compare to the 50% above or at grade level achieved by students throughout the country.

In the area of special services, while additional time has been

scheduled for the present part-time personnel this year, there is a need for a full-time personnel services person and a full-time worker in the learning disabilities area. Presently, the people working in these specialties are shared between several schools.

The work of maintaining the present physical plant goes on unceasingly. New lockers, lights, doors, and windows were installed in the past year besides the usual painting and minor repairs occurring. This year added attention must be given to the heating, lighting and plumbing systems as the accumulated years are taking their toll in these vital areas.

A special thanks goes to the members of the Friends of the Junior High for the helpful assistance they have rendered this year in our library, and in the areas of chaperoning on field trips and providing after-school transportation. This type of positive community involvement is needed and appreciated by both faculty and students.

In closing, I would like to personally thank you for the guidance and cooperation that you have extended unselfishly throughout the years and to wish you much success and happiness in your coming retirement years.

Respectfully submitted,

RICHARD C. SNOW

Principal

REPORT OF THE WINTHROP SCHOOL PRINCIPAL

TO THE SUPERINTENDENT OF SCHOOLS:

For the first year in many our space needs were well met during the year. We are currently using 18 full-size classrooms — six each for grades 4, 5 and 6. In addition, we have the use of a full-time gym, a full-time art room for the first year, separate and adequate spaces for our Remedial Reading program and Learning Lab, a separate space for Speech, and also a Music Room which is used in a variety of ways. The one major space not available in the school is a staffed library/media center for the diverse use of all students.

In addition, the building has been used by many outside groups of adults and students for wide ranging purposes.

Our enrollment showed a slight decrease this year because of the relocation of the two third grades at Cutler School. However, our class size averages twenty-five.

In curriculum, the major changes have been:

1. Each teacher is responsible for instructing her class in the program of Health and Family Living.
2. The Health and Family Living program has been introduced into the sixth grade this year.
3. The grade four science program is, for the first time, based on using four units of the SCIS Program, a continuation of the grade three Cutler curriculum.

We continue to have success with volunteers, both adults and students in many facets of the school's operations. Some of these people work in the classrooms, while others are involved in other projects.

The school, now 15 years old, continues to need close and constant maintenance and upkeep. The heating system, ever a problem, continues to be in need of repair, and expensive to maintain. Hopefully, the system can be modified or modernized to ensure more satisfactory results at a far lower cost.

The continual checking on plumbing, electrical, painting and grounds takes much time and often more technical knowledge than is available

within our support personnel. A serious consideration of a Maintenance Supervisor for the three districts would have merit.

We have tried in many varied ways to interpret the school and its programs to the parents. Parent-teacher conferences, open house, telephone calls, letters, bulletins, concerts and programs all contribute to an understanding by the parents as to what the school is doing for their children.

The staff, once again, has well assumed its responsibilities for thoroughly conducting the programs in the school's curriculum design. In addition, a serious effort is made to help children in the art of growing up to be responsible adults, for this, too, is a task involved in daily working with children. The supporting staff of nurse, cooks, secretary, custodians and aides has, as usual, played a vital role in the school's function.

Let me also say that the students' daily contributions to our school make it an enjoyable place for them to be, to relate to peers, to learn from adults, and to mature. The old cliché "children will be children" applies often, but the adults at Winthrop have a strong feeling that they are dealing with a group of children who have a lot going for them in terms of behavior, attitude and a desire to learn.

The support of all those people and groups in our community who have contributed to the school are recognized and appreciated.

To you, personally, I express publicly my appreciation for your guidance, help and understanding over the years as a colleague and friend. May your retirement years be good to you.

Respectfully submitted,

EDMUND E. DODGE

Principal

REPORT OF THE MANASSEH CUTLER SCHOOL PRINCIPAL

TO THE SUPERINTENDENT OF SCHOOLS:

This new school year began with the Cutler School seeing an increase of twenty students as compared to 1972's October 1st census report. Our building continues to serve all Hamilton's five kindergarten classes as well as five and four grade one and two sections. All five third grade classes are now located at Cutler School. In addition to this distribution of grades, our Title I Learning Disabilities and Special Needs programs also operate within Cutler walls.

Space continues to be one of our most pressing problems. Speech therapy is still held in a converted closet, while our physical education classes take place in our cafeteria. One kindergarten group uses our stage. Scheduling around lunch periods makes it infeasible to expand physical education from a half-time to a full-time program. The Cutler Library is situated in the front hall lobby. Despite the drawbacks of lack of space, these activities operate very well. Staff members and volunteer librarians have used imagination and hard work to compensate.

If Hamilton's school population decreases enough, we should plan to use the available rooms for art and music. Both of these programs are in need of some place to store their materials and hold their lessons. The building design does not make it conducive to moving supplies easily and quickly.

During this last year, under the direction of former Assistant Superintendent Gary G. Baker, we have carried out an evaluation of our math curriculum. The conclusions were that our students and programs are producing good results. All test scores were above average. This was also true for evaluations carried out in the area of reading and language arts. The information we have gleaned from this surveying is helping us to continue to work on up-grading instruction, dealing with the weaker points, and helping students with special problems.

With the passage of Public Law #766 the school's tasks are becoming more complex and encompassing. After completing the building of an eighteen month budget, Massachusetts communities are now having to work on implementing this bill. Staff members, along with Pupil Personnel Services Director John N. Cameron and his department, are trying to devise ways that will be workable, financially sensible and sound educationally for students and our public school system. The cooperation in this endeavor has been excellent.

During the past year we have continued our policy of trying to provide information and programs for parents and local residents. One of the most important goals of the entire staff of the Cutler School is to be responsive to the needs and suggestions of the community. Teachers and out-of-classroom personnel have been very faithful in communicating with parents and other interested townspeople. This is one of the reasons why the Cutler School can be a productive and constructive school setting while offering a warm and cordial atmosphere. This is further enhanced by the fine efforts and work provided by the various volunteers who work with us. Parents, student teachers, young adults working through Project Adventure, and the members of the Friends of the Cutler School have all made valuable contributions.

Information concerning individual students and programs are handled through parent/teacher conferences. We have also held a beginning of the school year open house, a number of musical productions, along with an excellent series of workshops developed by Mrs. Faith Slade, our Speech Therapist, and Mr. Philip C. Sweeney, our Learning Disabilities Specialist. During the beginning of the current school year our kindergarten teachers provided the parents of their children with an introduction to the Cutler School and an outline of what we have developed throughout the year. During the last half of this current school year we will run another general meeting for present and in-coming kindergarten parents concerning the goals and the programs of the kindergarten.

Mr. Robert Spiewak and Miss Sonja Pryor have presented three concerts with our Cutler Choraleers and newly formed Boys' Choir. The Hamilton Junior High, in cooperation with the Cutler School, developed and put on an excellent presentation prior to the Christmas vacation. Through the efforts of classroom teachers, the general staff, and these programs, we are working to develop positive social habits in our young people.

I am proud to be associated with the Cutler School and the Hamilton School system and would like to thank the residents of Hamilton, the parents of our students and the entire staff for their interest, cooperation and hard work. I would also like to thank you for your support and encouragement during the years I have been a teacher and principal in Hamilton's public schools. I hope your years of retirement will be as productive as the years of service you have dedicated to the communities you have served.

Respectfully submitted,

GLENN R. ROGERS

Principal of Manasseh Cutler School

HAMILTON SCHOOL DISTRICT EXPENDITURES 1973

		Spent
		1/1/73 - 12/31/73
ADMINISTRATION		
1.0	SCHOOL COMMITTEE	
1.1	Committee Expenses (1100)	\$ 588.15
1.2	Membership (1101)	1,011.90
1.3	Census (1102)	550.00
1.4	Negotiating Fee (1103)	650.95
1.5	Secretary (1104)	480.75
1.6	Funds for Survey of Education and Building Needs (1105)	3,250.00
TOTAL 1.0		\$ 6,531.75
2.0	GENERAL MANAGEMENT	
2.1	Supt.'s and Asst. Supt.'s Salary (1200)	\$ 17,853.80
2.2	Supt.'s Travel (In-State) (1201)	375.87
2.3	Supt.'s Travel (Out-of-State) (1202)	172.00
2.4	Secretarial Salaries (1203)	10,583.74
2.5	Supplies and Postage (1204)	1,323.09
2.6	Office Telephone (1205)	820.10
2.7	Contingency (1206)	696.40
TOTAL 2.0		\$ 31,825.00
INSTRUCTION		
3.0	BUILDING MANAGEMENT	
3.1.1	Principal's Salary - JH (2202)	\$ 19,068.50
3.1.2	Principal's Salary - W (2201)	18,949.70
3.1.3	Principal's Salary - C (2201)	19,187.30
		\$ 57,205.50
3.2.1	Clerk's Salary - JH (2204)	3,969.56
3.2.2	Clerk's Salary - W (2203)	2,886.17
3.2.3	Clerk's Salary - C (2203)	3,907.06
		\$ 10,762.79
3.3.1	Office Supplies - JH (2206)	361.05
3.3.2	Office Supplies - W (2205)	811.64
3.3.3	Office Supplies - C (2205)	117.48
		\$ 1,290.17

3.4.1	General Supplies - JH (2410)	1,724.03
3.4.2	General Supplies - W (2420)	2,894.63
3.4.3	General Supplies - C (2430)	4,066.00

\$ 8,684.66

TOTAL 3.0 \$ 77,943.12

4.0 INSTRUCTION (Salaries and Instructional Materials)

4.1.1	Language Arts - JH (2300, 2403)	45,698.72
4.1.2	Language Arts - W (2301, 2302, 2300, 2400)	111,556.81
4.1.3	Language Arts - C (2302, 2300, 2402)	99,252.57

\$256,508.10

4.2.1	Foreign Lanugage - JH - (2300, 2403)	\$ 8,893.59
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4.3.1	Art - JH (2300, 2301, 2400)	6,728.31
4.3.2	Art - W (2300, 2301, 2400)	17,735.94
4.3.3	Art - C (2300, 2301, 2402)	14,710.96

\$ 39,175.21

4.4.1	Music - JH (2301, 2302)	10,099.96
4.4.2	Music - W (2301, 2302)	27,335.86
4.4.3	Music - C (2301, 2302)	15,127.81

\$ 52,563.63

4.5.1	Industrial Arts (2300)	\$ 9,177.58
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4.6.1	Home Economics (2300)	\$ 11,183.71
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4.7.1	Social Studies - JH (2300, 2403)	26,194.29
4.7.2	Social Studies - W (2300, 2400)	26,260.47
4.7.3	Social Studies - C (2300, 2401)	21,143.46

\$ 73,598.22

4.8.1	Science - JH (2300, 2403)	26,258.69
4.8.2	Science - W (2300, 2414, 2400)	24,111.27
4.8.3	Science - C (2300, 2401)	17,679.16

\$ 68,049.12

4.9.1	Mathematics - JH (2300, 2403)	27,022.44
4.9.2	Mathematics - W (2300, 2400)	35,907.66
4.9.3	Mathematics - C (2300, 2401)	30,136.06

\$ 93,066.16

4.10.1	Health & Family Education - JH (2320)	6,122.08
4.10.2	Health & Family Education - W (2320)	6,043.71
4.10.3	Health & Family Education - C (2320)	3,218.98
		<hr/>
		\$ 15,384.77
4.11.1	Physical Education - JH (2300)	23,498.00
4.11.2	Physical Education - W (2300, 2301)	8,555.20
4.11.3	Physical Education - C (2300, 2301)	4,317.44
		<hr/>
		\$ 36,370.64
4.12.1	Special Education - JH (2318)	1,402.83
4.12.2	Special Education - W (2318)	14,474.92
4.12.3	Special Education - C (2318)	12,457.70
4.12.3.1	Teacher Aid (Spec. Educ. (2318)-C)	2,758.34
4.12.4	Transportation - Trainable (3377)	1,268.00
4.12.5	Transportation - Trainable - Summer (3378)	163.00
4.12.6	Transportation - Educable (3379)	354.00
		<hr/>
		\$ 32,878.79
4.13.1	Library - JH (2500)	194.50
4.13.2	Library - W (2502)	1,032.46
4.13.3	Library - C (2503)	983.80
		<hr/>
		\$ 2,210.76
4.14.1	Audio Visual - JH (2600)	862.44
4.14.2	Audio Visual - W (2601, 2313)	1,774.52
4.14.3	Audio-Visual - C (2602, 2313)	1,228.26
		<hr/>
		\$ 3,865.22
4.15	General Curriculum (2309, 2315)	\$ 2,328.10
4.16	Home Teaching (2317)	\$ 1,224.00
4.17.1	Teacher Aids - JH (2305)	0
4.17.2	Teacher Aids & Contingency - W (2306)	1,057.00
4.17.3	Teacher Aids - C (2307)	1,326.00
		<hr/>
		\$ 2,383.00
4.18	Professional Books (2405)	\$ 202.46
4.19	Kindergarten (2319)	27,214.27
4.20	Kindergarten - Summer (2319)	2,289.15
		<hr/>
		\$ 29,503.42
		<hr/>
TOTAL 4.0		\$738,566.48

5.0 INSTRUCTIONAL SUPPORT

5.1.1	Testing - JH (2701)	1,752.38
5.1.2	Testing - W (2702)	664.90
5.1.3	Testing - C (2703)	1,363.18
5.1.4	Guidance (Director Pupil Services & Evaluation (2700)	9,000.86
5.1.5	Clerical Help - Part-time (2704)	470.00
5.1.6	Adjustment Coordinator (2301)	10,835.58

\$ 24,086.90

5.2	Attendance Officer (3000)	0
5.3.1	School Physician (3200)	1,890.80
5.3.2	Nurse (3201)	7,022.40
5.3.3.1	Medical Supplies & Travel - JH (3202)	165.60
5.3.3.2	Medical Supplies & Travel - W (3202)	624.83
5.3.3.3	Medical Supplies & Travel - C (3202)	284.04

\$ 9,987.67

5.4.1	Daily Transportation (incl. JH) (3370)	44,884.18
5.4.2.1	Educational Trips - JH (3371)	515.33
5.4.2.2	Educational Trips - W (3372)	1,614.50
5.4.2.3	Educational Trips - C (3373)	810.05
5.4.3	Bus Supervisors K-8 (3375)	2,266.04

\$ 50,090.10

5.5.1	Cafeteria Supervisor (3400)	4,522.96
5.5.2.1	Cafeteria Supplies - JH (3402)	107.67
5.5.2.2	Cafeteria Supplies - W (3401)	20.03
5.5.2.3	Cafeteria Supplies - C (3401)	61.00
5.5.3.1	Cafeteria Equipment - JH (3420)	10.82
5.5.3.2	Cafeteria Equipment - W (3410)	69.25
5.5.3.3	Cafeteria Equipment - C (3410)	0
5.5.4.2	Noon Aids - W (3400)	0
5.5.4.3	Noon Aids - C (3400)	0

\$ 4,791.73

5.6.1	Athletic Supplies & Equipment (3510)	1,096.50
5.6.1.2	Officials & Operation (3511)	611.45
5.6.1.3	Athletic Transportation (3376)	836.70
5.6.2.1	Coaching Salaries - JH (3513)	2,028.00
5.6.2.2	Coaching Salaries - W (3513)	175.00

\$ 4,747.65

5.7	"Y" Program (3512)	\$ 65.00
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5.8.1	Extra Curriculum - JH (2410)	3,745.91
5.8.2	Extra Curriculum - W (2420)	350.00
		<hr/>
		\$ 4,095.91
5.9.1	Substitutes - JH (2303)	1,460.00
5.9.2	Substitutes - W (2303)	1,351.00
5.9.3	Substitutes - C (2303)	2,778.25
		<hr/>
		\$ 5,589.25
5.10.1	Staff Travel - JH (2304)	200.30
5.10.2	Staff Travel - W (2304)	380.75
5.10.3	Staff Travel - C (2304)	467.75
		<hr/>
		\$ 1,048.80
5.11	Contingency (2308)	0
5.12	Rebinding Books (2404)	\$ 176.40
5.13	Matching Funds (2305)	\$ 1,462.30
		<hr/>
	TOTAL 5.0	\$106,141.71

6.0 OPERATION AND MAINTENANCE OF BUILDINGS

6.1.1	Custodians' Salaries - JH (4110)	13,543.17
6.1.2	Custodians' Salaries - W (4111)	13,403.49
6.1.3	Custodians' Salaries - C (4112)	14,655.91
		<hr/>
		\$ 41,602.57
6.2.1	Custodians' Extra Time - JH (4113)	427.75
6.2.2	Custodians' Extra Time - W (4113)	56.92
6.2.3	Custodians' Extra Time - C (4113)	52.49
		<hr/>
		\$ 537.16
6.3.1	Custodians' Supplies - JH (4114)	2,045.45
6.3.2	Custodians' Supplies - W (4115)	1,376.58
6.3.3	Custodians' Supplies - C (4116)	1,005.02
		<hr/>
		\$ 4,427.05
6.4.1	Fuel - JH (4120)	4,208.46
6.4.2	Fuel - W (4121)	5,580.69
6.4.3	Fuel - C (4122)	4,013.02
		<hr/>
		\$ 13,802.17

6.5.1	Electricity - JH (4130)	2,866.20
6.5.2	Electricity - W (4131)	6,075.05
6.5.3	Electricity - C (4132)	3,449.66
		<hr/>
		\$ 12,390.91
6.6.1	Gas - JH (4133)	248.14
6.6.2	Gas - C (4134)	241.15
		<hr/>
		\$ 489.29
6.7.1	Water - JH (4135)	180.00
6.7.2	Water - W (4136)	180.00
6.7.3	Water - C (4137)	180.00
		<hr/>
		\$ 540.00
6.8.1	Telephone - JH (4138)	849.46
6.8.2	Telephone - W (4139)	537.75
6.8.3	Telephone - C (4140)	642.08
		<hr/>
		\$ 2,029.29
6.9.1	Maintenance Bldg. - JH (4210)	12,715.78
6.9.2	Maintenance Bldg. - W (4211)	12,258.61
6.9.3	Maintenance Bldg. - C (4212)	10,356.45
		<hr/>
		\$ 35,330.84
		<hr/>
	TOTAL 6.0	\$111,149.28
7.0	FIXED CHARGES	
7.1	Burglary Insurance (5100)	170.00
7.2	Liability Insurance (5101)	900.00
		<hr/>
	TOTAL 7.0	\$ 1,070.00
8.0	EQUIPMENT	
8.1.2	Equipment NDEA - W (7322)	0
8.1.3	Equipment NDEA - C (7323)	0
8.2.1	Equipment - JH (7390)	3,719.02
8.2.2	Equipment - W (7391)	3,430.21
8.2.3	Equipment - C (7392)	1,298.69
		<hr/>
	TOTAL 8.0	\$ 8,447.92
9.0	PROGRAMS WITH OTHER DISTRICTS	
9.1	Vocational - Day Voc. (9100)	1,141.36
9.2	Adult Education (9110)	581.50
		<hr/>
	TOTAL 9.0	\$ 1,722.86
		<hr/>
	GRAND TOTAL	\$1,083,398.12
	Summer Salaries Payable 6/30/75 = \$143,621	

PL 874 REVOLVING FUNDS

BALANCE January 1, 1973	\$ 8,795.00
Receipts during 1973	4,280.00

TOTAL	\$13,075.00
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1973 Transferred to Instruction	0
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BALANCE December 31, 1973	\$13,075.00
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CAFETERIA REVOLVING FUND

BALANCE January 1, 1973	\$ 7,859.08
Receipts during 1973	73,716.84

TOTAL	\$81,575.92
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Expended during 1973	71,585.14
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BALANCE December 31, 1973	\$ 9,990.78
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ATHLETIC REVOLVING FUND

BALANCE December 31, 1973	\$ 1,551.29
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NDEA 864 REVOLVING FUND

BALANCE January 1, 1973	\$ 413.86
Receipts during 1973	553.50

TOTAL	\$ 967.36
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TITLE II ESEA 1973 PROJECT NO. 163

Received during 1973	\$ 1,860.72
Expended during 1973	1,858.23

TOTAL	\$ 2.49
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TITLE I ESEA 73-119-090

BALANCE January 1, 1973	\$ 8,925.40
Received during 1973	0
Expended during 1973	7,815.61

BALANCE December 31, 1973	\$ 1,109.79
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**ESEA TITLE II PROJECT #210
BUREAU OF LIBRARY EXTENSION**

BALANCE January 1, 1973	\$ 88.81
Expended during 1973	0

BALANCE December 31, 1973	\$ 88.81
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TITLE I ESEA SUMMER PROJECT NO. 70-110-225**DIAGNOSTIC AND TUTORIAL SERVICES**

BALANCE January 1, 1973	\$ 18.95
Expended during 1973	18.95

BALANCE December 31, 1973	0
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MEMBERSHIP BY AGE AND GRADE

Hamilton Elementary Students of the Regional										Grade K-12 & Trainable & Special October 1973									
Grade	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
Kdg.	14	95	4																113
1		14	99	5	1														119
2			15	86	6														107
3				14	103	14													131
4					16	121	17												154
5						22	118	13											153
6							15	103	20	1		1							140
7								26	114	13	1		1						155
8									15	123	21		1						160
9											27	109	14	1					151
10												14	128	14	1				157
11													11	99	21				131
12													30	100	20				150
Train. Spec.						1	1		1				1						4
																			0
Totals	14	109	118	105	126	158	151	142	150	137	49	124	186	214	42				1,825

SCHOOL CENSUS AS OF OCTOBER 1, 1973

	Boys	Girls
Number between five and six years of age	129	125
Number between seven and sixteen years of age	702	678
TOTALS	831	803
TOTAL CENSUS		1,634

Distribution of Above Minors, October 1, 1973

In the Public Day School	1,539
In Vocational School	0
In Private School	94
In State or County Institutions or Special Schools for Defective Delinquents	1
Not Enrolled in Any Day School	0
TOTAL	1,634

ENROLLMENT IN PUBLIC SCHOOLS

Cutler School, K-3	474
Winthrop School, 3-6	447
Hamilton Junior High, 7-8	315
Regional High School, 9-12	589
TOTAL	1,825

TOTAL HAMILTON PUPILS IN ALL SCHOOLS, GRADES K-12

Public Schools	1,825
Private Schools	119
TOTAL	1,944

ENROLLMENT IN PRIVATE SCHOOLS, GRADES K-12

Bishop Fenwick, Peabody, Mass.	3
Brookwood School, Manchester, Mass.	20
Cambridge School, Weston, Mass.	1

Cardigan Mountain School, Canaan, New Hampshire	1
Children's House, Gloucester, Mass.	1
Dana Hall, Wellesley, Mass.	2
Essex Agriculture School, Hathorne, Mass.	1
Governor Dummer, Byfield, Mass.	5
Hill School, Pennsylvania	1
Hyde School, Bath, Maine	1
Lexington Christian Academy, Lexington, Mass.	2
Lynn Christian School, Lynn, Mass.	2
Lynn Classical, Lynn, Mass.	1
Manchester Pre-School Nursery Clinic, Manchester, Mass.	1
Notre-Dame Children's Class, Wenham, Mass.	2
Peabody High School, Peabody, Mass.	1
Pembroke Place School for Boys, Suncook, New Hampshire	1
Philips Academy, Andover, Mass.	2
Pingree School, South Hamilton, Mass.	13
St. George's, Newport, Rhode Island	1
St. John's Prep, Danvers, Mass.	7
St. Mark's, Southboro, Mass.	1
St. Mary's, Beverly, Mass.	1
St. Paul's, Concord, New Hampshire	2
Shore Country Day, Beverly, Mass.	30
State School for the Deaf, Randolph, Mass.	1
Tabor Academy, Marion, Mass.	1
Others	14
TOTAL	119

SCHOOL STAFF DIRECTORY

HAMILTON JUNIOR HIGH SCHOOL

Name	Subject	Yrs.		
		Appt.	Exp.	Degrees
Snow, Richard C.	Principal	1958	26	B.S., M.Ed., C.A.G.S.
Baker, Charlotte A.	English	1964	10	A.B.
Berry, Edna L. (Mrs.)	Home Economics	1957	17	B.S.
Burt, Arthur N.	Soc. Stu. & Guidance	1970	4	B.A.
Connor, Rosalea L. (Mrs.)	English	1972	3	B.S.
D'Arche, Theresa M.	Reading	1956	20	B.A., M.Ed.
Donovan, Paula R. (Mrs.)	French	1970	4	B.S.
Federico, Natale J.	Physical Education	1955	30	B.S.
Kardaris, Daniel T.	Math	1963	11	B.S., M.Ed.
Mahoney, John J.	Social Studies	1970	4	B.A.
Parkhurst, John T.	English	1966	8	B.E.
Peabody, Robert A.	Industrial Arts	1973	2	B.S.
Sawyer, David W.	Math	1969	5½	B.S.
Shopay, Rebecca L. (Mrs.)	Science	1971	7	B.S.
Twitchell, Marylyn	Physical Education	1962	12	B.S.
Vose, Charles D.	Science	1970	4	B.S.
Washburn, Roger W.	Social Studies	1961	13	B.S., M.Ed.
Whitacre, Margaret A. (Mrs.)	Math & Science	1973	3	B.A.

WINTHROP SCHOOL

Name	Subject	Yrs.		
		Appt.	Exp.	Degrees
Dodge, Edmund E.	Principal	1959	22	B.S., M.Ed.
Austin, Patricia D. (Mrs.)	Grade 6	1968	7	B.A., M.Ed.
Crowley, Mary E. (Mrs.)	Grade 5	1962	16	B.S.
Eichler, Jean M. (Mrs.)	Grade 5	1970	4	B.A.
Gardner, Cheryl M.	Grade 4	1973	2	B.A.
Hare, Dorothy M. (Mrs.)	Grade 4	1973	4	B.S.
Heitz, William E.	Grade 6	1960	17	B.A., M.Ed.
Josephs, Edmund G.	Grade 5	1962	13	B.S.
LeBlanc, Judith V. (Mrs.)	Grade 5	1969	5	B.S.
Merrow, Lynda J.	Grade 4	1968	8½	B.S.
Messinger, Susan B. (Mrs.)	Grade 4	1966	8	B.S.
Mingori, John R.	Grade 6	1966	8	B.S.
Oakes, Paulinda (Mrs.)	Grade 4	1966	8	B.A.
Ober, Tracey S.	Grade 6	1972	6	B.S.
O'Neill, Joanne E. (Mrs.)	Grade 4	1969	5	B.A.
Parish, Christine (Mrs.)	Grade 6	1973	10	A.B., B.S.
Roberts, Dean E.	Grade 6	1972	14	B.A., M.Ed.
Rogers, James K.	Grade 5	1968	6	B.S.
Roy, Miranda J. (Mrs.)	Grade 4	1970	4	B.S.

CUTLER SCHOOL

Name	Subject	Appt.	Yrs. Exp.	Degrees
Rogers, Glenn R.	Principal	1961	12	B.S., M.Ed.
Blood, Doris M.	Grade 3	1964	24	A.B., M.A.
Erskine, Harriet P.		1946	28	
Freelove, Janice W. (Mrs.)	Grade 2	1971	13	B.S.
Halpern, Judith A. (Mrs.)	Grade 1	1970	6	B.S.
Hamilton, Elizabeth (Mrs.)	Special Needs	1968	9	B.S., M.Ed.
Hayes, Nena (Mrs.)	Grade 1	1952	25	B.S.
Kiernan, Marjorie W. (Mrs.)	Grade 3	1964	21	B.S.
Leach, Louise E. (Mrs.)	Grade 2	1963	23	
Lucey, Mary E.	Grade 2	1949	26	B.S., M.Ed.
Lynch, Marcia A.	Grade 1	1965	9	B.S.
Mansfield, Leona C. (Mrs.)	Kindergarten	1967	8	B.S.
Marcus, Carol F. (Mrs.)	Kindergarten	1973	4	B.A.
McGregor, Susan M. (Mrs.)	Grade 3	1970	4	B.S.
Pacinka, Nancy E. (Mrs.)	Grade 3	1969	5	B.S.
Posey, Ellen (Mrs.)	Kindergarten	1973	1	B.A., M.Ed.
Ross, Edith M.	Grade 2	1963	24	B.S., M.Ed.
Sweeney, Philip C.	Title I	1972	2	B.A.
Sweeney, Sandra E. (Mrs.)	Grade 2	1967	7	B.S.
Wallace, Mary G. (Mrs.)	Grade 1	1970	14	B.S., M.Ed.
Wile, Deborah C. (Mrs.)	Grade 1	1973	1	B.S.

SPECIAL TEACHERS

Name	Subject	Appt.	Yrs. Exp.	Degrees
Armerding, Linda J. (Mrs.)	Art	1972	3	B.A.
Butterworth, Richard J.	Physical Education	1970	4	B.S.
Cameron, John N.	Director of Pupil Personnel Services	1959	17	B.S., M.Ed.
Hunt, Sissel (Mrs.)	Music	1972	3	B.M.
Lassonde, Robert F.	Music	1971	5	B.S., M.A.
Libby, Martha R. (Mrs.)	Reading	1959	17	B.S., M.Ed.
Lovejoy, Sandra F. (Mrs.)	Physical Education	1964	3	B.S.
Ostberg, Barbara F. (Mrs.)	Learning Disabilities	1973	4	B.A., M.A.T.
Pryor, Sonja L.	Music	1964	9½	B.A., M.Ed.
Rice, Paula A. (Mrs.)	Guidance	1964	14	B.S., M.Ed., M & 30
Slade, Faith F. (Mrs.)	Speech	1963	10	B.A., M.A.
Spiewak, C. Robert	Music	1971	6	B.M., B.A.
Winters, Sandra S.	Art	1971	3	B.S.
Ziemiak, Barbara A. (Mrs.)	Reading	1968	8	B.S., M.Ed.

TEACHER AID

Lotito, Anna M. (Mrs.)	1970	4
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MEDICAL SERVICES

Washburn, Barbara H. (Mrs.)	School Nurse	1968	6	R.N.
Larchez, Albert R.	School Doctor	1960		M.D.

SECRETARIES

Crowell, Mary (Mrs.)	Hamilton Jr. High	1957	16
Doody, Mary L. (Mrs.)	Winthrop School	1972	7
Medeiros, Beatrice L. (Mrs.)	Cutler School	1967	7

CAFETERIA

Name	School	Yrs.		Degrees
		Appt.	Exp	
Nicoll, Hope C. (Mrs.)	Manager	1973		B.S.
Foote, Ellena E. (Mrs.)	Hamilton Jr. High	1959	15	
McGinley, Evelyn G. (Mrs.)	Hamilton Jr. High	1962	12	
Davis, Mildred (Mrs.)	Winthrop School	1965	9	
Giles, Madeline F. (Mrs.)	Winthrop School	1964	10	
MacGregor, Louise (Mrs.)	Winthrop School	1964	10	
Butman, Ruth (Mrs.)	Cutler School	1970	4	
Sheppard, Alberta (Mrs.)	Cutler School	1969	5	

CUSTODIANS

Collins, Richard	Hamilton Jr. High	1973
Henderson, Earle W.	Hamilton Jr. High	1964
Schiller, Andre	Winthrop School	1973
Surpitski, Kastanty J.	Winthrop School	1965
Boisvert, Robert	Cutler School	1973
Holda, Frank J.	Cutler School	1973

BUS CONTRACTOR

Lamson Bus Lines, Inc. (Contract expires June 30, 1974)

BUS SUPERVISORS

Keyser, Mary (Mrs.)	General Supervisor
Halliday, Louise (Mrs.)	Kindergarten
Westland, Antonia (Mrs.)	Kindergarten

AGE OF ATTENDANCE

Pupils entering the kindergarten in September must have been at least four years of age on January 1st preceding entrance in September. Parents registering a child for kindergarten must present to the principal the child's birth certificate, a vaccination certificate, and a statement from a doctor of the result of a physical examination which was given within five (5) weeks of the registration. The school holds a regular registration for kindergarten children each spring at which time physical examinations are given by the school doctor.

VACCINATION

According to Legislative Acts of 1967, Chapter 590, each child, unless otherwise exempted, to be admitted to school shall present "a physician's certificate that the child has been successfully vaccinated against smallpox and immunized against diphtheria, pertussis, tetanus, measles and poliomyelitis and such other communicable diseases, as may be specified from time to time by the department of public health".

NO SCHOOL SIGNAL

As a matter of policy, school will be in session whenever possible. When weather conditions are questionable, parents are urged to exercise their own judgment as to whether or not their children attend school.

If it seems inadvisable to have school sessions, the following procedure for no school signals will be observed. Radio Stations WHDH, WBZ, WNAC, WEZE, and WMLO will be notified not later than 7:00 a.m. so that notification may be broadcast by them between 7:15 and 7:30 a.m. At 7:00 a.m. the no school 22-22 will be sounded on the local fire alarm.

ARTICLE IX

Section One

A. HAMILTON SCHOOL DISTRICT -- SALARY SCHEDULE 1973-1974

Step	Bachelors	Masters	Masters Plus 30
1	7,991	8,753	9,192
2	8,306	9,192	9,631
3	8,631	9,631	10,070
4	9,077	10,070	10,617
5	9,518	10,508	11,167
6	9,954	10,947	11,715
7	10,395	11,386	12,149
8	10,941	11,933	12,703
9	11,487	12,495	13,261
10	12,044	13,031	13,799
11	12,600	13,587	14,238

B. THE SALARY SCHEDULE FOR THE 1974-1975 SCHOOL YEAR SHALL BE DETERMINED AS FOLLOWS:

1. The 1973-1974 Hamilton salary schedule, as set forth in Paragraph

A, shall be increased by applying the 12-month percentage increase (December 1973 over December 1972) determined in accordance with the changes in the official Consumer Price Index, U. S. average all items large cities, published by the Bureau of Labor Statistics, U. S. Department of Labor (1967 = 100 new series) to each step.

2. The steps determined as aforementioned shall then be increased by the following amounts:

Step	Bachelors	Masters	Masters Plus 30
1	—	16.00	4.00
2	7.00	18.00	10.00
3	23.00	23.00	21.00
4	27.00	28.00	22.00
5	32.00	33.00	22.00
6	38.00	38.00	22.00
7	43.00	43.00	34.00
8	37.00	37.00	34.00
9	31.00	30.00	33.00
10	25.00	26.00	35.00
11	20.00	19.00	46.00

APPENDIX B

EXTRA CURRICULAR ACTIVITIES

	1973-1974	1974-1975	
Drama	\$277	\$354	Plus April 73 to
Student Council	397	620	April 74 cost of
Math Team	242	268	living increase (April
Newspaper	366	425	1974 over April 73
Yearbook (2)	171	286	% increase - CPI, US,
Audio Visual	260	311	all items, large cities,
Bus Duty	192	218	BLS)
Cheerleading	235	264	" "
Football: Head	675	748	" "
Football: Ass't.	350	461	" "
Girls Field Hockey: Head	303	417	" "
Girls Field Hockey: Ass't.	100	120	" "
Basketball: Head	566	625	" "
Basketball: Ass't.	350	461	" "
Girls Basketball: Head	436	599	" "
Girls Basketball: Asst.	200	317	" "
Baseball: Head	505	622	" "
Baseball: Ass't.	283	401	" "
Baseball: Ass't.	283	401	" "
Girls Softball: Head	302	416	" "
Girls Softball: Ass't.	175	175	" "
Director of Athletics	489	582	" "
Director of Intramurals	277	354	" "
Library	500	500	" "
Elementary School Basketball Program	200	200	" "
Ass't in Instrumental Music	250	250	" "

HAMILTON AND WENHAM PUBLIC SCHOOLS

SCHOOL CALENDAR

1974 - 1975

Summer School 1975 - June 30 - August 8

1974

August 29	Thursday	Principals' Meeting, 9:00 a.m.
August 30	Friday	Teachers new to the system - meeting
September 2	Monday	Labor Day - No School
September 3	Tuesday	Workshop for all teachers
September 4	Wednesday	School starts for students - full day
October 14	Monday	Columbus Day - No School
October 28	Monday	Veterans' Day - No School
November 20	Wednesday	Schools close at noon
November 21 & 22	Thurs. & Fri.	No School - Thanksgiving Recess
December 20	Friday	Christmas Vacation - Schools close
December 30	Monday	Schools Open

1975

January 1	Wednesday	No School - New Year's Day
February 17-21		No School
February 24	Monday	Schools Open
March 28	Friday	No School - Good Friday
April 21-25		No School
April 28	Monday	Schools Open
May 26	Monday	No School - Memorial Day
June 20 or 25*	Friday	Schools Close

*The closing day of school will be after the completion of the number of days as required by the contract.

REPORT

of the

SCHOOL COMMITTEE

of the

HAMILTON-WENHAM REGIONAL
SCHOOL DISTRICT

1973

HAMILTON-WENHAM REGIONAL SCHOOL COMMITTEE

Members	Term Expires
Dr. Benjamin Brettler, Chairman, 16 Burnham Rd., Wenham	1974
H. M. Wm. Prehl, Vice Chairman, 4 Postgate Rd., So. Hamilton	1975
Richard S. Herndon, Treasurer, 8 Moynihan Rd., So. Hamilton	1974
David E. Rideout, Secretary, 4 Main St., Wenham	1975
Aliceanne Griffin, (Mrs.), Asst. Secretary 4 Sunset Lane, So. Hamilton	1974
Harold S. Maddix, (Legal Rep.), 195 Topsfield Rd., Wenham	1974

ADMINISTRATION

Hamilton-Wenham Regional High School

Mail Address: 775 Bay Road, Hamilton, Massachusetts 01936

Telephone: 468-4464

Hammond A. Young, B.A., M.Ed., C.A.G.S.	Superintendent of Schools
Joan R. Grebe (Mrs.), A.B., M.B.A.	Business (PT)
Marion E. Seaver (Mrs.)	Secretary
Marion O. Day (Mrs.)	Head Bookkeeper (PT)
Mary A. Zakrzewski (Ms.)	Bookkeeper
Jean M. Vitale (Mrs.)	Clerk
Joyce C. MacDiarmid (Mrs.)	Bookkeeper/Clerk (PT)

REPORT OF THE HAMILTON-WENHAM REGIONAL SCHOOL COMMITTEE

TO THE CITIZENS OF HAMILTON AND WENHAM:

This is frankly a difficult annual report to prepare. It is being written in January for publication in March (Wenham) and April (Hamilton). We are struggling with the administrative organization of the Hamilton and Wenham school systems and with the preparation of the Regional School budget for the 1974-1975 fiscal year. These are perhaps the two most important functions of a school committee. For the reasons explained briefly below, these issues raise unusually severe problems this year and many of the key dilemmas have unknown dimensions to them and have important elements beyond the control of this school committee.

Early in this 1973 year, our Superintendent of Schools, Hammond Young, announced his plans to retire effective February 28, 1974 and our Assistant Superintendent for Instruction and Curriculum, Gary Baker, resigned from his position in October of 1973. Mr. Young has served as the superintendent for the Hamilton and Wenham schools since 1961 and our communities owe much to his dedication, leadership, wisdom and counsel. Mr. Baker initially taught at the high school and for five years served both towns in the vital areas of curriculum and instruction. The strength of the high school as we know it today is in large measure due to the leadership shown by both men and we wish to extend our formal appreciation and best wishes in this annual report.

At this time of writing, the three School Committees have not been able to agree upon the choice of a new superintendent of schools or the related administrative priorities which effect the choice of the person. This school committee believes that the Hamilton and Wenham schools, because of their small size and because they are for the foreseeable future joined together at the high school, would be best served by a centrally administered, highly coordinated and shared educational system. A K-12 regional approach makes most administrative sense and has been advocated by school committees, educational consultants and the State Department of Education for the past decade. At the same time, this approach conflicts with valid home rule attitudes and requires the satisfaction of vociferous elements in both towns who have strong, justifiable and different opinions as to equitable formulas for representation and cost sharing. The three School Committees plan to actively and intensively explore this approach.

The dilemma of rising school costs is even harder to deal with. Most, if not all, of us give high priority to the education of the communities'

youth and have expectations of our schools that are not easily met. At the same time, we recognize that our financial abilities are being stressed to the breaking point. The school administration and committee give these matters the highest attention and are proud of our school's program and accomplishments as related to our cost per student when viewed from the perspective of other schools in the Commonwealth. We are well aware of the problem that school expenditures create for the communities. Answers which meet both needs are simply not available. This year school budget increases are unusually large. We are required by law to budget for 14 months of teachers' salaries instead of the normal 12 months. We are proposing to borrow the additional \$132,000 required and to pay it back within three years, thus spreading the impact of the legislation over the 1974-75, 75-76 and 76-77 budget. Secondly, the new Special Education Law is to be effective September 1974. This law requires that all children be offered public education which meets their needs, regardless of cost. While the intent is admirable, the law places on the towns certain important fiscal costs which were heretofore borne directly by the state. While reimbursements from the state are promised, one year after the expenditure, it appears that these reimbursements will come from the same pot as existing state aid for education and that considerable financial burden is being shifted to the property tax. Thirdly, the basic elements of school expenditures such as salaries and supplies are reflecting extraordinarily large projected increases due to inflationary pressures and shortages.

We have deliberately postponed expenditures related to equipment and facility replacement or modernization and curtailed needed program changes. This cannot be put off indefinitely, but it is hoped that next year the uncontrollable factors will be lessened in impact and that some funding and attention can be given to these areas.

We would call to your attention that when a school program calls only for a teacher lecturing to a large class and the students use a single textbook for the whole year, school costs can be minimized. Typically academic subjects such as English and math represent the lowest per pupil costs of a high school program. Vocational courses typically cost twice as much per student and athletic programs such as football and hockey represent still greater expenditures per participant. Yes, school expenditures can be lowered by changing programs but neither your professional administrators nor your school committee feel that significant program reductions or alterations can be responsibly recommended.

In order to clarify our expectations and evaluation of the high school, the school committee has chartered a Goals Subcommittee of parents, teachers, administrators and students who are hard at work examining and defining various statements of need. As this committee's work progresses, it is expected that questionnaires may be sent to the communities, open hearings held and that key issues will be aired.

Finally, we wish to note the resignation of our Principal Jerome Pieh who accepted the position of headmaster of Milton Academy. Dr. Pieh's contributions to our school during his three years are well known and appreciated by students, staff and parents. We feel fortunate in having William Fisher as our new principal. During his six months on the job Mr. Fisher has demonstrated that the trust and confidence implied by his election was not misplaced. The committee appreciates his dedication, effort and spirit of openness with the communities.

Respectfully submitted,

DR. BENJAMIN BRETTLER

MR. H. M. WM. PREHL

MR. RICHARD S. HERNDON, JR.

MR. DAVID E. RIDEOUT

MRS. ALICEANNE GRIFFIN

MR. HAROLD S. MADDIX

Hamilton-Wenham Regional
School District Committee

REPORT OF THE HAMILTON-WENHAM REGIONAL SUPERINTENDENT OF SCHOOLS

TO THE MEMBERS OF THE HAMILTON-WENHAM REGIONAL
SCHOOL COMMITTEE AND THE CITIZENS OF HAMILTON
AND WENHAM:

Several personnel changes occurred in the last year including the retirement of Mrs. Margaret Ferrini and Donald MacDiarmid, the promotion to Milton Academy of Principal Jerome Pieh, the loss to Acton-Boxborough of Gary Baker and several other staff changes. Dr. Pieh brought new ideas and a friendly challenge for change to the school. Mr. Baker made an outstanding contribution to the educational program as teacher, curriculum director and assistant superintendent.

William Fisher was selected from many applicants to be the new principal and has effectively assumed the administration of the high school. Dr. Richard Swails was elected director of student services and has brought new ideas to the guidance functions in the school.

The department chairmen have assumed a very active and helpful part in the preparation of the budget. These chairmen provide a thrust which maintains strong programs and suggests worthwhile new courses.

Our course offerings are varied in order to meet the need and interest of the nine hundred students in the school. New opportunities for vocational training are being offered by the regional vocational school. When the vocational school has a complete program, it is estimated that it will enroll a number of boys and girls from Hamilton and Wenham.

During the past twelve years, the high school has nearly doubled in enrollment and has developed a sophisticated curriculum. Opportunities and challenges exist for the youth of Hamilton and Wenham to secure a practical and a cultural education through the regular course offerings as well as through the rich extra opportunities in athletics, music, dramatics and other activities. The possibilities are limited mainly by a student's time and desire.

Since Hamilton and Wenham are very desirable communities in which to live, much effort by the school committee and staff is exerted to make our schools meet the needs of the families who live here. The cooperation

of parents and citizens with the school and its activities assist in the development of the tone and accomplishment of the institution.

In this report, I wish to pay tribute to those members of both communities who have served and now are on the regional school committee. I have enjoyed working with the dedicated citizens who, without pay, deliberate for many many evenings to determine the policies for operating the schools. I retire in February 1974 and hereby express my thanks to those loyal employees in the three school systems, to committee members, and town officials and employees who have helped me and the school. When you are deliberating over difficult problems and endeavoring to provide programs to meet the needs of every interest, I shall sometimes think of you — but I'll enjoy the time to read, to write, to travel, and to "just do as I please" without four midnight meetings a week. Thanks for the opportunity to serve the public schools of Hamilton and Wenham.

Respectfully submitted,

HAMMOND A. YOUNG

Superintendent of Schools

REPORT OF THE HAMILTON-WENHAM REGIONAL PRINCIPAL

TO THE SUPERINTENDENT OF SCHOOLS:

This has been a busy and transitional year at the Regional. Changes in major leadership positions, the introduction of a special education program, the establishment of a goals committee, a return to a hand mark reporting system and the introduction of new concepts in guidance services have highlighted some of the significant activities taking place.

A primary factor affecting the school's progress this year has been the need for the staff to become familiar with new leadership in two positions central to the running of the school. My selection and Dick Swails as Director of Student Services, created a need for staff, students, and to a lesser but significant extent, parents to familiarize us with your concerns and expectations for the program.

For me this process started with a search committee of school board, students and teachers, was followed with a very thorough briefing by my predecessor, Dr. Pieh, and continued with a series of coffees held by parents to orient me to some of the feelings of the community. Department heads, teachers and students provided "on the job" advice and warm support to insure that the school opened and a smooth transition insured. I know, in discussing the process with Dick, how much we have appreciated the warmth and genuine response we have found from everyone in making the adjustment to our positions.

Our arrival coincided with the institution of a special education program at the high school level. Presently, six students have been moved from programs on the elementary level to the high school and have successfully intergrated into much of our regular program. While substantial work still remains to be done in this area, significant progress has been achieved. I have been particularly pleased at the enthusiastic student support for the program as seen in tutoring activities and the orientation program. The willingness of our staff to develop creative solutions to the problems presented in the important stages of a new program have been inspiring.

This year has been one of change and self-reflection for the high school. In part, this is the product of new faces asking fundamental questions about the nature of a program, but in large measure it is the result of a decision on the part of the staff to evaluate the effectiveness of present approaches to learning. Primary vehicles for this self evaluation

has been the Goals Committee composed of parents, students and teachers. This group has been charged by the School Committee with surveying the various constituencies in both towns to determine feelings of effectiveness about present efforts as well as indicate where the thrust of future programs should be. The committee has been meeting since mid-November and hopes to have a series of goals statements for the Regional School Committee to consider by mid-April.

The Goals Committee has additionally been charged with recommending priorities for programs in order that the most efficient use may be made of each tax dollar. It is our hope that by such a process of long range planning our facilities and staff can be most productively directed in continuing to provide a quality educational program.

This year has also seen us retreat from a computerized mark reporting to a teacher hand marking system coordinated by Don Amirault. The need for the change was caused by an increasing expense for a computer system, flagrant computer inaccuracies on the report cards themselves and a desire to personalize and increase the speed with which grades were given to students. In addition, significant re-evaluation has occurred of many of our policies and procedures related to the running of the school.

Our guidance program, under Dr. Swails, has started significant changes in the ways in which guidance services are delivered. Increasingly more group guidance techniques will be utilized to develop the individual student's ability to make better decisions about his course selections at the Regional as well as an increased emphasis on providing parents with more information with which to advise their son or daughter.

I would be remiss if I did not mention before closing this report my appreciation for the help that Mr. Young, Mr. Amirault and my secretary, Miss Carol Chambers, have provided during this period. The process of orienting me to the background of both towns and the staff have of necessity rested with these individuals and their support and loyalty have been critical in my process of adjustment.

Respectfully submitted,

WILLIAM B. FISHER

Principal

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT EXPENDITURES 1973

ADMINISTRATION	SPENT
School Committee Expenses	\$ 310.28
Membership (NESDEC, State and National)	272.40
Treasurer's Salary	1,300.00
Treasurer's Supplies	8.46
Treasurer's Audit	-0-
Legal Fee	-0-
Research and Planning	61.56
Negotiating Fee	63.89
 Superintendent's and Assistant's Salaries	 16,272.15
Superintendent's Travel (In-state)	386.71
Conferences and Travel (Out-of-state)	473.54
Secretarial Salaries	11,544.87
Supplies, Maintenance of Equipment, Postage and Printing	2,849.81
Office Telephone	708.50
Contingency	4,878.85
 TOTALS	 \$ 39,131.02

INSTRUCTION

Salaries - Hamilton-Wenham Adm. (2)	\$ 39,508.99
Principal's Travel and Expenses	850.06
Secretarial Salaries	11,070.55
Supplies - Principal's Office	1,459.98
Telephone	2,035.52
Office Contingency	460.30
Data Processing Sched. and Report Cards	1,054.78
Teachers' Salaries	584,396.17
Additional Teachers (3 in 1973-74)	2,973.60
Department Chairmen and Coaches	24,744.50
Project Adventure	17,462.62
Substitutes	3,740.00
Staff Expenses to Conferences	1,831.91
Fees for Speakers	-0-
Matching Funds	2,746.82
Curriculum Study	7,403.50
Summer School	158.50
Workshops	167.37
Staff Aides	8,201.23
Short Courses	112.18
Tutoring	1,009.70

Textbooks	8,225.81
General Supplies	6,177.97
Physical Education	1,550.10
Art	1,395.73
Shop	3,488.39
Home Economics	628.82
English	263.71
Science	1,572.73
Graduation	1,459.25
Binding	201.60
Business Education	1,358.85
History	1,253.49
Math	638.33
Foreign Language	805.99
Librarian	8,791.34
Library Books and Magazines	3,488.55
Library Supplies	654.77
Librarian's Assistants	2,609.62
Audio-Visual	4,820.34
Audio-Visual Repair	370.47
Guidance Personnel	44,072.25
Clerical	5,931.60
Travel	485.13
Guidance and Testing Supplies	2,478.50
TOTALS	\$ 814,111.62

OTHER SCHOOL SERVICES

School Physician	\$ 1,326.40
Nurse	6,193.05
Supplies	293.25
Transportation	51,847.71
Educational Trips	4,883.73
Athletic Trips	5,840.80
Cafeteria Manager	2,881.37
Supplies	2,085.90
Athletic Equipment	6,554.17
Officials, Insurance and Operation	15,207.64
Athletic Gate Receipts	
Shoes	728.73
Music	1,905.11

Dramatics	106.65
Music - Instruments	2,462.30
Uniforms	217.00

TOTALS	\$ 102,533.81
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OPERATION AND MAINTENANCE OF SCHOOL

Custodians' Salaries	\$ 29,059.02
Extra Duties	203.73
Custodial Supplies	4,776.36
Waste and Garbage Collection	875.00

Fuel	10,537.55
Electricity	11,721.65
Gas	186.78
Water	731.55

Grounds	3,935.22
Snow Removal	379.00
Building	10,293.63
Mechanical	3,098.56
Equipment	3,255.69

TOTALS	\$ 79,053.74
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FIXED CHARGES

Retirement	\$ 13,342.00
Treasurer's Bond	228.00
General Liability	371.60
Workmen's Compensation	2,434.00
Boiler	-0-
Welldon House	255.75
Blue Cross and Insurance	15,655.45
Musical Equipment Insurance	110.00
Insurance on Building	2,280.42
Umbrella Liability	675.00

Interest on Current Loans	2,842.67
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TOTALS	\$ 38,194.89
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OUTLAY FOR EQUIPMENT

Other Equipment	\$ 13,413.92
Computer	8,310.43

TOTALS	\$ 21,724.35
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PROGRAMS WITH OTHER DISTRICTS

Vocational Education Tuition	\$ 2,756.56
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TOTAL OPERATING COSTS	<u>\$1,097,505.99</u>
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CAPITAL EXPENDITURES

Bond Payment	\$ 105,000.00
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Interest on Bonds	31,620.00
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TOTALS	<u>\$ 136,620.00</u>
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GRAND TOTALS	<u>\$1,234,125.99</u>
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HAMILTON-WENHAM REGIONAL CAFETERIA REVOLVING FUND - 1973

Balance December 31, 1972		\$ 5,357.90
1973 Receipts	\$54,878.01	
1973 Disbursements	51,289.25	
Balance December 31, 1973		\$ 8,946.66

HAMILTON-WENHAM REGIONAL ATHLETIC REVOLVING FUND - 1973

Balance December 31, 1972		\$ 1,160.33
Receipts during 1973	\$ 5,948.50	
Disbursements in 1973	3,593.63	
Balance December 31, 1973		\$ 3,515.20

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT TREASURER'S STATEMENT

DECEMBER 31, 1973

Item	Budget	Spent To Date	Balance
1000 Administration	\$ 60,790.00	\$ 39,181.02	\$ 21,608.98
2000 Instruction	1,268,967.00	814,117.82	454,849.18
3000 Other School Services	160,707.00	102,533.81	58,173.19
4000 Plant Operation and Maintenance	127,125.00	79,053.76	48,071.24
5000 Fixed Charges	69,202.00	38,194.89	31,007.11
7000 Outlay for Equipment	26,000.00	21,724.35	4,275.65
8100 Bond Payment	105,000.00	105,000.00	-0-
8200 Interest on Bonds	45,645.00	31,620.00	14,025.00
9000 Vocational Education	6,000.00	2,756.56	3,243.44
TOTAL	\$1,869,436.00	\$1,234,182.21	\$ 635,253.79

Revenue	Budget	Rec'd To Date	Balance
Hamilton	\$1,133,790.00	\$ 755,860.00	\$ 377,930.00
Wenham	603,505.00	402,336.00	201,169.00
Transportation	50,000.00	25,383.12	24,616.88
State Aid on Bonds	44,369.00	46,581.73	(2,212.73)

Tuition	10,000.00	7,930.00	2,070.00
Tuition - Metco	12,000.00	13,432.05	(1,432.05)
Developmental Education	5,000.00	1,032.00	3,968.00
Distributive Education	5,000.00	-0-	5,000.00
P. L. 874	1,472.00	1,472.00	-0-
Rents and Other Revenue	500.00	2,931.28	(2,431.28)
Work Study	3,800.00	-0-	3,800.00
Loan	-0-	-0-	-0-
TOTAL	\$1,869,436.00	\$1,256,958.18	\$ 612,477.82
BALANCE - CURRENT YEAR			\$ 22,775.97
BALANCE - CURRENT YEAR			\$ 22,775.97
1971 Budget Balance			(1,365.43)
1972 Budget Balance			481.16
Withholding Taxes:			
Blue Cross			64.29
Insurance			3.95
Dues			3,370.00
Distributive Education			-0-
Encumbered Fixed Charges - Insurance			-0-
Mass. ESEA #45			-0-
Mass ESEA #68			181
Mass ESEA #162			-0-
Work Study Project #2573			281.76
Adult Education Revolving Fund			321.79
Blue Cross Revolving Fund			9,314.37
Instruction Revolving Fund			434.98
Metco Revolving Fund			-0-
Project Adventure Revolving Fund # 1, Year III			43,058.25
Project Adventure Special Revolving Fund #2, Year III			12,589.16
Project Adventure Trip Fund #3, Year III			(226.48)
Regional Vocational Consortium Revolving Fund			1,338.25
Co-op. Education Project #2974			14.76
BALANCE - BEVERLY NATIONAL BANK			\$ 92,458.59
SPECIAL ACCOUNTS			
Construction Account			\$ 4,172.09
Cafeteria Revolving			8,945.66
Athletic Revolving			3,887.70
Cincinnati Revolving			705.00
Generals' Ladies			-0-
Samuel R. Peabody Memorial Fund			362.39
Recognition Revolving			936.14
Summer School Revolving			263.42

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT TEACHER'S DIRECTORY

HAMILTON-WENHAM REGIONAL HIGH SCHOOL

Name	Subject	Appt.	Yrs. Exp.	Degrees
Fisher, William B.	Principal	1973	8	B.A., M.A.T., C.A.S.
Amirault, James D.	Asst. Principal	1968	21	B.Mus., M.Ed.
Swails, Richard (Dr.)	Guidance Director	1973	11	B.S., M.Ed., D.Ed.
Aieta, Richard A.	Chm. History Dept.	1970	9	B.A.
Baker, Ronald V.	Chm. For. Lang. Dept.	1962	12	B.S., M.Ed.
Barney, Edna (Mrs.)	Librarian	1966	9	B.S.
Belmonte, Paul D.	Work/Study Program	1972	2	B.A.
Berg, Earl	Science	1971	6	B.S., M.S.
Bergman, Mary P. (Mrs.)	Chm. Business Dept.	1962	38	B.S., M.Ed.
Boghdan, Kalil (Dr.)	Science	1973	11	B.S., M.S., Ph.D.
Bonney, James	English	1972	4½	B.A., M.Ed.
Brass, Stephen	Distributive Ed.	1973	1	B.B.A., M.Ed.
Budaj, Michael	Industrial Arts	1972	2	A.S., B.S.
Campbell, Gelean	Chm. Math Dept.	1971	18	B.S., M.Ed.
Carratu, Michael	Math	1969	5	A.B.
Coffey, Edward J.	Guidance	1966	15	A.B., M.Ed.
D'Agnese, Norma J. (Mrs.)	Business	1967	7	B.S., M.Ed.
Dorman, Thomas F.	Math	1967	8	B.S., M.Ed.
Finneran, Susan	Social Studies	1973	2½	B.A.
Gaumont, A. Ronald	Math.	1968	11	B.S., M.A.
Gray, Carolyn (Mrs.)	Math.	1968	6	B.S.
Griffin, Richard L.	Social Studies	1970	7	A.B., B.D.
Hale, Fred W.	Chm. Industrial Arts	1962	16	B.Ed., M.Ed.
Halverson, Peder Q.	English	1970	6	B.A., M.A.
Harkness, Ruth L. (Mrs.)	Guidance	1970	5½	B.A., M.Ed.
Hayward, Robert R.	Chm. English Dept.	1962	19	B.A., M.A.
Hunt, Sissel (Mrs.)	Music (PT)	1972	3	B.Mus.
Jackson, Michael	Physical Education	1973	1	B.S.
Jones, Kenneth W.	English	1970	9½	B.A., M.A.
Kalicki, Ronald	Social Studies	1969	5	B.A.
Kinney, Sherman A.	Chm. Physical Ed.	1962	17½	B.S., M.Ed.
LaChance, Carol A.	Special Education	1973	½	B.S.
Lassonde, Robert	Music	1971	5	B.S., M.Ed.
Lyons, Daniel E.	Industrial Arts	1970	4½	B.S.
McKay, Priscilla	English	1962	27	B.A., M.Ed.
McLoon, Richard F.	Social Studies	1962	20	B.Mus., M.A.
MacIntosh, Joan P.	Foreign Language	1973	6	B.A., M.A.T.
Maltais, Paul D.	Foreign Language	1969	5	A.B.
Martin, Horace S.	Social Studies	1962	27	B.S., M.Ed.
Mello, Clifford	Physical Education	1969	8	B.S.
Miller, Sylvia	English & Reading	1971	10	B.A., M.A.
Neuman, Wendy	Art	1971	4	B.F.A., M.Ed.
Polisson, Patricia	Foreign Language	1968	9	B.S.
Rosenzweig, Susan (Mrs.)	Social Studies	1970	4	A.B., M.Ed.
Ryan, Ellen (Mrs.)	Foreign Language	1973	1	B.A.
Sawyer, Stephen	Math	1969	9	B.S., M.Ed.

Scanlon, Lawrence J.	Industrial Arts	1967	7	B.S.
Sears, Ann E.	Science	1973	2	B.S., M.S.
Simpson, Harold B.	Chm. Science Dept.	1962	17	B.S., M.S., M.Ed.
Simpson, Robert B.	Science	1964	17	B.S., M.Ed., C.A.G.S.
Soodla, Marilem	Science	1973	3	B.A., M.Ed.
Swanson, Norman	Math	1965	9	B.A., M.A.
Swisher, Jennifer	Physical Education	1969	7	B.S.
Sykes, Virginia F.	English	1971	5	B.A.
Thibedeau, Catherine (Mrs.)	English	1973	1	B.A., M.A.
Tompkins, Walter A.	Science	1967	9	B.S., M.Ed.
Vrees, Zoe	English	1969	5	A.B.
Westrate, Shirley (Mrs.)	English/Drama	1971	3	B.A.
Woodsom, Sally A.	Physical Education	1967	10	B.S.
Woodward, Jacquelyn (Mrs.)	Home Economics	1972	7	B.S.
Woran, Diane (Mrs.)	Foreign Language	1971	5	A.B.
Zaniboni, Norman	Industrial Arts	1969	7	B.S.

PROJECT ADVENTURE

Name	Subject	Appt.	Yrs. Exp.	Degrees
Lentz, Robert R.	Director	1971	12	M.A., M.Ed.
Little, Rufus		1971	3	B.A., M.A.
McDowell, Lee (Mrs.)		1973	$\frac{1}{2}$	B.A.
Rohnke, Karl E.		1971	10	B.S.
Schoel, James		1971	8	B.A.
Smith, Mary (Mrs.)		1971	8	A.B.
Webster, Steven E.		1972	2	A.B., M.S.
Epstein, Karen (Mrs.)	Secretary	1973	3 $\frac{1}{2}$	A.S.

SECRETARIES

Name	Subject	Appt.	Yrs. Exp.	Degrees
Chambers, Carol L.	Principal's Office	1971	15	
Healey, Donna (Mrs.)	Principal's Office	1973	8	
Scott, Janice (Mrs.)	Guidance Office (PT)	1973	8	
Stanton, Dorothy (Mrs.)	Guidance Office	1972	3	

STAFF AIDES

Name	Subject	Appt.	Yrs. Exp.	Degrees
Bailey, Philip D.	Study Hall/German	1973	2	B.A.
Baldwin, Marilyn (Mrs.)	Art (PT)	1973	4	B.A., M.A.T.
Briggs, Georgia (Mrs.)	Social Studies	1971	4	
Hindman, Virginia (Mrs.)	English	1967	7	
Seaverns, Mary Eliz. (Mrs.)	Library	1971	5	
Steele, Minna R. (Mrs.)	Library	1972	15	

MEDICAL SERVICES

Name	Subject	Appt.	Yrs. Exp.	Degrees
Maybury, Grace K. (Mrs.)	School Nurse	1962		R.N.
Larchez, Albert R. (Dr.)	School Doctor			M.D.

CAFETERIA

Name	Subject	Appt.	Yrs.	
			Exp.	Degrees
Nicoll, Hope (Mrs.)	Manager	1973	6	B.S.
Barry, Elizabeth (Mrs.)		1968	6	
Gauthier, Margaret E. (Mrs.)		1970	5	
Perkins, Martha (Mrs.)		1965	9	

CUSTODIANS

Name	Subject	Appt.	Yrs.	
			Exp.	Degrees
Landers, G. Alfred		1970	4	
Shaw, Robert K.		1972	2	
Silva, Frank M.		1968	6	
Stahl, Donald		1973	1	
Millett, Edward A.		1973	1	

GRADUATING CLASS OF 1973

Linda Gay Ackerman
 Curt Roland Alboth
 Daniel Robert Allen
 Jeffrey Hewes Allen
 Judith Debra Allen
 Joanne Helen Andreas
 Nancy Jean Appeltofft
 Thomas Rendal Askew
 Mark Christopher Aulson
 Sarah Lewis Axtell
 Paul Calvin Beauregard
 Merrill Gardner Beckett
 Charles Irving Benvie
 Christopher Sean Bickerton
 Sandra Elizabeth Black
 Jennifer Brown
 Darlene Mary Breton
 Steven Jay Brettler
 Brenda Jean Brockelbank
 William Mark Buchanan
 Gerald Cole Bundy
 Wayne Burner
 Margaret Jane Burrige
 Kathy Marie Butman
 Pedar James Carney
 Diane Marie Caron
 Margaret Anne Caves
 Janice Marie Chouinard
 James Andrew Christofferson
 Theodore Arthur Christopher
 Ronald Francis Clarke
 Melinda June Clay
 Cheryl Ann Clemensi
 Peter Nestor Colantoni, Jr.
 Dennis Peter Collins
 Ellen Virginia Crosby
 Joel Arnold Decareau
 Mary Deborah DeScenza

Maria Ann Dodge
 Deborah Anne Donovan
 Debra Ann Doody
 Mary-Carole Drago
 Jane Trefethen Dresser
 Donald Joseph Duffy
 Lois Emery
 Heather May Ensworth
 Nancy Alker Erhard
 Brian James Fanning
 Loraine Faye Fields
 Donna Ruth Fillinger
 David Paul Fitzgibbon
 Bryan Michael Fleming
 Richard Florence
 Richard Franklin
 David Joseph Fraser
 Mark Francis Fraser
 Michael Bruce Fraser
 John Mark Frerk
 Dean Austin Fuller
 Karl Gadbois
 Ronald John Gauthier
 Edward Andrew Gray, III
 Patricia Jayne Greeley
 Leslie Jean Green
 Karen Ann Haberland
 Lisa Toby Hahn
 Candace Hamilton
 James Carl Hamilton
 James Arthur Hammond
 Cynthia Lee Haraden
 Richard Hopkins Hardy
 Cheryl Dorothy Harris
 Lisa Aileen Hayes
 Deborah Menzies Henderson
 William Brewster Herrick
 Nancy Hill

Edward James Hinch
 Helen Theresa Hoban
 Janis Odessa Horner
 Karen Louise Hovanasian
 Patricia Ann Howe
 Donald Richard Humphrey
 Mark Hurley
 Suzanne Esther Jameson
 Paul Richard Kaminsky
 Paula Whipple Kasnie
 Kathleen Ann Kelly
 Sarah Lee Killam
 Kathleen Hazel King
 Timothy James Knowlton
 William John Lane
 John Daniel LaPorta
 Lucia Lee Latham
 Marilyn Mai-lin Lee
 Leona Beatrice Leech
 Meredith Wood Lindstrom
 Catherine Teresa Long
 Christopher Giles Lynch
 Nancy Jean MacNeil
 Alexander Maclachlan Mahan
 Raymond Mailhoit
 Marilyn Lucy Maione
 John Joseph Maney
 Melinda Theresa Mansfield
 Diane Fern Mansur
 Stephen Roderick Martel
 John Joseph Mazzaglia
 Michael Robert McRae
 Carolyn Marie Michaels
 Darcy Mitchell Morse
 Cynthia Ann Moscatiello
 Sara Moses
 Gladreca Marie Mosley
 George Stewart Mowbray, Jr.
 Eileen Mullen
 Richard Wayne Nelson
 Peter Andrews Nichols
 Bruce Earl Nyberg

Mark Dennis O'Brien
 Donald Paul O'Connor
 Robin Kathleen Oliver
 Michele Anne O'Neil
 David Ortins
 John Page
 Doreen Palm
 Anne-Marie Frances Pantano
 Barbara Jo Parsons
 Kevin Warren Patriquin
 Robert Reinhold Pauley
 Armand Michel Pelletier
 Deborah Clarke Phillips
 David Harry Pollard
 Lesha Dawn Prehl
 Diane Joyce Premo
 Francis Anthony Puopolo
 William Reeves
 Ann Mary Reinhalter
 Geoffrey Upham Rendall
 Chris Alan Rezza
 Philip Stephen Robinson, Jr.
 Jonathan Bruce Rockey
 Calvin Putnam Rogers
 William Porter Rose
 Kevin Bruce Ryan
 Veronica Mary Sargent
 Judy Ann Saunders
 Doreen Ann Savageau
 Nancy Jean Schroeter
 Carol Ann Schultz
 Kenneth Lloyd Schuman
 Raymond Bruce Scott
 Steven Eric Shactman
 David Frank Shannehan
 Kathleen Mary Shea
 Rebekah Jane Smick
 Martha Stewart Smith
 Scott Windsor Smith
 Dean Lee Snavelly
 Richard William Sommers
 Paul Kenneth Soucy

Cecilia Marie Speranza
Jonathan Shepard Spofford
Steven Allen Spofford
Alan Wilkinson Steele
Eric Stevens
Roxanne Stevens
Marie Catherine Sullivan
Linda Ann Suminsby
Dale Henry Swanson
Jonathan Pope Switzer
Teryl Lynne Thomas
Sandra Lee Thompson
Carla Mae Thurber
Michael Worthen Tobey
Mark Steven Tobyne
John Philip Towne

Robert William Varney
Merton Stanley Ward, III
Jane Ann Warden
Pamela Welch
Holly Rosamonde Wetson
Marilyn Jean Whatmaugh
William Joseph Whelan
Mark Lee Whitmore
Lynn Ann Wiggin
George Francis Wildes, Jr.
Margaret Jean Williams
Gregg Alan Wood
Sylvia Jean Wood
Jane Lee Wong
Ralph Arthur York

Class Officers

Paul Soucy	President
Ronald Gauthier	Vice-President
Diane Premo	Secretary
Theodore Christopher	Treasurer

Marshal

Ann Hurley, President of the Class of 1974

